



IDEX Biometrics ASA

2021 Annual report

Statutory annual report in accordance with Norwegian requirements
for IDEX Biometrics ASA for the year ended December 31, 2021.

This annual report is published to the company's shareholders and the general public as well as the European Regulatory Network which includes the Oslo Børs. The document is filed with the Norwegian Register of company accounts. This report and other public information about IDEX Biometrics ASA are available at the company's web site www.idexbiometrics.com.

All of the company's disclosures to the market and the general public are available at Oslo Børs's web site live.euronext.com/en or www.newspoint.no.

IDEX also files an annual report on Form 20-F and related documents and exhibits with the U.S. Securities and Exchange Commission (SEC). All SEC filings by IDEX Biometrics ASA are available at www.sec.gov.

References in this document or other documents are included as an aid to where they can be found and such other documents are not incorporated by reference into this document unless explicitly stated.

Financial terms used in this report are in accordance with International Financial reporting Standards (IFRS) as adopted by the EU and with IFRS as issued by the International Accounting Standards Board effective December 31, 2021.

Date: April 20, 2022

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REPORT FROM THE BOARD OF DIRECTORS

We were incorporated as a public limited company under the laws of Kingdom of Norway on July 24, 1996. Our ordinary shares have been listed for trading on the Oslo Børs under the symbol “IDEX” since March 12, 2010, and our ADSs commenced trading on the Nasdaq Capital Market under the symbol “IDBA” on . Our principal executive offices are located at Dronning Eufemias gate 16, NO-0191 Oslo, Norway, which is also our registered office address, and our telephone number is +47 6783 9119. We currently have subsidiaries in the United Kingdom, the United States and China.

BUSINESS OVERVIEW

Description of the Company

IDEX develops and markets differentiated fingerprint authentication solutions optimized for use in smart cards, based on patented and proprietary sensor technologies, integrated circuit designs, and highly-specialized firmware and software. We primarily target fingerprint authentication applications involving standardized smart cards without batteries, although our products also are applicable to battery-powered devices in different form factors.

Our extensive intellectual property portfolio, leveraging 146 patents awarded and 66 patents pending, across applicable jurisdictions worldwide (as of December 31, 2021), is a critical enabler of our strategy and competitive positioning.

From time to time, we may provide project-oriented engineering or design services to customers. We also license our intellectual property and software to third-parties, although licensing currently does not contribute materially to our revenue.

Our current product portfolio consists of fingerprint authentication modules, related software, and cardholder enrolment solutions. Our latest generation of fingerprint authentication device, introduced in 2020, the TrustedBio family of modules, is a single package solution consisting of our most advanced fingerprint imaging sensor and a proprietary application specific integrated circuit (“ASIC”), which is a multi-purpose microprocessor executing image processing, biometric processing, and power management functions. Our cardholder enrolment solutions currently are based on an innovative, reusable sleeve, which provides secure, convenient smart card enrolment.



A standard-format smart card, utilizing our fingerprint authentication solution, offered by Rocker AB and manufactured by our customer, IDEMIA France SAS

Our current product portfolio is targeted at three applications, which we refer to as “market segments,” within the smart card market: financial payments (i.e., credit, debit, and stored value transaction cards), cyber authentication (i.e., devices for identification and authorization of users for access to high-value electronic networks or sensitive physical facilities), and digital currency storage (i.e., devices for highly-secure authorized access to cryptocurrency trading platforms and the secure storage of digital currencies, both private and government-sponsored). The financial payments market segment is the largest of the three we target, and it is the most developed. The cyber authentication and digital currency storage segments currently are far smaller, and application-specific form factors, performance requirements, and standards are evolving.

Our customer focus primarily is on manufacturers of smart cards. Other customers include integrators of authentication technologies and developers and vendors of security systems, across a broad market for identification-based authorization solutions. We also have individual corporate customers that design authentication solutions for their own consumption. Our products are not limited to use in smart cards, but also are applicable to a range of applications across varying form factors.

Because a critical element of demand for our solutions originates with these manufacturers’ own customers (e.g., the demand for financial payment cards with fingerprint authentication originates with a bank issuer interested in offering such cards), we also direct our marketing and demand creation efforts toward the education of customers of smart card manufacturers, as well as other influential participants in the smart card industry.

We utilize a direct sales force and have customers around the world. At the present time, we do not sell our products through stocking distributors. Given the early-stage characteristics of the market segments we are targeting, including the extended and unpredictable sales cycles frequently associated with marketing new and innovative technology-based products, we expanded our marketing and sales staff in 2021 and increased our marketing budget for 2022.

We do not own or operate capital-intensive manufacturing facilities, but operate as a fabless manufacturer, utilizing third-parties for outsourced manufacturing and product assembly capabilities. We currently rely on Taiwan Semiconductor Manufacturing Company, Limited (“TSMC”), the leading producer of semiconductor wafers, as the sole source of wafers for our proprietary ASIC designs. We also rely on a limited number of providers of outsourced semiconductor packaging, design, and test services, including Amkor Technology, Inc., and Silicon Precision Industries Limited (a unit of ASE Technology Holding Co., Ltd.), both of which are leaders in outsourced semiconductor assembly and test services.

Fingerprint Authentication Steps

Every individual has unique, immutable fingerprints. A fingerprint consists of a series of ridges and valleys on the surface of a finger. The uniqueness of a fingerprint is established by each finger’s distinctive pattern of ridges, valleys, and minutiae points, which are specific ridge characteristics occurring at either the point at which a fingerprint ridge bifurcates or ends.

Biometric technologies are automated methods for identifying individuals based on a comparison of stored biological and behavioral characteristics with the current presentation of such characteristics. Of all biometric techniques, fingerprint-based identification is the oldest and most established. Fingerprint identification has been successfully used in numerous applications for over a century.

A fingerprint authentication solution, in summary, is an electronic system, combining hardware and software, that captures an image of these unique fingerprint characteristics, transforms that image into a mathematical representation, and then compares that representation with a valid representation. If the results of the comparison exceed a predefined verification threshold, the identity of the presenting individual is authenticated.

The following summarizes the primary elements of fingerprint authentication, addressing our approach to each:

Scanning

Scanning is the process of recognizing and capturing the necessary characteristics of an individual’s fingerprint using an electronic device. Ink and paper were originally used to capture fingerprint images. Optical scanning was an early method for electronic capture of a fingerprint, and remains common in certain high-volume applications, primarily in law enforcement. Other scanning technologies for the detection of fingerprint variances include those based on sensing variances in heat, pressure, and ultrasound.

Our scanning technology is based on capacitive sensing, which utilizes an electrical field to detect fingerprint characteristics such as ridges, valleys, and minutiae by measuring miniscule variances in current associated with those varying characteristics. The surface of the sensor, the platen, acts as one plate of a capacitor, and the finger acts as the other. Capacitive sensing, the most appropriate technology for resource-constrained applications, was the area in which the Company pioneered the signal processing innovations that remain foundational to our strategy.

More recently, we have developed a differentiated approach to capacitive image capture, using a polymer substrate (i.e., a flex circuit) in which a capacitive sensing array (i.e., a fine-pitched wire mesh, with each wire intersection representing an electrode) is embedded. Compared to conventional semiconductor-based capacitive sensors, for which the sensing array is on the surface of a rigid integrated circuit, our flexible sensor is relatively inexpensive to manufacture and allows for a larger sensor surface area, more than twice the size of competitive silicon sensors. Our capacitive sensor produces a larger image, yielding more data, which enables superior scanning, feature extraction, and matching performance.

Feature Extraction

The miniscule variations in current detected in scanning are a data set representing the fingerprint, and the common practice is to create from this data set an 8-bit gray-scale digital image for further processing (i.e., feature extraction). Feature extraction is a computationally-challenging process requiring speed and signal-processing precision. Algorithms used in a resource-constrained environment such as a smart card must be highly efficient, reducing the burdens placed on processor, memory, and power resources.

We utilize proprietary algorithms to refine the image, allowing for precise identification of patterns, which are transformed into an accurate mathematical representation of the image, referred to as a “template.”

Matching

A matching algorithm compares the template created from the scanned image to the encrypted template stored within the system at the time of the user’s enrolment. These algorithms also are computationally-challenging, again requiring speed and precision, as well as consistency of outcomes. Matching performance is measured by the correlated rates of false acceptance (“FAR”) and false rejection (“FRR”), accuracy and reliability, and computational speed. Matching algorithms can be adjusted to meet the requirements of the application, addressing the trade-offs between desired security levels and end-user convenience (i.e., a low FAR, suggesting high security, implies a high FRR, suggesting low end-user convenience).

Our matching algorithms, which are compact and highly-efficient, are well-suited providing fast results in resource-constrained environments. They are differentiated by patented features such as insensitivity to image rotation and the ability to process incomplete images (i.e., partial touches), enabling high accuracy and reliability.

Our algorithms also are differentiated by the flexibility of how they may be used. In a smart card implementation, because of security requirements, matching algorithms are typically executed in the SE. However, our TrustedBio is designed to allow matching algorithms to be executed in a distributed (i.e., shared) mode, whereby computationally intensive functions can be executed on our module's faster ASIC, reducing the computational requirements of the SE. This allows customers the flexibility to optimize designs based on application requirements and available processing resources, reducing overall system costs.

Summary of Smart Cards and Applications

A smart card can be described as a compact microelectronic system, generally with the dimensions of a credit card or driver's license, in which one or more embedded integrated circuits ("ICs") enable secure storage, processing, and communication of encrypted data.

Standards Bodies

The highest-level standards bodies defining smart card formats and functionalities are the International Standards Organization ("ISO") and the International Electrotechnical Commission ("IEC"), two independent organizations that jointly develop the voluntary requirements for smart card compatibility. ISO/IEC 7816 addresses a broad range of requirements, including the physical dimensions of a smart card (the "ID-1" standard is 85.60 x 53.98 x 0.76 millimeters), electrical interfaces, the structure of data and their use (i.e., defining file and command structures, including those for biometric verification), and communications and encryption protocols. ISO/IEC 14443 addresses the requirements of contactless smart cards, including electrical interfaces and protocols for radio frequency communications. ISO/IEC 18092 addresses NFC standards. ISO/IEC standards are applicable to smart card use in the three market segments we are targeting, and our fingerprint authentication solutions are designed to meet or exceed all applicable requirements.

Because we primarily target the financial payments market segment, our fingerprint authentication solutions are designed in compliance with industry standards of EMV Company, LLC ("EMV"), a consortium established by Europay, Mastercard, and VISA to develop and maintain communications, security, and encryption specifications for the use of smart cards across financial payment networks. Because our solutions are used in smart cards utilizing the JavaCard card operating system and Java-based "applets," we comply with the standards of GlobalPlatform, an independent standards body, for secure channel communications and the use of cryptographic data.

Smart Card Design

The enabling ICs in a smart card are typically a secure microcontroller (referred to as a secure element ("SE")), which functions as the system-level processor, and one or more secondary microcontrollers dedicated to functions such as power management or biometric processing. SE processors execute the card operating system and one or more applets, which are compact programs that execute proprietary functions (e.g., an applet for a payment network will coordinate communication of encrypted data using an encryption key only known by that payment network). SEs generally have robust memory blocks for encrypted data storage, with multiple memory types, but separate memory ICs may be necessary, depending on the smart card's application.

Also embedded in the layers of a smart card are an antenna, for wireless communication and power harvesting, connecting circuitry (referred to as an inlay), and, depending on the design of the smart card, various passive electronic devices. Multi-layer smart cards are generally made of thermoplastics (polyvinyl chloride, or PVC, is the most common material used), although metal and ceramic compounds recently have been introduced.

Contact-only and dual-interface (i.e., contact and contactless functionality) smart cards do not have batteries and are powered, in the case of contact-only and dual-interface designs, through physical contact with a card reader, or, for dual-interface designs in contactless mode, through energy harvesting (i.e., resonant inductive coupling) enabled, most commonly, by near field communications ("NFC") interface protocols.

A trend toward greater use of contactless communication continues across smart cards and reader infrastructure (e.g., point-of-sale terminals) has been underway, accelerated by heightened end-user concerns about hygiene caused by the COVID-19 pandemic. According to ABI Research, worldwide shipments of dual-interface cards for financial payments represented over 75% of the 3.0 billion smart cards shipped in 2021, and we expect this percentage to expand. ABI Research also estimates the worldwide volume of contactless smart card transactions grew by 49% from 2020 to 2021. However, contactless smart card transactions generally are limited by financial institutions and payment processing networks to small value transactions, given the absence of a required signature or personal identification number ("PIN") as a second authentication factor.

Usage and Applications

The defining characteristic of a smart card is the security afforded by the SE and its use of data encryption to secure storage and communications, making it an ideal solution for a very broad range of applications. Smart cards are used worldwide in high volumes across the following applications (in descending order of estimated total unit volumes for 2021): financial payments; government identification (including healthcare and social-security applications); transportation and ticketing; and access control (for logical and physical applications).

The development of widely accepted standards for smart card performance uniformity and cross-vendor compatibility has contributed to the sustained growth of smart cards in circulation, notably for financial payment applications. ABI Research estimates approximately 10.3 billion smart cards, in the form of credit and debit cards, ATM cards, and stored value cards, were in circulation as of December 31, 2021, with 3.4 billion financial payment cards shipped during the year.

We estimate this total to represent three-quarters of the total volume of smart cards shipped across all ID-1 format applications.¹ In contrast, we estimate less than 10% of smart cards shipped in 2021 were across all access control applications.² Shipments for use in digital currency storage applications, an emerging market segment, were not material in volume.

Our Strategy

Our strategy emphasizes demonstrable solution advantages that address evolving customer and end-user requirements, leading to a sustainable competitive position and the avoidance of commoditizing pressures. Since the Company was founded, our strategy and competitive positioning have been based on continuous advances in technologies, innovations in design, and achievements in performance, enabled by our focus on research and development.

We believe the combination of our broad and substantive intellectual property portfolio, our expertise across a comprehensive range of challenging and complex domains, and our integrated, systems engineering approach represents a significant competitive advantage for IDEX.

Our intellectual property portfolio, as of December 31, 2021, consisted of 146 patents awarded and 66 patents pending, across applicable jurisdictions worldwide. Reflecting our core competencies, we have substantial intellectual property across the following areas: design of biometric sensors, ASICs, and modules; signals and data processing; and a broad range of solution features and functionalities.

Our core competencies, characterized by deep domain expertise and a multi-disciplined, systems engineering approach, are built on organizational strengths in the following domains: biometric imaging and processing; sensor architectures; integrated circuit design; materials, manufacturing, and packaging; algorithm, firmware, and software development; encryption technologies; NFC and power management; and industrial design.

Our value proposition is based on the differentiated functionality and performance of our fingerprint authentication solutions and our distinctive systems engineering approach to offering integrated solutions addressing multiple customer needs. These customer needs may vary among the market segments we target, but generally are associated with the enhancement of our customer's competitive advantages, based on the differentiated functionality and performance of our solutions, and reduced total cost of ownership ("TCO"), based on our distinctive systems engineering capabilities, enabling comprehensive, integrated solutions.

TCO represents the sum of the purchase price of our products, which we believe are competitive, and the costs customers may encounter when implementing a fingerprint authentication solution in their own products. In contrast to vendors of individual elements of a solution, our core competencies enable us to contribute to lowering the costs and challenges of system design for customers, while accelerating their time-to-market.

We believe many customers in the market segments we target could benefit from the TCO element of our value proposition, as only a few global card manufacturers currently have the depth of resources and experience to develop a fingerprint authentication solution on an expedited timeline. Design of a smart card incorporating

¹ We derived these estimates from market data regarding SE shipments categorized by smart card applications, published by Eurosmart (February 2022). Subscriber identity modules, also known as SIM cards are included in this market data, as the enabling SEs and technologies are similar, although the form factors are very different. SIM cards are much smaller devices used in mobile telephony applications for subscriber authentication. Similarly, the subscriber authentication devices used in pay-television applications also are categorized as smart cards. Our fingerprint authentication solutions are not applicable to such telephony or pay-television applications.

² Physical access control applications commonly utilize keycards, also known as proximity cards, which are wireless devices enabling a relatively low level of security for contactless identification. Applications include opening facility doors and gates, time and attendance systems, and automated toll collection. Keycards can be passive (i.e., powered by resonant inductive coupling) or active (i.e., powered by a battery). Keycard designs, functionalities, and communication protocols are proprietary to the vendor, resulting in closed systems. Our estimate of smart cards shipped for access control applications considers only those smart cards meeting the relevant ISO/IEC standards.

fingerprint authentication can be challenging, as the interaction between the fingerprint sensor, the smart card electronics, and the environment is complex, particularly given the limitations on power, processing capacity, and form factor, and the stringent requirements for response time and accuracy. As such, we are committed to offering a differentiated, integrated approach to our customers.

An important element of our strategy, linked to our delivery of comprehensive, integrated solutions, is our development and use of strategic partnerships, which are intended to extend the scope of the integration of our TrustedBio modules and related elements of our software across the smart card supply chain, thereby enhancing our value proposition and, potentially, accelerating adoption of fingerprint authentication and demand for our solutions.

Our Solutions

Our solutions consist of integrated fingerprint authentication modules, which our customers use in their end-products, and our enrollment device, with which a user can securely and easily store his or her fingerprint on a smart card, thereby activating the smart card's fingerprint authentication capabilities. In 2021, we announced our intention to market and license certain elements of our proprietary software, including our card operating system, special purpose applets, and biometric algorithms, but we have not yet generated such revenue.

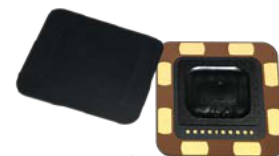
Recent product and solution announcements are indicative of our strategy and value proposition, as well as the strategic shift we undertook late in the last decade toward market segments and applications for which the differentiated characteristics of our solutions provide a demonstrable and sustainable competitive advantage.

In 2017, we announced a patented solution architecture, which we believe is competitively unique: a small, and lightweight module containing two optimized components, a fingerprint imaging sensor made of a flexible polymer substrate for image scanning and a small, yet powerful, ASIC for feature extraction, matching, and a range of other advantageous functions. This architecture is ideal for use in smart cards and similar demanding applications.

TrustedBio Product Family

In 2020, we announced the latest generation of this architecture, the TrustedBio family of modules, and, in 2021, released an enhanced version, the TrustedBio Max.

The capacitive sensor in a TrustedBio module is made using a polymer substrate (i.e., a flex circuit) in which a capacitive sensing array (i.e., a fine-pitched wire mesh, with each wire intersection representing an electrode) is embedded. The platen is covered by a robust, protective coating, allowing for years of usage. Our flexible sensor is relatively inexpensive to manufacture and allows for an approximately 90 square millimeter sensor surface area, more than twice the size of competitive silicon sensors. The capacitive sensor in a TrustedBio module produces a larger image, yielding more data, which enables superior scanning, feature extraction, and matching performance. Semiconductor-based sensors can have higher electrode density, but their smaller sensor areas yield meaningfully less data for image processing, while increasing processing challenges to achieve equivalent results. Additionally, the flexibility of the polymer substrate, into which the wire mesh array is embedded, allows the TrustedBio module to easily meet industry specifications for torsion of plastic smart cards.



A TrustedBio module, showing the sensor surface (left) and, on the reverse side (right), our ASIC and connection circuits

The ASIC used in a TrustedBio module is mounted on the reverse side of the polymer substrate in which our sensor array is embedded. The ASIC is a proprietary microprocessor executing our third generation scanning and template-creation (i.e., image processing and feature extraction) algorithms, our patented anti-spoofing algorithm, NFC power harvesting and voltage management, and data encryption. Depending on a customer's design or application requirements, our ASIC also can store and execute our proprietary matching algorithms.

The ASIC in our latest TrustedBio Max module provides a high level of single-device functionality for fingerprint authentication in a smart card. Fabricated on a 40 nanometer process node by TSMC, the approximately 10 square millimeter ASIC utilizes an ARM Cortex-M3 32-bit processor, operating at up to 200 MHz, enhanced memory and a proprietary parallel-processing logic core for accelerating our template-creation and anti-spoofing algorithms.

The capabilities of the TrustedBio Max module reflect our strategy of creating competitive differentiation for our customers, while reducing TCO. The TrustedBio Max enables smart cards with fingerprint authentication that are secure, accurate, and power efficient, while



Our on-card, remote enrollment solution, a battery-powered, reusable device enabling creation of a user fingerprint template, which is stored on – and never leaves – the smart card

providing a differentiated user experience characterized by fast transaction speed. The groundbreaking functionality of TrustedBio Max reduces computational burdens on a smart card's SE, thereby allowing smart card manufacturers to utilize standard, low-cost SEs, rather than more costly SEs with expanded capabilities to address biometric processing. The capabilities of the ASIC allow for a smart card with fingerprint authentication to be designed without separate microcontrollers for biometric processing and power management functions, reducing design complexity and costs. Our advanced algorithms and other proven software elements of our solution minimize software development by our customers, as well as reducing associated risks and delays. The TrustedBio Max solution is targeted at smart card manufacturers seeking faster time-to-market with a comprehensive fingerprint authentication design that maximizes performance, while reducing development and manufacturing costs.

Also in 2021, we announced a reference design based on integration of the SLC38 security controller, the latest SE released by Infineon Technologies AG, and the latest version of our TrustedBio module. Applicable to implementation of fingerprint authentication in smart card applications across all three of our targeted market segments, the high level of integration of this reference design enables differentiated authentication performance (e.g., low latency, high accuracy, and high electrical efficiency), while reducing integration challenges for the card manufacturer, thereby reducing costs and time-to-market.

This reference design, developed with the SE market share leader, represents an important achievement toward our strategic goal of offering to smart card manufacturers the most comprehensive solutions for fingerprint authentication, creating competitive advantages for their own smart card products, while lowering the barriers to adoption of fingerprint authentication by lowering TCO, reducing complexities, and accelerating time-to-market.

Software Solutions

As stated, last year we announced our intention to market and license certain elements of our proprietary software, including our JavaCard operating system, special-purpose Java applets, biometric algorithms, and, as their development is completed, our software-based enrolment solutions. We believe our expanding capabilities in software development have the potential to meaningfully add to our value proposition, broadening customer engagements and increasing revenue.

For example, we are assisting issuers of smart cards as they develop dual- or multi-use applications to broaden the appeal of their smart cards. Adding applications for execution within our JavaCard operating system on a smart card with fingerprint authentication involves the creation of customized applets. We have assisted issuers and smart card manufacturers in the development of dual-use applications through the use of applets. For example, we supplied fingerprint authentication solutions to Chinese smart card manufacturers for banks piloting dual-use smart cards. One pilot involved a bank's issuance of a smart card with fingerprint authentication on which user health and welfare data was stored, enabling streamlined, but highly secure, access to healthcare services and government benefits. The other pilot involved a bank's issuance of a smart card with fingerprint authentication for financial payment and ticketing applications. On this co-branded smart card, users could combine their bank transactions with the purchase and storage of high-speed rail tickets. To board a train, the user passed the contactless card over a wireless reader on the platform. While these pilots have not yet led to high-volume smart card issuance, we are encouraged by the potential of dual- and multi-use applications, as they represent compelling use cases for the high level of security provided by fingerprint authentication.

Our software roadmap includes the development of smart card applications that are being designed to significantly enhance the competitive differentiation of our customers' end-products and address important customer needs. In particular, we are focusing resources on the development, for which we have protected the associated intellectual property rights, of a smart card application to address the substantial level of fraud associated with "card-not-present" transactions, which consistently represents approximately three-quarters of the total value card-based fraud reported annually.³ We anticipate this application could be attractive to smart card issuers in the EU, as they seek to comply with expanding Stronger Customer Authentication requirements for two-factor authentication under the Second Payment Services Directive, or PSD2.

Enrolment Solutions

In 2017, we introduced a patented enrolment solution, addressing another significant barrier to adoption of fingerprint authentication, particularly within the financial payments market segment: user enrolment (i.e., the process of imaging and storing a user's fingerprint, in the form of a template, within the memory of the smart card, thereby enabling its use). IDEX was the first to release such an innovative device, incorporating proprietary hardware and software, which we developed in partnership with Mastercard Inc. We license the design to our customers or their end-customers, for use with contactless-only, contact-based, and dual interface smart card designs. Under such a license, we provide a customized design meeting end-customer requirements and coordinate volume manufacturing for the end-customer by a third-party.

³ According to a December 2021 issue of Nilson Report, global payment card fraud totaled \$28.6 billion in 2020, representing approximately 6.8% of total purchase value.

Using our battery-powered, reusable device, which is delivered to the user along with the smart card, enrollment can be completed in less than a minute, following the instructions on the device, guided by LED indicators. A user can enroll securely without visiting a physical site, such as a bank branch or automated teller machine. Enrollment is completed entirely within the biometric smart card and, importantly, without the need to connect the enrollment device or the smart card itself to a computer, smartphone, or any other device connected to a network.

We also support tablet-based and similar enrolment solutions for use in circumstances involving centralized enrolment of a user population. These electronic data collection devices are manufactured and sold by third-parties and incorporate elements of our fingerprint authentication solutions. They most commonly are used in bank branches (for payment card enrolment) and human resources or security offices (for access control card enrolment).

We believe low-cost, simple, convenient, and secure user enrolment processes are necessary to accelerate the adoption of fingerprint authentication in smart cards. To further lower the costs of enrolment and improve user experience, we are developing software-based enrolment solutions, for which we have protected the associated intellectual property rights, to allow for enrolment over the user's mobile phone or, specifically for enrolment of financial payment card users, through a point-of-sale terminal.

Three-Year Revenue Summary

For the full year 2021, the Company recorded consolidated revenue of \$2.8 million, compared to \$1.1 million for 2020, and \$0.4 million for 2019. Product revenue, as a percentage of total revenue, represented 99%, 93%, and 38% for 2021, 2020, and 2019, respectively. Revenue associated with our early-adopting customer in the cyber authentication market segment represented 85%, 81%, and 72% of our total revenue for 2021, 2020, and 2019, respectively. Our TrustedBio module was introduced in 2020 and began shipping in 2021. There was no licensing revenue for 2021, 2020, or 2019.

Backlog

We define backlog as non-cancellable orders scheduled to be delivered within 12 months and any deferred revenue scheduled for recognition within 12 months. Customer order volume accelerated across 2021 from both existing customers and, notably, new customers adopting the TrustedBio – SLC38 reference design we developed with Infineon Technologies. Our backlog totaled \$2.5 million, \$1.7 million and approximately \$120 thousand as of December 31, 2021, 2020, and 2019, respectively. These backlog figures exclude committed deliveries pursuant to a multi-year supply contract we have with our largest customer, as shipment volumes and scheduled delivery dates are subject to change. As of December 31, 2021, the value of these committed deliveries was approximately \$1.2 million.

Marketing and Sales

Our customer focus primarily is on manufacturers of smart cards. Other customers include integrators of authentication technologies and developers and vendors of security systems, across a broad market for identification-based authorization solutions. We also have individual corporate customers that design authentication solutions for their own consumption. Our products are not limited to use in smart cards, but also are applicable to a range of applications across varying form factors.

Because a critical element of demand for our solutions originates with these manufacturers' own customers (e.g., the demand for financial payment cards with fingerprint authentication originates with a bank issuer interested in offering such cards), we also direct our marketing and sales efforts toward the customers of smart card manufacturers, as well as other influential participants in the smart card industry.

Within the cyber authentication market segment, vendors of hardware- and software-based security systems and associated access control solutions represent the majority of our targeted customers, although, to date, the majority of our revenue has been derived from the development and sale of a customized network authentication solution to a single enterprise customer.

Within the digital currency storage market segment, which is less structured than our other targeted market segments, our customers have ranged from large smart card manufacturers addressing emerging digital currency applications to small technology innovators developing devices for secure access to proprietary cryptocurrency exchanges.

We utilize a direct sales force and have customers around the world. At the present time, we do not sell our products through stocking distributors. Given the early-stages of the market segments we are targeting, including the extended and unpredictable sales cycles frequently associated with marketing new and innovative technology-based products, we expanded our sales and marketing staff in 2021 and plan to increase our marketing activities in 2022.

Our go-to-market strategy emphasizes the creation and maintenance of relationships with and between companies and organizations that are positioned to support the acceleration of the adoption of fingerprint

authentication in smart card applications. An important element of this strategy is establishing collaborative agreements with well-positioned partners, leveraging their expertise and resources. Examples of these partnerships include: IDEMIA France SAS and Zwiipe AS, customers with which we have critical go-to-market engagements⁴; Mastercard Inc., which is a valuable contributor to demand creation and the advancement of fingerprint authentication in financial payments; and Infineon Technologies AG and Tongxin Microelectronics Co., Ltd., leaders in SE design and smart card electronics, with which we are developing integrated solutions.

With current and potential strategic partners, we have several initiatives underway intended to extend the scope of the integration of our TrustedBio modules and related elements of our software across the smart card supply chain, thereby enhancing our value proposition and, potentially, accelerating adoption of fingerprint authentication and demand for our solutions. Recent examples of these initiatives include the following, targeted specifically as complements to the TrustedBio-SLC38 reference design:

- with a supply chain partner, we have developed an optimized card inlay, consisting of a card antenna and connective circuits, which should reduce customer design and procurement costs;
- with another supply chain partner, we have developed a proprietary card operating system for the TrustedBio-SLC38 reference design which can be installed on the SLC38 prior to shipment to a smart card manufacturer, further reducing costs and process steps; and
- we have collaborated with a vendor of equipment used for card manufacturing to optimize tooling and process management software, thereby increasing card production throughput, while lowering yield losses.

Other strategic initiatives involve integration projects with numerous developers of SEs and electronic components for financial payment smart card applications, as well as vendors supplying the cyber authentication and digital currency storage market segments. We consider our initiatives to extend the scope of the integration of our fingerprint authentication solutions across the smart card supply chain to be an important element of our strategy, and we intend to expand such initiatives in the future.

Our marketing and sales personnel work closely with our product line management personnel to support strategic sales activities. A broad range of marketing communications activities also help to expose and promote the benefits of our fingerprint authentication solutions to potential customers. We have invested significant time and resources to meet with card and device manufacturers to understand their requirements and performance issues.

Our Opportunity

Targeted Market Segments and Customers

We currently target fingerprint authentication applications involving smart cards without batteries (i.e., cards conforming to ISO/IEC standards for electronic identification cards), for which our solutions are especially well-suited. Customers for these and adjacent applications are within three emerging market segments, for which the solutions we offer and the applications served are summarized in the following table:

<i>Market Segment</i>	<i>IDEX Solutions</i>	<i>Representative Applications</i>
Financial Payments	<ul style="list-style-type: none"> • Smart cards <ul style="list-style-type: none"> – Dual-interface, NFC powered – Thermoplastic or metal • Customized COS and Applets • Enrolment sleeve or tablet-based solution 	<ul style="list-style-type: none"> • EMV-compliant transaction applications <ul style="list-style-type: none"> – Credit, debit and stored value cards • Dual- and multi-use applications <ul style="list-style-type: none"> – Co-branded with partners
Cyber Authentication	<ul style="list-style-type: none"> • Smart cards and similar devices <ul style="list-style-type: none"> – ID-1 form factor or customer design – RFID/NFC or battery powered • Customized COS and Applets • Enrolment sleeve or tablet-based solution 	<ul style="list-style-type: none"> • Secure user authorization for high value assets <ul style="list-style-type: none"> – Critical networks or applications – High security facilities – Easily integrated with IAM platforms – FIDO Alliance compliance

⁴ We have entered into separate supply agreements with IDEMIA France SAS and Zwiipe AS. IDEMIA France SAS, the second largest manufacturer of smart cards globally, utilizes our TrustedBio fingerprint authentication solution in its F.CODE platform, which it markets to issuers in banking and financial services. Zwiipe AS utilizes our TrustedBio fingerprint authentication solution in its Pay ONE platform, which Zwiipe markets to smart card manufacturers and issuers as a comprehensive design.

<i>Market Segment</i>	<i>IDEX Solutions</i>	<i>Representative Applications</i>
Digital Currency Storage	<ul style="list-style-type: none"> Enhanced smart cards and similar devices <ul style="list-style-type: none"> ID-1 form factor or customer design RFID/NFC or battery powered Optional displays and keypads Optional Bluetooth connectivity Customized COS and Applets Enrolment sleeve or tablet-based solution 	<ul style="list-style-type: none"> Secure devices for government digital currency <ul style="list-style-type: none"> Example: e-CNY initiative of Chinese central bank <ul style="list-style-type: none"> Card-like “wallets” issued by state-owned banks Dual- and multi-use applications <ul style="list-style-type: none"> Secure storage of health and welfare records Highly secure cryptocurrency management devices <ul style="list-style-type: none"> Authorized user access to trading platforms Secure storage of cryptocurrencies

Our targeted customers in the financial payments market segment primarily are smart card manufacturers. This market segment is significantly larger and well-defined than the other two targeted market segments. According to ABI Research, three global companies, IDEMIA France SAS (France), Giesecke+Devrient GmbH (Germany), and Thales Group SAS (France), represent approximately 70% of total 2021 revenue associated with shipments of smart cards for financial payments, and another seven smart card manufacturers share approximately 15% of such revenue. According to Nilson Report, an industry newsletter, revenue from over 100 regionally-focused smart card manufacturers represented the balance of total 2021 revenue. As previously disclosed, IDEMIA currently is our largest customer in the financial payment market segment.

Within the cyber authentication and digital currency storage market segments, our targeted customers include vendors of access control and identity and access management (“IAM”) platforms, vendors and integrators of authentication technologies, and developers of application-specific devices. As previously disclosed, we also have a long-standing relationship with a customer that designs network authentication solutions for its own consumption. As indicated in the preceding table, our fingerprint authentication solutions are not limited to use in smart cards without batteries and are suitable for a range of applications within the access control and digital currency storage market segments, across varying form factors and power requirements.

Smart cards are used in a variety of other applications appropriate for fingerprint authentication, each of which could develop in the future into a compelling market segment for us. A primary example of a potential opportunity outside of our targeted market segments is within health care, for which a non-transferable form of identification, on which an individual’s personal details, health records, and insurance or similar social-security data is encrypted and stored, addresses an important need for both providers and patients for immediate, secure access to necessary information. We have investigated, and will continue to investigate, such opportunities for new use cases, but our limited resources currently inhibit our ability to adequately support such activities.

The market segments we currently target are not subject to seasonal shifts in demand.

Demand Drivers

Demand for fingerprint authentication in our targeted market segments starts with the evolving needs of the end-users. Across all smart card market segments, demand drivers for our solutions at the consumer level uniformly include the following “ease of use” requirements: convenient enrolment; fast, convenient transactions; and accuracy and security of transactions.

Since the onset of the COVID-19 pandemic, hygienic, touch-free transactions have become a primary demand driver for end-users, particularly within the financial payments market segment. Given evidence of a substantial shift toward contactless transactions, the Smart Payment Association in December 2021 concluded that “tap and go” transactions, whether using smart cards or mobile phone applications, had become the preferred payment option for all age groups.

The shift toward contactless transactions is evidenced by ABI Research estimates of worldwide shipments of dual-interface cards for financial payments, which represented over 75% of the 3.0 billion smart cards shipped in 2021. ABI Research also estimates the worldwide volume of contactless smart card transactions grew by 49% from 2020 to 2021. However, contactless smart card transactions generally are limited by financial institutions and payment processing networks to small value transactions, given the absence of a second authentication factor, such as a user-entered PIN.

Another contributor to end-user satisfaction, in our opinion, is a desire to reduce abstract uncertainties and perceptions of risk associated with fraud, identity theft, and other information security risks. Cybersecurity events have become frequent and high profile, and public opinion surveys indicate that consumer are aware of

biometric authentication solutions and are willing to adopt such solutions to offset their concerns. According to a 2020 Gallup survey, respondents reported that identify theft and loss of personal information were their greatest concerns, by more than a two-to-one margin over other forms of crime.

Mobile devices (e.g., cell phones) are considered particularly vulnerable to a wide variety of security threats, primarily because they are connected to public networks. According to recently published research by a provider of fraud prevention solutions, mobile devices account for greater than 60% of reported digital fraud, with mobile digital wallets, cryptocurrency applications, and payment services applications experiencing significant increases in fraudulent transactions.

Bridging consumer preference for contactless transactions and ease of use requirements is a demand driver shared with the issuers of smart cards: the elimination of the password or PIN as an authentication factor. Long established as the “what you know” element of two- or multi-factor authentication (“MFA”), MFA has become a core component of a security-conscious organization’s IAM policy and procedures, increasing security and user confidence, while lowering risks and costs of access to, or usage of, a secured device, a secured network or online application, or a secured facility. Despite their prevalent use, passwords and PINs are acknowledged as now as a burden, cost, and source of risk for end-users and organizations relying on them. Passwords and PINs frequently are forgotten and must be replaced or reinstated. Entering passwords and PINs can inconveniently slow the MFA process, impacting user experience, particularly when making a purchase with a credit or debit card, causing such delays to be a concern for end-users, merchants, issuers, and transaction processors. Also, the vulnerabilities of MFA using passwords or PINs to phishing and other social engineering techniques are well-known and associated with costly and disruptive data breaches.

However, passwords and PINs do have demonstrable value. According to Nilson Report, credit card fraud losses associated with MFA at the point-of-sale are the lowest of the transaction categories tracked. A consequence of the shift to contactless transactions has been the imposition of transaction value limits on end-users, who are required to enter a PIN at the point-of-sale when a purchase exceeds a threshold value. In response to end-user preferences, financial institutions and transaction processing networks have raised these threshold values, but doing so increases risk of loss, increases the volume and costs of charge-backs to merchants, and taxes the fraud detection and prevention systems of issuers and transaction processing networks.

Fingerprint authentication represents a compelling security solution for smart cards, particularly in the financial payments market segment, as a fingerprint, unlike a password or PIN, cannot be lost, forgotten, transferred, stolen, or easily compromised. Fingerprint authentication:

- meets end-user requirements for ease of use;
- addresses end-user concerns about biometric information collection and storage, as the fingerprint template never leaves the smart card;
- addresses end-user concerns about transaction security risks;
- provides a secure alternative to vulnerable mobile devices for payments and financial transactions;
- enables contactless transactions, while eliminating passwords, PINs, and limits on transaction value; and
- maintains the higher security level of MFA, while efficiently combining two authentication factors (“what you have” and “what you are”).

Fingerprint authentication demand drivers for issuers and transaction processors include:

- maintaining the superior fraud protection of MFA, while improving end-user experience;
- given the improved end-user experience, the possibility of higher frequency card usage (i.e., the “top of wallet” effect), thereby increasing transaction-based revenue;
- increased differentiation for their smart card offerings and brands, potentially improving customer retention and customer acquisition rates;
- addition of tangible value, potentially supporting new or higher fees for a premium card offering; and
- minimal investment in infrastructure to support fingerprint authentication:
 - no modification of existing protocols for encrypted communications and transactions;
 - existing contactless point-of-sale terminals seamlessly process such transactions; and
 - limited modifications to back-end transaction processing.

For smart card issuers and transaction processors in the EU, fingerprint authentication satisfies the revised Stronger Customer Authentication requirements for two-factor authentication under the Second Payment Services Directive, or PSD2.

Many of these demand drivers are applicable to the Cyber Authentication and Digital Currency Storage market segments we target. Ease of use considerations are important for end-users, and the efficiencies of fingerprint authentication as an alternative to passwords and PINs in MFA applications are compelling to end-users and organizations relying on MFA. Given the different characteristics and development stages of these market segments, however, our experience has been that demand drivers are frequently very specific to individual customers.

Advantages of Our Fingerprint Authentication Solution for Smart Card Manufacturers

We believe the historically high cost of manufacturing smart cards with fingerprint authentication has impeded their adoption. In response, we have focused on reducing the upfront cost of our products to smart card manufacturers, while developing a value proposition emphasizing our differentiated approach to addressing multiple customer needs. Our approach to providing fingerprint authentication solutions is to contribute to a comprehensive design and bill of materials that should significantly reduce development and manufacturing costs, while accelerating time to market.

Our TrustedBio module, integrating a low-cost polymer sensor and advanced biometric processing circuitry, has been designed to be cost-competitive with alternative solutions, while delivering high levels of accuracy, reliability, and power efficiency. The TrustedBio module has been designed to provide smart card manufacturers numerous advantages, including the ability to design a smart card optimized for cost and performance objectives by:

- utilizing a general-purpose SE, thereby reducing component costs and increasing design flexibility;
- eliminating need for separate microcontrollers for biometric processing or power management, reducing component costs, integration challenges, layout complexity, and manufacturing risks;
- offering a large, yet flexible, sensor surface, enabling superior image capture, processing, and matching performance, improving user experience;
- providing design flexibility (e.g., our matching algorithms can operate entirely on the SE, or be partitioned to also operate on the ASIC within our TrustedBio module, maximizing resource efficiency and system performance).

We have developed and are marketing a reference design integrating our TrustedBio module with the SLC38 security controller from Infineon Technologies, thereby allowing our manufacturing customers to further minimize their own integration costs and improve manufacturing yields (through reduced design complexity), while accelerating their time-to-market.

For this reference design:

- we are able to provide a proprietary card operating system, which can be installed on the SLC38 prior to shipment to the customer, substantially reducing software development time and costs;
- with a leading inlay vendor, we have developed an optimized, cost-effective card inlay, consisting of a card antenna and connective circuits, reducing customer design and procurement costs; and
- with a leading production equipment vendor, we have optimized the vendor's tooling and process management software, thereby facilitating for a customer rapid creation of manufacturing capacity delivering increased card production volume and lower yield losses.

We also have valuable relationships with standards bodies and leading global payment processors, which provide the necessary certifications for a new financial payment card design before that design can be released for production. We have had our fingerprint authentication solutions incorporated into smart card designs approved by Mastercard, VISA, and China UnionPay. We also were the first biometric vendor to have passed a development site security evaluation performed by EMV.

Given our breadth of experience and core competencies, as well as the breadth of our collaborative relationships with vendors across the smart card supply chain, we add value well beyond that associated with the cost of our products. We believe many customers in the market segments we target could benefit from the comprehensive, systems engineering element of our value proposition, as only a few global card manufacturers currently have the depth of resources and experience to develop a fingerprint authentication solution on an expedited timeline. Design of a smart card incorporating fingerprint authentication can be challenging, as the interaction among the fingerprint sensor, the smart card electronics, and the environment is complex, particularly given the limitations on power, processing capacity, and form factor, and the stringent requirements for response time and accuracy.

Potential Size and Growth Rates of Targeted Market Segments

Within the financial payment market segment, we consider the annual volume of dual-interface smart cards shipped to be a reasonable approximation of our addressable market opportunity. Significant demand drivers are the increasing preference by end-users for contactless payments and the desire of both end-users and issuers and

transaction payment processors to replace passwords and PINs with fingerprint authentication, thereby efficiently combining two authentication factors into one device. As such, we believe a reasonable and appropriate measurement of our strategic progress in the financial payment market segment is the rate at which our fingerprint authentication solutions are incorporated into the annual volume of dual-interface smart cards shipped.⁵ ABI Research refers to this measurement as the “penetration rate.”

According to ABI Research (February 2022), worldwide shipments of dual-interface smart cards, enabling contactless transactions, totaled 2.3 billion units for 2021, representing a record 76% of total smart card shipments. This annual shipment volume of dual-interface smart cards is expected to expand to 3.0 billion units by 2026, representing a five-year CAGR of 5.6%.

ABI Research also estimates the worldwide volume of contactless smart card transactions grew by 49% from 2020 to 2021, forecasting growth for the next five years at a compound annual rate exceeding 27%.

While we believe dual-interface card volumes represent an approximation of our addressable market for payment cards, we do not believe the historical rate of adoption for contactless payments is indicative of a rate of adoption for fingerprint authentication in smart cards.

According to the Smart Payment Association, contactless smart cards transaction volume took approximately six years to reach 15% of total transaction volume at the point-of-sale. According to Mastercard, that total today has reached 50% worldwide. Contactless capabilities like NFC were introduced in parallel with the introduction of the SE-enabled smart card in 2004. Prior to that introduction, payment card transactions utilized cards with end-user account information stored on a strip of exposed magnetic tape (the “mag stripe”). Both contact-only and contactless transaction volumes were inhibited for the following decade by the slow pace at which merchants upgraded point-of-sale infrastructure. Several events contributed to rapid shift in smart card transactions toward contactless during the latter half of the last decade, including mandates by major transaction processing networks requiring the installation by merchants of point-of-sale systems capable of accepting contactless payments. The most recent driver of contactless transaction volume has been the onset of the COVID-19 pandemic, which significantly changed consumer behavior. The Smart Payment Association in December 2021 concluded that “tap and go” transactions, whether using smart cards or mobile phone applications, had become the preferred payment option for all age groups.

Fingerprint authentication adoption is not inhibited by the challenges faced by contactless transaction methods when they were introduced. Today, contactless-capable point-of-sale infrastructure, as a percentage of total infrastructure, varies from approximately 50% to 90% by region globally, with expectations for that figure to continue higher, driven by consumer demand for touch-free smart card and mobile device transactions. Also, the major transaction processing networks, aligned with EMV in support of fingerprint authentication, have provided for streamlined integration of match-on-card fingerprint authentication at the point-of-sale.⁶

Deployment of smart cards with fingerprint authentication has been limited to date, with numerous program trials of various volumes since 2018. In 2021, one major bank in Europe launched a full-scale commercial launch, using a competitor’s silicon image sensor. In aggregate, we estimate fewer than 300,000 smart cards with fingerprint authentication have been deployed to date for financial payment applications. As of December 31, 2021, we are aware of 20 announced programs of various volumes. Of these, eight involve the use of our fingerprint authentication solutions, either through our partnerships with IDEMIA France SAS and Zwipe AS or through our direct relationships with smart card manufacturers. Since we announced in July 2021, with Infineon Technologies, a reference design based on an integration of our TrustedBio fingerprint authentication module with their SLC38 secure controller, we have secured five important design wins with smart card manufacturers, each of which we believe could be in mass production in 2023. Based on these announcements and design wins, we believe the financial payment market segment is moving from the earliest stage of technology adoption, characterized by risk-tolerant innovators, to the early-adopter stage, characterized by visionaries who are willing to accept a degree of risk for the opportunity to lead in their own markets.

For forecasting, we utilize a modified version of the framework published by ABI Research for assessing the types of deployments expected to be associated with an issuer’s introduction of smart cards incorporating fingerprint authentication to its customers:

⁵ Since 2016, ABI Research no longer tracks the very small volume of purely contactless cards manufactured each year, tracking only dual-interface and contact-only card production. Because approximately 20% of worldwide point-of-sale terminals and related reader infrastructure are contact-only, and because a dual-interface capability allows for a transaction to occur when contactless functionality is not available, end-users and issuers prefer dual-interface cards.

⁶ Fingerprint authentication occurs within the processing capabilities of the smart card, with the matching algorithm determining if the presented fingerprint template matches the template stored in the memory of the SE. All user information, including the stored template, is encrypted within the smart card and never leaves the smart card at any time. A data element indicating the transaction originated with a smart card incorporating fingerprint authentication is the only additional information communicated to the point-of-sale reader.

- Stage 1: an initial trial, consisting of several hundred smart cards, generally distributed to a controlled group within the issuer, intended as “proof of concept” and used to assess systems requirements. Our experience has been that a Stage 1 trial is generally for less than 90 days.
- Stage 2: an expanded pilot, consisting of several thousand smart cards, more broadly distributed to a targeted cohort of users, and intended to identify deployment risks and evaluate usage patterns. We anticipate many of the 20 announced programs of which we are aware are Stage 2 deployments.
- Stage 3: an initial commercial launch, consisting of multiple, phased deployments of tens of thousands of smart cards over six to 12 months, supported by consumer education and high-touch marketing initiatives. A Stage 3 deployment may be a distinct program, for example, targeting an exclusive customer cohort with a premium service level, or it may be a preparatory deployment in anticipation of a full commercial launch.
- Stage 4: a full commercial launch, also consisting of multiple, phased deployments, but of hundreds of thousands of smart cards, over an extended period, with broad marketing support highlighting the program as a mature element of the issuer’s product portfolio.

Based on our own research and estimates independently developed by biometric industry analysts and securities analysts covering the Company and its competitors, we have developed, using this four-stage framework, multiple scenarios for the “penetration rate” (i.e., the percentage of annual shipments of dual-interface smart cards represented by smart cards incorporating fingerprint authentication) we might achieve over the five-year forecast period. All of these scenarios are characterized by single-digit rates of penetration over the first three years, reflecting our assumptions regarding the number and sequencing of trials, pilots, and launches for which our customers, the smart card manufacturers, are supplying smart cards incorporating our fingerprint authentication solutions. Our scenarios’ revenue levels markedly diverge, beginning in year four, based on our assumptions regarding our ability over the preceding three years to “cross the chasm” of technology adoption. Based on our recent accomplishments, we are confident we can reduce costs, improve our solutions, and, through development of innovative, complementary software, notably addressing scalable, low-cost enrolment solutions, deliver a compelling fingerprint authentication solution to mainstream, high-volume customers. If we successfully reach the mainstream of the financial payment market segment, our potential long-term growth could be substantial.

The cyber authentication market segment we are targeting shares certain characteristics with the financial payment market segment, but we estimate it to be far smaller. As is the case with the financial payment market segment, we believe the annual unit volume of smart cards shipped for access control applications is a reasonable approximation of our addressable market opportunity. Based on ABI Research estimates and our own assessment of available industry data, we estimate the annual unit volume to be between 200 million and 250 million units. We estimate the five-year compound annual growth rate to be approximately 5%.

As is the case with the financial payment market segment, we also believe measurement of our strategic progress in the cyber authentication market segment could be based on the rate at which our fingerprint authentication solutions are incorporated into the annual volume of smart cards shipped. However, given the characteristics of the broader access control market and the varying nature of our customer engagements to date, our revenue forecasting based on such penetration assumptions is less certain. We have achieved success with a high-profile customer with which we developed a customized network authentication solution for that customer’s own consumption. In 2021, we secured a design win for a government identification card with cyber authorization features, and we also have multiple design wins for cyber authorization solutions with smart card manufacturers. As such, currently estimating any penetration rate for the cyber authorization market segment is difficult.

Within the digital currency storage market segment, which is very early in its development, accurately estimating the size and growth rate of our opportunity is difficult. We have experienced encouraging success in developing customized solutions with a small number of early innovators. Based on this limited experience, and our assessment of the opportunity, we believe the market segment has the potential to develop into a meaningful contributor to our revenue.

Competition

We compete worldwide with many companies offering identification and authentication solutions, and some of these companies have substantially greater financial, engineering, marketing and sales, customer support, and other resources than we do. We compete directly with other companies providing biometric sensors and solutions, including our principal competitors, Fingerprint Cards AB and NEXT Biometrics ASA. On January 25, 2022, Samsung Electronics, a global leader in semiconductors, introduced a device integrating a fingerprint sensor, secure element, and a microprocessor. The device is targeted at the same market segments and applications as our TrustedBio solution. While we have yet to encounter Samsung in the market segments we are targeting, nor can we predict when we will, we consider Samsung’s announcement to be a confirmation of

our own positive view of the business opportunity for fingerprint authentication in applications using smart cards.

The principal competitive factors upon which we compete include breadth of solution, engineering and manufacturing support, solution performance (i.e., accuracy, ease of use, power consumption, reliability, and transaction speed), and total cost of ownership. We maintain our ability to compete effectively primarily through our engineering activities and the ongoing development of new and enhanced technologies, methods, and processes.

We also may face competition from companies that may expand into our industry and introduce additional competitive products. Existing and potential customers and partners are also potential competitors. These customers may internally develop or acquire competitive technologies or comparable products, which may cause them to reduce or end their purchases of our products.

Research and Development

Our research and development activities are conducted primarily in the United Kingdom and the United States. As of December 31, 2021, we had an engineering staff of 77 employees and eight individual contractors, representing approximately 77% of our workforce.

Innovation through research and development is critical for us to remain competitive and to help our customers maintain cost and performance leadership. Our technology roadmap includes:

- further reduction of system costs through optimized architecture and integration;
- continuous solution performance improvements through enhancing sensor and ASIC designs;
- further refinement and enhancement of our scanning, feature extraction, and matching algorithms;
- development of compelling software complements to our solution strategy, including innovative software-only enrolment solutions and card-not-present applications; and
- developing and integrating technologies (e.g., displays) for use in next-generation smart cards.

Manufacturing and Supply Chain

Our fabless operational strategy is to maximize efficiency and cost competitiveness by designing our products using industry standard design processes, incorporating verified high-volume components and materials, and utilizing established manufacturing processes. In support of the anticipated demand for our solutions, we have established a supply chain capable of satisfying forecast demand. We currently utilize external partners for the fabrication, assembly, and testing of our products. We believe this strategy provides the best combination of performance, cost, and feature attributes necessary for our products.

We develop the production test solutions for use by our assembly and test partners. In addition, to accelerate the development of future mass production test solutions for our products, we have invested in sophisticated test equipment at our facility in Rochester, New York. Production test routines are fully verified in-house, prior to installation on production lines at our partners' facilities, reducing cycle time, engineering support, and costs.

Our selected manufacturing partners for sensor production are Amkor Technology, Inc. and Silicon Precision Industries Limited (a unit of ASE Technology Holding Co., Ltd.), both of which are leaders in outsourced semiconductor assembly and test services. TSMC, one of the leading semiconductor manufacturers in the world, is our partner for ASIC wafer production. The TSMC relationship gives us access to the newest and most competitive silicon manufacturing processes and geometries, while providing the capacity and cost structure to serve high volume opportunities.

We select our manufacturing partners based on a comprehensive supplier capability analysis, in order to meet the high quality and reliability standards required of our products. Our engineers and supply chain personnel work closely with manufacturing and supply chain partners to increase yield, reduce manufacturing costs, improve product quality, and ensure component sourcing strategies are in place to support our manufacturing needs.

We believe our fabless manufacturing model enables us to focus our resources and expertise on the design, development, sales, marketing and support of our products. We also believe this manufacturing model provides us the flexibility required to quickly respond to new market opportunities and shifts in customer demand. It also simplifies the scope of our operations and administrative processes and significantly reduces our working capital requirements.

Intellectual Property

Our intellectual property rights cover individual inventions and complete biometric systems ranging from measurement principles, algorithms, sensor design, and system solutions. Our extensive intellectual property

portfolio, leveraging 146 patents awarded and 66 patents pending, across applicable jurisdictions worldwide (as of December 31, 2021), is a critical enabler of our strategy and competitive positioning. We maintain a program designed to identify technology appropriate for patent and trade secret protection, and we file patent applications in the United States and certain other countries for inventions we consider significant. We continuously seek to protect aspects of our technology that provide significant competitive advantage.

Although our business is not materially dependent upon any one intellectual property right, our intellectual property rights and the products made and sold under them, taken as a whole, are a significant element of our business and our ability to compete. We rely on patents, trademark and copyright laws, trade secret protection efforts, contractual terms, and confidentiality agreements to protect our intellectual property rights. In addition, we require employees and consultants to execute appropriate non-disclosure and proprietary rights agreements. These agreements acknowledge our exclusive ownership of intellectual property developed for, and by, us, requiring confidential treatment of all proprietary information.

In addition to patents, we also possess other forms of intellectual property rights, including trademarks, know-how, trade secrets, design rights and copyrights. We control access to and use of our software, technology, and other proprietary information. Our software is protected by the copyright, patent, and trade secret laws of appropriate jurisdictions. Despite our efforts to protect our software, technology, and other proprietary information, unauthorized parties may copy or otherwise obtain and use our software, technology, and other proprietary information. In addition, as we further expand our international operations and markets, effective patent, copyright, trademark and trade secret protections may not be available, may be limited, or may not be enforceable in certain foreign countries.

Companies in the markets in which we operate frequently are sued or receive informal claims of patent infringement or infringement of other intellectual property rights. As we become more successful, we believe it likely that competitors will attempt to develop products similar to ours, which may infringe our intellectual property rights. It also is possible competitors or other third parties will claim our products infringe their intellectual property rights. Successful adjudication of claims of infringement by a third-party could result in: injunctions that could prevent us from selling some of our products in certain markets; penalties, settlements, or judgements that require payment of royalties or financial damages; and settlements or judgements requiring us to develop non-infringing products at significant expense. We cannot provide assurance we will not be accused of infringing any third-party intellectual property rights at any time in the future.

The wordmark “IDEX,” the IDEX logo, and the brand name TrustedBio are registered trademarks of, and owned by, IDEX Biometrics ASA.

OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Overview

Since the Company was founded, we have generated limited revenue and have incurred significant losses. Previous efforts to commercialize our portfolio of differentiated technologies for fingerprint authentication were not successful, as targeted markets did not develop as anticipated or, once developed, quickly became commoditized, undermining our differentiation and competitive positioning.

Our competitive positioning has been, and is, based on continuous advances in technologies, innovations in design, and achievements in performance, enabled by our focus on research and development. After the commoditization (and subsequent competitive consolidation) of the mobile device market in the latter half of the last decade, IDEX undertook a strategic pivot toward applications for which our differentiated characteristics provided demonstrable and sustainable competitive advantages, reducing our exposure to commoditization. Our focus today is on incorporating fingerprint authentication into smart cards, which present the challenging form factors, demanding performance requirements, and extreme power limitations for which our solutions are ideally suited.

IDEX has established customer relationships with innovators and early adopters sharing our vision for the potential of fingerprint authentication in smart card applications, and, over the last two years, we have experienced increasing strategic momentum, successfully attracting new customers and increasing our reported revenue, as of December 31, 2021, for eight consecutive quarters.

With the July 2021 announcement of a reference design integrating our TrustedBio fingerprint authentication module and the SLC38, the latest SE from Infineon Technologies, we began aggressively marketing the reference design to smart card manufacturers. As of the date of this Annual Report, we have five design wins (i.e., contractual commitments) for this reference design with worldwide smart card manufacturers and anticipate these designs could be in full production in 2023.

Customer order volume accelerated across 2021 from both existing customers and, notably, new customers adopting the TrustedBio – SLC38 reference design. Our backlog, consisting of confirmed customer orders scheduled for delivery within the following 12 months (and amounts, if any, of deferred revenue scheduled for

recognition during the period), totaled \$2.5 million, \$1.7 million and approximately \$120 thousand as of December 31, 2021, 2020, and 2019, respectively. These backlog figures exclude committed deliveries pursuant to a multi-year supply contract we have with our early-adopting customer in the cyber authentication market segment, as individual shipment volumes and scheduled delivery dates are subject to change. The terms of this supply contract provide for automatic extensions of one year. As of December 31, 2021, the remaining value of these committed deliveries under our supply contract was approximately \$1.2 million.

IDEX recorded revenue of \$2.8 million for 2021, compared to \$1.1 million for 2020, and \$0.4 million for 2019. Product revenue, as a percentage of total revenue, represented 99.9%, 92.5%, and 37.5% for 2021, 2020, and 2019, respectively. Revenue associated with our early-adopting customer in the cyber authentication market segment, inclusive of services revenue associated with product development, represented 85.4%, 89.7%, and 72.3% of our total revenue for 2021, 2020, and 2019, respectively. We began to ship production volumes of our TrustedBio solution in 2021 and expect such volumes to represent an increasing percentage of total revenue in the future.

We do not own or operate capital-intensive manufacturing facilities, but operate as a fabless manufacturer, utilizing third-parties for outsourced manufacturing and product assembly capabilities. We currently rely on TSMC, the leading producer of semiconductor wafers, as the sole source of wafers for our proprietary ASIC designs. We also rely on a limited number of providers of outsourced semiconductor packaging, design, and test services, including Amkor Technology, Inc., and Silicon Precision Industries Limited (a unit of ASE Technology Holding Co., Ltd.), both of which are leaders in outsourced semiconductor assembly and test services. Despite well-publicized disruptions throughout the semiconductor supply chain, in 2021 we did not experience disruptions that were material to our operations or financial results. However, we have ordered, and may continue to order, relatively high values of raw materials and carry relatively large quantities of finished goods so that customer delivery schedules can be met. While inventory levels likely will continue to expand as order backlog increases and expectations of higher orders and shipments increase, we do not believe such quantities of inventory represent, for the foreseeable future, a material risk to our financial position.

Due to recent inflationary pressures, primarily in the semiconductor supply chain, we expect our costs and expenses to increase, which could negatively influence cash flow and profitability, even if we are able to significantly increase our revenue. Given our fabless model, our manufacturing costs for the products we currently sell are most influenced by the discounts our vendors offer for sustained, high-volume production orders. We may not achieve the necessary volume of production orders to obtain advantageous pricing for the manufacture of our current products. Also, we may not be able to pass on increased costs to customers by increasing the prices of our products.

Variable costs are associated primarily with production volumes. Our operating cost structure is largely fixed, reflecting our business model and strategic focus on research and development. Because we believe the Company's leadership in fingerprint authentication technologies is an important competitive differentiator, we intend to maintain research and development activities to maintain this leadership.

We utilize a direct sales force and have customers around the world. At the present time, we do not sell our products through distributors. We expanded our marketing and sales staff in 2021 and plan to increase our marketing and sales activities in 2022, as we seek to reduce the extended and unpredictable sales cycles we have encountered. Fingerprint authentication applications in the market segments we target are in the early stages of development, and such extended and unpredictable sales cycles frequently are associated with marketing new and innovative technology-based products.

As a Norwegian public company, with Ordinary Shares listed on the Oslo Børs, and an SEC registrant, with ADSs listed on Nasdaq, we are required to comply with two sets of applicable laws, rules, and regulations. From time to time, this may result in uncertainties regarding compliance, with the consequence being higher costs associated with analysis of dual legal regimes, ongoing revisions to disclosure requirements, and adherence to different governance practices. We devote a substantial amount of time to these compliance initiatives, which has increased our legal and accounting costs. These compliance costs and commitments of management time likely will continue to expand.

Our largest expenses are associated with personnel costs, including salaries, variable, performance-based compensation, sales commissions, benefits, and charges for the recognition of share-based compensation costs. Our total staff, consisting of employees and individual contractors located in countries in which we do not have operations, totaled 111, 102, and 116 as of December 31, 2021, 2020, and 2019, respectively. As of December 31, 2021, 19 were assigned to our Oslo office, 56 were assigned to our two offices in the United States, 27 were assigned to our office in the United Kingdom, and nine were assigned to our office in China. While we expect to add personnel to our marketing and sales staff during 2022, we also expect such expansion will be offset largely by staffing reductions through attrition across other areas of the Company.

We anticipate our profitability could improve as revenue increases, as our forecasts for operating expenses are based on our assumed ability to increase revenue without proportional increases in our operating cost structure. However, because of the uncertainties associated with accurately forecasting revenue levels, inventory

planning, and achieving operational economies of scale, we cannot predict whether, or when, we might achieve profitability.

Impact of COVID-19

In the first quarter of 2020, the World Health Organization declared COVID-19 a global pandemic. We quickly adopted the guidelines, outlined by the relevant governments where our company operates, to ensure the health of our employees and their families. We established an internal virus response team. Effective March 16, 2020, all travel and face-to-face meetings were stopped, and we asked most staff members to work from home. Staff members with specific roles required to be on-site at one of our facilities are being supported in line with local government guidelines. As certain countries relaxed restrictions, many staff members have returned to working on-site and have resumed travel. Our management and Board continue to monitor the situation closely and will take further action as appropriate.

We have not experienced significant delays in our development projects, and we have not incurred additional costs as a result of our response to the pandemic. Disruption of supply chains, particularly the semiconductor supply chain, has been attributed to the pandemic. While we did not experience supply chain disruptions that were material to our operations or financial results during 2021, operational planning and management of inventory levels were challenging, given uncertainties associated with vendor capacity availability and allocations to us of such capacity. Because we expect such uncertainties will continue through 2023, we may place orders for, and hold balances of, inventory at higher levels than would be expected if such uncertainties did not exist.

We believe the pandemic has had an adverse influence on the timing of activities of smart card manufacturers and issuers, including delaying product development and the initiation of trials and pilots involving smart cards incorporating our fingerprint authentication solutions.

The full impact of COVID-19 on the Company's business, results of operations, and financial condition may depend on numerous evolving factors that are highly uncertain and cannot be accurately predicted. As additional information is obtained, the Company may be required to update its judgements, estimates, and assumptions. Actual results could differ from prior judgements, estimates, and assumptions, and any such differences may be material to the Company's financial statements. The Company will continue to monitor the evolving situation and will assess the relevant implications for its consolidated financial statements.

Operating Results

The following table summarizes the results of our operations for the years ended December 31, 2021, 2020, and 2019.

	Year Ended December 31,			2021-2020	2020-2019
	2021	2020	2019	Change	Change
Revenue:					
Product.....	\$ 2,837	\$ 1,013	\$ 159	180%	537%
Service	3	82	265	(96%)	(69%)
Total revenue.....	2,840	1,095	424	159%	158%
Operating expenses:					
Cost of materials, net of inventory change	1,254	275	62	356%	344%
Compensation and benefits	21,107	17,672	21,750	19%	(19%)
Research and development	2,680	1,895	4,385	41%	(57%)
Other operating expenses	7,347	5,936	4,641	24%	28%
Amortization and depreciation.....	1,802	1,719	1,633	5%	5%
Total operating expenses	34,190	27,497	32,471	24%	(15%)
Loss from operations.....	(31,350)	(26,402)	(32,047)	(19%)	18%
Finance income	11	26	135	(58%)	(81%)
Finance cost.....	(1,123)	(477)	(351)	(135%)	(36%)
Loss before tax	(32,462)	(26,853)	(32,263)	(21%)	17%
Income tax expense (benefit).....	90	(99)	160	(190%)	38%
Net loss for the year.....	\$ (32,552)	\$ (26,754)	\$ (32,423)	(22%)	18%

Revenue

Revenue for the year ended December 31, 2021, was \$2.8 million, consisting of \$2.8 million of revenue from product sales and a negligible amount of revenue from services. The increase in product sales of \$1.8 million from 2020 to 2021, representing an annual increase of 180%, is associated with higher sales to an existing customer, with which we developed a customized cyber authentication solution. Revenue associated with this customer represented approximately 85% of our total revenue for 2021. The balance of 2021 revenue

was associated with initial sales of our TrustedBio modules, which were introduced in 2020, with one customer representing 9% of total revenue. In 2021, we continued to ship earlier generations of products to customers for non-custom applications, although we expect such shipments will decline through 2022 as we fulfil customer commitments and deplete existing inventories of these products. Service revenue for 2021 was negligible, as we have deemphasized services as an element of customer engagement.

We expect shipments of our TrustedBio modules will expand through 2022, based on our backlog and our current forecast for additional orders, production lead times, and shipments. Such shipments are expected to contribute to important diversification of our customer base. We also expect to sustain shipments of our customized cyber authentication solution, to the customer referenced above, at current levels through 2022.

Revenue for the year ended December 31, 2020, was \$1.1 million, consisting of \$1.0 million of revenue from product sales, and approximately \$82.0 thousand of revenue from services associated with the completion of development of the customized cyber authentication solution for the customer referenced above. As such, this single customer represented approximately 81% of our revenue for 2020. Our second largest customer represented approximately 4% of total revenue for the year.

Revenue for the year ended December 31, 2019, was \$0.4 million, consisting of \$0.2 million of revenue from product sales, and \$0.2 million of revenue from services associated with the development of the customized cyber authentication solution for the customer referenced above. Revenue from this customer represented approximately 72% of our revenue for 2019. Our second largest customer represented approximately 10% of total revenue for the year.

We categorize our customer base utilizing the billing addresses of our customers. Certain customers may be domiciled in one country, but utilize contract manufacturers located in other countries. While the terms of customer agreements vary, and customers may or may not utilize contract manufacturers, when they do so, customer agreements generally provide for orders to be placed with us by the contract manufacturers utilized. As such, we are potentially exposed to the risks associated with the countries in which the contract manufacturers are domiciled (e.g., risks associated with customs delays and other logistical delays). During 2021, 2020, and 2019, in excess of 98% of product revenue each year was associated with shipments to addresses in countries other than Norway. For each of these years, in excess of 94% of service revenue each year was associated with the development of the customized cyber authentication solution for the customer referenced above, which is domiciled in the United States.

Cost of materials, net of inventory change

Cost of materials, net of inventory change, which we consider to be an approximation of our cost of goods sold, rose roughly 356% from 2020 to 2021, to \$1.3 million, reflecting the 180% increase for the year in product revenue. For 2020, the figure was approximately \$275 thousand, a sequential increase of 344%, reflecting a 537% increase for the year in product revenue. For 2019, the figure was approximately \$62 thousand, a sequential decrease of (66%), reflecting sequentially lower product sales, associated with our transition to the next generation of products, as well as the relatively higher percentage of revenue represented by engineering services, for which costs are recorded in either Compensation and benefits expenses or Research and development expenses.

As stated above, certain costs typically associated with manufacturing overhead, such as personnel costs and depreciation charges, are excluded from Cost of materials, net of inventory change, given the Company's presentation of operating expenses based on the nature of expenses rather than by functional categorization. These excluded costs have not been material to date. Pursuant to IAS 1 and our presentation of operating expenses based on the nature of expenses, we do not present in our Consolidated Statements of Profit and Loss figures representing "gross margin," reflecting the subtraction of Cost of materials, net of inventory change, from Revenue. Because the costs of delivering services are primarily related to project-specific allocations of personnel costs, Cost of materials, net of inventory change, as presented, excludes such personnel costs. As such, we assess product-level profitability by calculating a gross margin based on subtraction of Cost of materials, net of inventory change, from revenue derived from product sales. For 2021, such a product gross margin figure was approximately \$1.6 million, and the corresponding ratio of such figure to product revenue was 55.7%. For 2020, the product gross margin figure was approximately \$738 thousand, and the corresponding ratio was 72.9%. For 2019, the product gross margin figure was approximately \$97 thousand, and the corresponding ratio was 61.0%. Variances in these ratios reflect sequentially higher shipment volumes and shifts in product mix and pricing.⁷

⁷ Under IFRS, the gross margin and ratio figures discussed herein are alternative performance measures ("APMs"), as they are neither specified nor defined in IFRS. As we expect in the future to maintain the current level of product revenue, relative to total revenue, we believe these figures are useful indicators of our performance. We also believe these figures are consistent with IFRS, as no adjustments to other IFRS-defined figures have been made, and their use in no way represents *pro forma* presentation of non-IFRS figures in our Consolidated Financial Statements.

Compensation and benefits

Compensation and benefits expenses include, for all departments and activities, the following employee-related expenses: salaries, variable, performance-based compensation, sales commissions, benefits, and charges for the recognition of share-based compensation costs.

Compensation and benefits expenses for the year ended December 31, 2021, were \$21.1 million, as compared to \$17.7 million for the year ended December 31, 2020, an increase of \$3.4 million, or 19%, reflecting a higher number of employees, customary merit-based salary increases, and increased levels of share-based compensation costs. Notably, such expenses for 2020 reflected a temporary reduction of salaries for approximately one quarter of the year, implemented in response to the COVID-19 pandemic, as well as a lower average number of employees, due to headcount reductions and attrition.

Such expenses for the year ended December 31, 2020, were \$17.7 million, as compared to \$21.8 million for the year ended December 31, 2019, a decrease of \$4.1 million, or (19%). The decrease was primarily due to cost reductions undertaken in the fourth quarter of 2019, as well as the temporary reduction of salaries during 2020 described above.

The year-end numbers of employees for 2021, 2020, and 2019 were 93, 90, and 102, respectively, reflecting headcount reductions and attrition that occurred in 2020 and the expansion of our marketing and sales team during 2021.

We expect staffing levels through 2022 will not change meaningfully, as we anticipate incremental hiring for specific needs, if any, will be offset by attrition.

For more information regarding compensation and the composition of our staff, see Note 4 to our Consolidated Financial Statements.

Research and development

Research and development expenses are presented in our Consolidated Statements of Profit and Loss on a net basis, reflecting the reduction of gross expenses through application of grants approved, if any. As described, we regularly apply for and receive grants under government programs, in Norway and the United Kingdom, supporting research and development activities.

For the year ended December 31, 2021, Research and development expenses were \$2.7 million, reflecting gross expenses of \$3.4 million, offset by government grants of approximately \$676 thousand. For the year ended December 31, 2020, Research and development expenses were \$1.9 million, reflecting gross expenses of \$4.2 million, offset by government grants of approximately \$2.3 million. For the year ended December 31, 2019, Research and development expenses were \$4.4 million, reflecting gross expenses of \$5.0 million, offset by government grants of approximately \$568 thousand.

Research and development expenses include the cost of individual contractors assigned to engineering roles. As of December 31, 2021, December 31, 2020, and December 31, 2019, compensation for eight, six, and eight individual contractors, respectively, were included in Research and development expenses.

The sequential reductions in gross expenses reflect a reduced reliance on third-party service providers for outsourced engineering activities. Variances in the values of government grants approved reflects the timing of our applications and when we are notified of approvals. During the first quarter of 2020, we filed claims in the United Kingdom for research and development grants applicable to activities in 2017, 2018, and 2019. As a result, we received \$1.5 million of grant funds in 2020, which contributed to the significant increase in grant value for that year.

For 2022, we have focused our research and development activities on a narrow range of priorities associated with near-term product introduction objectives. We expect gross expenses associated with these activities will be comparable to gross expenses incurred in 2021. Similarly, we expect government grant funding for 2022 will be approximately the same as received in 2021.

Other operating expenses

As described above, expenses in this category consist of costs associated with our marketing and sales activities and costs associated with administrative activities.

Other operating expenses for the year ended December 31, 2021, were \$7.4 million, as compared to \$5.9 million for the year ended December 31, 2020, an increase of \$1.4 million, or 24%. The increase was primarily associated with higher professional services fees associated with the Company's listing of ADSs on the Nasdaq during the first quarter of 2021, as well as the expanded scope of regulatory compliance and investor relations. Expanded liability coverage for our Directors and officers caused insurance costs to rise significantly. Also, increased costs incurred with the renewal of certain enterprise software licenses contributed to the 2021 increase, as well as higher charges from cloud hosting providers.

The expansion of our marketing and sales staff during the second half of 2021 contributed to the increase in Other operating expenses, as the costs of individual contractors assigned to such roles are included in marketing and sales expenses. The number of individual contractors in marketing and sales roles expanded to nine as of December 31, 2021, up from five at the end of 2020 and six at the end of 2019. Due to the restrictions associated with the COVID-19 pandemic, travel and related customer engagement costs remained significantly below pre-pandemic levels, partially offsetting these increases.

Other operating expenses for the year ended December 31, 2020, were \$5.9 million, as compared to \$4.6 million for the year ended December 31, 2019, an increase of \$1.3 million, or 28%. This increase was primarily due to higher outside professional service fees associated with the Company's application for Nasdaq listing of ADSs, which began in the second half of the year. Due to the restrictions associated with the onset of the COVID-19 pandemic, travel and related customer engagement costs were significantly below 2019 levels, partially offsetting these increases.

While we seek to identify opportunities to reduce our use of outside providers of professional services, we rely on the expertise of such providers given our dual-listing of Ordinary Shares and ADSs and the resulting exposure to the complex legal and regulatory requirements of Norway and the United States. If we increase our revenue as we currently anticipate, these expenses should decline relatively, as a percentage of revenue, but we do not expect an absolute decline in these expenses for the foreseeable future.

Finance income and Finance cost

As described above, Finance income generally includes interest received on bank balances, the net gain associated with aggregated foreign exchange translation adjustments for the period, and upward revisions, if any, to provisions, reserves, or the recorded fair values of financial assets or liabilities. Finance cost generally includes interest expenses on lease liabilities, interest expenses on VAT obligations, the net loss associated with aggregated foreign exchange translation adjustments for the period, and downward revisions, if any, to provisions, reserves, or the recorded fair values of financial assets or liabilities.

For the year ended December 31, 2021, Finance income totaled approximately \$11 thousand, consisting primarily of interest income on our bank deposits. Finance cost for the year, totaled (\$1.1 million), consisting primarily of the net amount of losses associated with foreign exchange translation.

In 2020 and 2019 the Finance income of \$26 thousand and \$135 thousand, respectively, were also primarily interest income, while Finance cost in those years, (\$477 thousand) and (\$351 thousand), respectively, were foreign exchange losses.

Income tax expense (benefit)

The provision for income tax presented in the Consolidated Statements of Profit and Loss represents, for the reporting period, the sum of current taxes due and changes in deferred tax. Current taxes due represents the sum of income tax expense (benefit) for each of our taxable entities: IDEX Biometrics ASA (Norway); IDEX Biometrics UK Ltd. (United Kingdom); IDEX Biometrics Holding Company Inc. and IDEX Biometrics America Inc. (United States); and IDEX Electronics (Shanghai) Co., Ltd. (China). Income tax expense (benefit) for each entity is calculated using the income tax rates of the tax jurisdiction in which it operates, net of available tax credits in each jurisdiction, if any.

For the years ended December 31, 2021, 2020, and 2019, the provision for income tax presented in the Consolidated Statements of Profit and Loss was an expense of approximately \$90 thousand, a benefit of approximately (\$99 thousand), and an expense of approximately \$160 thousand. During the years ended December 31, 2021, 2020 and 2019, the parent company did not record or pay income taxes in Norway.

Changes in deferred tax represent the periodic reconciliation of differences between financial reporting values and tax reporting values. For further discussion of our deferred tax calculations, see Note 6 to our Consolidated Financial Statements

Net loss for the year

Net loss for the years ended December 31, 2021, 2020, and 2019 was (\$32.6 million), (\$26.8 million), and (\$32.4 million), respectively.

On a per share basis for these three years, these losses were (\$0.04), (\$0.03), and (\$0.05) per share, respectively. For the Company, pursuant to IAS 33 *Earnings per Share*, these loss per share figures are the same on a basic and fully-diluted basis. Because the Company has recorded a loss, loss per share on a fully-diluted basis excludes any Ordinary Shares issuable upon exercise of outstanding subscription rights, as doing so, given the loss, would be anti-dilutive (i.e., reduce loss per share).

For the Company, basic earnings per share is the quotient of the profit or loss for the period divided by the weighted average number of Ordinary Shares outstanding for the period. The weighted average number of Ordinary Shares outstanding during the period is the number of Ordinary Shares outstanding at the beginning of the period, adjusted by the number of Ordinary Shares issued or bought back during the period, multiplied by a

time-weighting factor representing the number of days the Ordinary Shares are outstanding as a proportion of the total number of days in the period.

Similarly, for the Company, fully-diluted earnings per share is the quotient of the profit or loss for the period divided by the weighted average number of Ordinary Shares outstanding for the period, but, if profit is recorded for the period, the weighted average number of Ordinary Shares also includes the weighted average number of Ordinary Shares that would be issued upon exercise of vested subscription rights at a share price equal to the Ordinary Share price for the period. Such weight average of dilutive Ordinary Shares shall be calculated on a time-weighting basis, assuming subscription rights vested at the beginning of the period would be exercised at the beginning of the period or, if vesting occurs after the beginning of the period, assuming exercise of subscription rights would occur on the subsequent vesting date.

Liquidity and Capital Resources

Overview

Since our inception, we have incurred significant operating losses and negative cash flows. We anticipate we will continue to incur operating losses and consume cash through 2022. However, we believe we have adequate cash to meet our operational requirements through a period of at least 12 months after the date of this report.

Because we intend to continue pursuing our strategy and expect rapid revenue growth, we anticipate additional capital likely will be required to fund such revenue growth (e.g., funding of increased working capital requirements). However, if we do not meet our current performance forecast, we likely will require additional funding to defray future operating losses.

We expect our revenue for 2022 will be higher than the level we recorded for 2021. We expect shipments of our TrustedBio modules will expand through 2022, based on our backlog and our current forecast for additional orders, production lead times, and shipments. We also expect to sustain shipments of our customized cyber authentication solution, to the customer referenced above, at current levels through 2022.

If we achieve higher revenue, and we are able to maintain current product-level profitability, increased revenue should allow us to absorb expected increases in operating expenses. However, maintaining product-level profitability will depend on our ability to pass along expected increases in the costs to manufacture, assemble, and test our products.

As compensation and related personnel expenses are our largest costs, we anticipate a modest rise in such expenses in 2022, reflecting expected merit-based salary increases, given our expectation of little net change in headcount across 2022. Our research and development spending is expected to continue at its current level through 2022, reflecting ongoing technology and product development, some of which is funded by grants from the governments of Norway and the United Kingdom. Other operating expenses likely will increase in connection with expanded marketing and sales activities, given higher staffing levels and expanded initiatives, as well as the likelihood of increased travel costs, given reduced restrictions on travel due to the partial abatement of the COVID-19 pandemic. We also anticipate higher administrative costs, particularly due to the expanded regulatory compliance requirements associated with the listing of our Ordinary Shares on the Oslo Børs and the listing of our ADSs on Nasdaq.

On November 12, 2021, we completed a private placement of Ordinary Shares, with proceeds of \$30.0 million. On February 15, 2021, we completed a private placement of Ordinary Shares, with proceeds of \$27.2 million.

As of December 31, 2021, we had cash and cash equivalents of \$33.8 million, representing approximately 80% of total assets.

We have no debt to financial institutions or other lenders. Our ongoing material financing commitments are limited to the lease agreements we entered into associated with our office and lab facilities.

Cash Flows

Pursuant to IAS 7 *Statement of Cash Flows*, we present our Consolidated Statements of Cash Flow following the indirect method. The following table summarizes the results of our cash flows for the periods presented:

	Year Ended December 31,		
	2021	2020	2019
Net cash used in operating activities	\$ (27,533)	\$ (23,294)	\$ (27,168)
Net cash used in investing activities	(143)	(232)	(721)
Net cash provided by financing activities	54,148	17,438	32,989
Net change in cash and cash equivalents	\$ 26,472	\$ (6,088)	\$ 5,100

Net cash flow used in operating activities

During the year ended December 31, 2021, operating activities consumed cash of (\$27.5 million), primarily as a consequence of our net loss before tax of (\$32.5 million), partially offset by non-cash charges of \$4.6 million included in the net loss for the year. We did not have a meaningful change in net working capital for the year.

Operating activities during 2020 consumed cash of (\$23.3 million), primarily as a result of our net loss before tax of (\$26.9 million) and a net working capital increase of (\$1.0 million), partially offset by non-cash charges of \$5.1 million included in net loss for the year.

Operating activities during 2019 consumed cash of (\$27.2 million), primarily as a result of our net loss before tax of (\$32.3 million), partially offset by non-cash charges of \$4.2 million included in net loss for the year and a net working capital decrease of \$1.2 million.

Net cash flow used in investing activities

During the year ended December 31, 2021, investing activities consumed cash of approximately (\$143 thousand), reflecting the use of approximately (\$141 thousand) for capital expenditures for engineering equipment.

Investing activities during 2020 consumed cash of approximately (\$232 thousand), reflecting the use of approximately (\$152 thousand) for capital expenditures for engineering equipment and the use of approximately (\$181 thousand) for the acquisition of certain patents.

Investing activities during 2019 consumed cash of approximately (\$721 thousand), reflecting the use of approximately (\$850 thousand) for capital expenditures for production equipment utilized by a vendor of contract manufacturing services, partially offset by the receipt of approximately \$135 thousand of interest income associated with higher cash balances for the period.

Net cash flow provided by financing activities

During the year ended December 31, 2021, share issuance generated cash of \$54.1 million, which included the proceeds from two private placements of Ordinary Shares, as well as proceeds from share issuances associated with our Employee Share Purchase Program and the exercise of subscription rights, partially offset by reductions of lease liabilities totaling approximately (\$844 thousand).

Financing activities during 2020 generated cash of \$17.4 million, representing proceeds of \$18.0 million from a private placement of Ordinary Shares and proceeds of approximately \$731 thousand from share issuances associated with our Employee Share Purchase Program and the exercise of subscription rights, partially offset by reductions of lease liabilities totaling approximately (\$793 thousand) and the last payment of (\$500 thousand) associated with a vendor-financed purchase of capital equipment.

Financing activities during 2019 generated cash of \$33.0 million, representing the total proceeds from share issuances of \$34.2 million, partially offset by reductions of lease liabilities totaling approximately (\$675 thousand) and a payment of (\$500 thousand) associated with a vendor-financed purchase of capital equipment.

Operating and Capital Expenditure Requirements

We have not achieved profitability on an annual basis since our inception. While we expect our revenue for 2022 will be higher than the level we recorded for 2021, we also expect to incur net losses and consume cash for the year. We expect our operating expenses will increase as we continue to spend on development of new products and expanded product features and the development of new customers in our three targeted market segments. Additionally, as we have Ordinary Shares listed in Norway and ADSs listed in the United States, we expect we will continue to incur the costs of regulatory compliance.

We do not anticipate an increase in capital expenditures above the level incurred during 2021 and 2020. We also are not planning to acquire intangible assets or have significant investment activities for the foreseeable future.

Our future funding requirements will depend on many factors, including but not limited to:

- the pace and amount of new production orders placed with us by existing customers and customers with which we have recently secured design wins;
- the scope, rate of progress, and costs of our expanded marketing and sales activities;
- the scope, rate of progress, and costs of our product development activities;
- our ability to secure manufacturing capacity and address other ongoing supply chain uncertainties;
- the cost of manufacturing our products and our ability to pass on cost increases to our customers;
- the cost of developing our software and the timing thereof;

- the costs involved in filing and prosecuting patent applications and enforcing and defending potential patent claims; and
- the costs of retaining existing personnel and hiring additional skilled individuals to support our continued growth.

Parent Company Financial Statements

The Financial Review above of the consolidated profit and loss statements, as well as the consolidated statements of financial position, largely apply to the parent company itself. The parent company holds all intellectual property rights. It is also the group's party to all trade relations with manufacturing partners and customers. All revenues and cost of goods sold accrue in the parent company. The subsidiaries provide development services, market facilitation services, supply-chain and administrative services to IDEX Biometrics ASA and do not trade with external customers. The parent company recognizes these services as development expense and other operating expenses. The entities are funded through a combination of equity and intercompany loans or advances, as required.

Nearly all of the group's employees are employed in the subsidiaries. Hence, the parent has a small share of the group's payroll expenses. The parent company purchases development services from the subsidiaries, whose charges include the payroll cost of the development staff. Thus, the parent company reports higher R&D costs than the consolidated group. The parent company purchases marketing and other services from the subsidiaries, whose charges include the payroll cost of the staff performing the service. Thus, the parent company reports higher other operating expenses than the consolidated group.

The parent company's long-term interest-bearing loans to the subsidiaries were reduced in 2020 and fully repaid in 2021. The short-term receivables from group companies are mainly from IDEX UK. In 2020 IDEX UK credited charges made in earlier years because IDEX UK carries its development cost in order to qualify for SME research and development tax relief in the UK. Other aspects of the parent company's balance sheet are covered by the comments for the consolidated balance sheet for the group.

Allocation of the Net Loss for the Year

The net loss for 2021 of the parent company IDEX Biometrics ASA was \$38,889,352.72 compared to a net loss of \$17,237,488.60 in 2020. The board proposes that the loss shall be added to the accumulated loss. \$46,000,000.- of the share premium has been allocated to partly cover accumulated losses. The board does not propose any dividend payments for 2021.

Going Concern

The going concern assumption has been applied for the group as well as the parent company when preparing the financial statements. IDEX has incurred significant accumulated operating losses. The group's net equity amounted to \$37.7 million as of December 31, 2021. The company has no debt to financial institutions, and raised \$30.1 million new equity before expenses on November 9, 2021. The company has adequate working capital to meet its operating commitments for at least twelve months from the date of this report. The board confirms that the conditions for the going concern assumption are met.

HEALTH AND SAFETY

The board and management seek to create a working environment that is pleasant, stimulating, safe and to the benefit of all employees. The working environment complies with the existing rules and regulations. IDEX offers flexible working hours for all employees. The board has not found reason to implement special measures.

As of December 31, 2021, we had 93 employees and 18 contractors on our staff, working 98 full-time equivalents, FTE. Of these, 72 individuals are engaged in development, 15 in marketing and sales, two in production planning and supply chain, and nine in administration and finance. Of the total staff of 111 persons, 19 were assigned to our Oslo office, 56 were assigned to our two offices in the United States, 27 were assigned to our office in the United Kingdom, and nine were assigned to our office in China.

None of our employees are represented by a labor union or covered by a collective bargaining agreement, and we have not experienced any work stoppages.

No employee has suffered work-related injury resulting in sick leave. No accidents or incidents involving the assets of IDEX have occurred. The sick leave in the group was 0.6% in 2021, compared to 0.4% in 2020. Due to the low number of employees, statistics for the parent company are not presented. The sick leave data are not considered reason for concern.

IDEX practices equal opportunities in all aspects. All facilities at IDEX are equally well equipped for females and males. Traditionally, fewer women than men have graduated in IDEX's fields of work. The management structure reflects the composition of the technical staff. The board has not taken any special measures in these respects.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE MATTERS

We acknowledge and embrace the importance of Environmental, Social, and Governance ("ESG") considerations in the development and execution of the Company's strategy, which must be sustainable and contribute to the well-being of the communities in which we operate.

Our values are set forth in our Code of Conduct and Code of Ethics ("the Code," available on our website). The Code states, "The purpose of the Company is to create value for the shareholders, while the business shall also be to the benefit for the Company's customers, staff, suppliers, other business relations and the society at large."

The Code also states, "IDEX makes every reasonable effort to secure a healthy, safe, and lawful work environment, and that the Company complies with all applicable laws, rules, and regulations concerning occupational health, safety, and environmental protection. The Company promotes equality and non-discrimination, non-harassment, fairness, and ethical behavior. The Company offers a pleasant, well-equipped, and safe work environment, maintains fair and balanced employment practices and equal employment opportunity policies, and complies with all applicable labor laws. IDEX encourages and also expects similar commitment from its suppliers, partners, and customers."

As a fabless developer and supplier of high-technology products, we outsource all manufacturing activities. We select manufacturing partners and other providers of products and services that follow responsible practices in all ESG aspects. Our own operations do not have a significant impact on the natural environment, and the end-products in which our fingerprint authentication solutions are used (e.g., PVC smart cards) can be efficiently recycled. The Company is committed to minimizing use of energy, raw materials, water, and other resources, and makes every reasonable effort to minimize the waste we generate. We have recycling programs in place in all our facilities.

As set forth in our Code and in our Articles of Association, we consider shareholders, staff, customers, business partners, authorities, and society in general to be important stakeholders, with interests to be protected and served. We consider how we interact with and treat our stakeholders to be the most efficient way we can have a meaningful impact on their wellbeing. As such, IDEX is committed to fulfill its obligation to be as a responsible member of society through the conduct of its business in an ethical, socially-responsible, and transparent manner.

As of December 31, 2021, women represented 15% of our staff, and two departments are led by women. The composition of our Board of Directors meets Norwegian statutory requirements, with women as three of our seven members.

ESG risks are not considered to be material to our financial statements. We have not identified any such risks that could have the potential to materially harm our business in a non-financial manner.

As our business grows, our operations and the elements of our ESG profile likely will evolve. When our ESG profile evolves to include measurable and material matters, we will supply investors and other stakeholders with decision-useful information regarding our ESG objectives and indicators of our progress toward those objectives.

The current corporate governance review is included in the 2021 annual report and is also available at the company's website, <https://www.idexbiometrics.com/about-idex/>.

MANAGEMENT REMUNERATION, DIRECTORS' AND OFFICERS' INSURANCE

The annual general meeting in 2021 resolved a policy for executive remuneration. The full policy is available at the company's website, <https://www.idexbiometrics.com/about-idex/>. The actual remuneration in 2021 have been included in a note to the parent company financial statements. The executive remuneration report will be presented to the 2022 annual general meeting in a separate document.

Since the company's shares were admitted to listing on Oslo Børs, the company has had a conventional Norway-based insurance policy covering directors' and officers' liability world wide, except for liabilities arising from U.S. Securities Act. Since 2021, ADSs representing the company's shares are listed on the Nasdaq Capital Market in the United States. The company and its directors and officers are subject to incremental

liability in the U.S. In order to attract and retain qualified individuals to the board and executive management, the company maintains also a U.S.-based liability insurance with worldwide coverage to protect directors and officers in the company from certain liabilities. The company has contractually obligated itself to indemnify, and to advance expenses on behalf of, the directors and officers to the fullest extent permitted by applicable Norwegian law so that they will serve the company free from undue concern. The U.S.-based insurance and the indemnification agreements were authorized by the extraordinary general meeting of the company on December 15, 2020. Subject to various terms and sub-limits, the total insured amount is up to NOK 50 million in the Norway-based policy and USD 5.0 million for liabilities exceeding USD 5.0 million or USD 10.0 million, as the case may be, in the U.S.-based policy.

OUTLOOK

During 2021 IDEX made good progress transitioning from research and development to commercial activities. Even with the extraordinary challenges created by COVID-19 on business and society, the team was able to remain focused and execute on the 2021 business plan.

IDEX Biometrics is partnering with leading vendors throughout the card supply chain. We consider these industry partnerships an important element of our strategy and are pursuing opportunities to leverage the strengths and resources of well-positioned companies that share our vision for fingerprint biometrics.

Our value proposition is based on providing highly-integrated, high-performance solutions enabling our customers to design products that are as differentiated as our own. We have, today, highly-differentiated solutions to meet the demanding technical challenges of card-based applications and are aggressively pursuing still-evolving market segments. We are developing proprietary software that will further differentiate our fingerprint solutions, while widening the intellectual-property based “moat” around the Company.

Despite the uncertain environment brought on by the challenges of a global pandemic and a constrained semiconductor supply chain, IDEX Biometrics continues to make progress executing on a strategy positioning the Company as the leading provider of biometric authentication solutions for payment cards and adjacent market applications.

April 20, 2022

The board of directors of IDEX Biometrics ASA

/s/ Morten Opstad
Morten Opstad
Chair

/s/ Lawrence John Ciaccia
Lawrence John Ciaccia
Deputy chair

/s/ Deborah Lee Davis
Deborah Lee Davis
Board member

/s/ Hanne Høvding
Hanne Høvding
Board member

/s/ Annika Olsson
Annika Olsson
Board member

/s/ Thomas Quindlen
Thomas Quindlen
Board member

/s/ Stephen Andrew Skaggs
Stephen Andrew Skaggs
Board member

/s/ Vincent Arthur Graziani
Vincent Arthur Graziani
CEO

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CONSOLIDATED FINANCIAL STATEMENTS**IDEX Biometrics ASA****Consolidated Statements of Profit and Loss**

(\$000s, except per share amounts)

	Note	Year Ended December 31,		
		2021	2020	2019
Revenue:				
Product		\$ 2,837	\$ 1,013	\$ 159
Service		3	82	265
Total revenue		2,840	1,095	424
Operating expenses:				
Cost of materials, net of inventory change		1,254	275	62
Compensation and benefits	4	21,107	17,672	21,750
Research and development	5	2,680	1,895	4,385
Other operating expenses	18	7,347	5,936	4,641
Amortization and depreciation	8, 9, 10	1,802	1,719	1,633
Total operating expenses		34,190	27,497	32,471
Loss from operations		(31,350)	(26,402)	(32,047)
Finance income		11	26	135
Finance cost		(1,123)	(477)	(351)
Loss before tax		(32,462)	(26,853)	(32,263)
Income tax expense (benefit)	6	90	(99)	160
Net loss for the year		<u>\$ (32,552)</u>	<u>\$ (26,754)</u>	<u>\$ (32,423)</u>
Loss per share, basic and diluted	7	<u>\$ (0.04)</u>	<u>\$ (0.03)</u>	<u>\$ (0.05)</u>

Consolidated Statements of Comprehensive Income

	Note	Year Ended December 31,		
		2021	2020	2019
Net loss for the year		\$ (32,552)	\$ (26,754)	\$ (32,423)
Other comprehensive income that may be reclassified to profit (loss) in subsequent periods:				
Foreign currency translation adjustment		10	670	(662)
Total comprehensive income (loss) for the period (net of tax).....		<u>\$ (32,542)</u>	<u>\$ (26,084)</u>	<u>\$ (33,085)</u>

The accompanying notes are an integral part of these consolidated financial statements.

IDEX Biometrics ASA**Consolidated Statements of Financial Position (\$000s)**

	Note	December 31, 2021	December 31, 2020
Assets			
Non-current assets:			
Goodwill	8	\$ 968	\$ 968
Intangible assets	8	1,965	2,442
Property, plant, and equipment.....	9	1,301	1,667
Right-of-use assets	10	357	1,016
Non-current receivables		87	75
Total non-current assets		4,678	6,168
Current assets:			
Prepaid expenses		851	1,031
Inventory.....	13	1,234	859
Accounts receivable, other	11	703	1,163
Accounts receivable, trade	11	801	487
Cash and cash equivalents.....	14	33,759	7,298
Total current assets		37,348	10,838
Total assets.....		\$ 42,026	\$ 17,006

The accompanying notes are an integral part of these consolidated financial statements.

	Note	December 31, 2021	December 31, 2020
Equity and liabilities			
Paid-in capital:			
Share capital (NOK 0.15 par value per share, 1,010,388,454 and 832,146,748 shares issued and outstanding at December 31, 2021 and 2020, respectively).....		\$ 20,410	\$ 17,251
Share premium		9,452	3,608
Other paid-in capital.....		21,414	18,664
Total paid-in capital.....	15	51,276	39,523
Foreign currency translation effects.....		(12,312)	(12,322)
Accumulated loss.....		(1,239)	(14,687)
Total equity		37,725	12,514
Non-current liabilities:			
Non-current lease liabilities	10	11	327
Total non-current liabilities		11	327
Current liabilities:			
Accounts payable.....	12	685	631
Current lease liabilities.....	10	362	731
Public duties payable.....		393	320
Other current liabilities	12	2,850	2,483
Total current liabilities.....		4,290	4,165
Total liabilities.....		4,301	4,492
Total equity and liabilities.....		\$ 42,026	\$ 17,006

The accompanying notes are an integral part of these consolidated financial statements.

April 20, 2022

The board of directors of IDEX Biometrics ASA

/s/ Morten Opstad
Morten Opstad
Chair

/s/ Lawrence John Ciaccia
Lawrence John Ciaccia
Deputy chair

/s/ Deborah Lee Davis
Deborah Lee Davis
Board member

/s/ Hanne Høvdning
Hanne Høvdning
Board member

/s/ Annika Olsson
Annika Olsson
Board member

/s/ Thomas Quindlen
Thomas Quindlen
Board member

/s/ Stephen Andrew Skaggs
Stephen Andrew Skaggs
Board member

/s/ Vincent Arthur Graziani
Vincent Arthur Graziani
CEO

IDEX Biometrics ASA**Consolidated Statements of Changes in Equity (\$000s)**

	Share Capital	Share Premium	Other Paid-in Capital	Foreign Currency Translation Effect	Accumulated Loss	Total Equity
Balance at December 31, 2018....	\$ 12,501	\$ 166,419	\$ 13,353	\$ (12,330)	\$ (165,760)	\$ 14,183
Share issuance.....	2,940	31,220	—	—	—	34,160
Share-based compensation.....	4	—	2,550	—	—	2,554
Net loss for the year.....	—	—	—	—	(32,423)	(32,423)
Other comprehensive income.....	—	—	—	(662)	—	(662)
Balance at December 31, 2019....	15,445	197,639	15,903	(12,992)	(198,183)	17,812
Share issuance.....	1,729	16,219	—	—	—	17,498
Share-based compensation.....	77	—	2,761	—	—	2,838
Net loss for the year.....	—	—	—	—	(26,754)	(26,754)
Allocation of share premium.....	—	(210,250)	—	—	210,250	—
Other comprehensive income.....	—	—	—	670	—	670
Balance at December 31, 2020....	\$ 17,251	\$ 3,608	\$ 18,664	\$ (12,322)	\$ (14,687)	\$ 12,514
Share issuance.....	3,107	51,205	—	—	—	54,312
Share-based compensation.....	52	639	2,750	—	—	3,441
Net loss for the year.....	—	—	—	—	(32,552)	(32,552)
Allocation of share premium.....	—	(46,000)	—	—	46,000	—
Other comprehensive income.....	—	—	—	10	—	10
Balance at December 31, 2021	\$ 20,410	\$ 9,452	\$ 21,414	\$ (12,312)	\$ (1,239)	\$ 37,725

Refer also to Note 15 to the consolidated financial statements.

The accompanying notes are an integral part of these consolidated financial statements.

IDEX Biometrics ASA**Consolidated Statements of Cash Flow (\$000s)**

		Year Ended December 31,		
	Note	2021	2020	2019
Operating activities				
Profit (loss) before tax		\$ (32,462)	\$ (26,853)	\$ (32,263)
Amortization and depreciation expense	8, 9, 10	1,802	1,719	1,633
Share-based compensation expense	16	2,750	2,755	2,531
Other non-cash operating expenses		95	579	43
(Increase) decrease in inventories	13	(375)	(139)	470
(Increase) decrease in accounts receivable	11	(314)	(414)	8
Increase (decrease) in accounts payable	12	53	141	(124)
Change in other working capital items		482	(618)	895
Interest expense		(11)	(27)	103
Other financial items		—	—	(238)
Change in income taxes		447	(437)	(226)
Net cash flows from operating activities		(27,533)	(23,294)	(27,168)
Investing activities				
Purchases of property, plant, and equipment	9	(141)	(152)	(850)
Purchases of intangible assets	8	—	(181)	—
(Payment) collection of non-current receivables	11	(13)	75	(6)
Interest received		11	26	135
Net cash flows from investing activities		(143)	(232)	(721)
Financing Activities				
Net proceeds from issuance of shares	15	54,992	18,731	34,164
Payments on lease liabilities	10	(844)	(793)	(675)
Payment related to a financed asset purchase	9	—	(500)	(500)
Net cash flows from financing activities		54,148	17,438	32,989
Net change in cash and cash equivalents		26,472	(6,088)	5,100
Effect of foreign exchange on cash balances		(11)	(740)	(609)
Opening cash and cash equivalents balance		7,298	14,126	9,635
Cash and cash equivalents at December 31	14	\$ 33,759	\$ 7,298	\$ 14,126

The accompanying notes are an integral part of these consolidated financial statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amounts in thousands, except per share amounts)

1. Corporate Information

IDEX Biometrics ASA and its wholly-owned subsidiaries (collectively, “IDEX” or the “Company”) specialize in the design, development, and sale of fingerprint authentication solutions. The Company’s fingerprint authentication solutions are used primarily in contactless smart cards, including financial payment cards, access control cards, and card-based devices for the storage of digital currencies.

IDEX Biometrics ASA, the parent company, is a public limited liability company incorporated in 1996 in Norway. The address of the head office is Dronning Eufemias gate 16, NO-0191 Oslo, Norway. The Company’s Ordinary Shares, representing the only class of equity securities issued and outstanding, are listed on the Oslo Børs, the stock exchange in Oslo, Norway, under the ticker symbol IDEX. The Company’s American Depositary Shares (“ADSs”), each ADS representing 75 Ordinary Shares, are listed on Nasdaq, under the ticker symbol IDBA.

IDEX is comprised of the Norwegian parent company and its subsidiaries in the United States (IDEX Biometrics Holding Company Inc. and IDEX Biometrics America Inc. (together, “IDEX America”)), the United Kingdom (IDEX Biometrics UK Ltd. (“IDEX UK”)), and the People’s Republic of China (IDEX Electronics (Shanghai) Co., Ltd. (“IDEX China”)). The parent company is the owner of all intellectual property of IDEX and is the contractual party to all customer and manufacturing partner agreements. All sales are recorded by the parent company. The subsidiaries provide various services to the parent company, mainly associated with engineering, supply-chain administration, and customer service functions.

2. Basis of Presentation

The Company prepares its Consolidated Financial Statements in accordance with International Financial Reporting Standards (“IFRS”) as issued by the International Accounting Standards Board (“IASB”). The consolidated financial statements are presented in U.S. Dollars (“USD”), and all values are rounded to the nearest thousand (\$000), except when otherwise indicated. As of January 1, 2020, the parent company changed its presentation currency from the Norwegian Krone (“NOK”) to USD, and, as of January 1, 2021, the parent company changed its functional currency from NOK to USD. The change of functional currency to USD with effect from January 1, 2021, reflected the fact that over time revenue and operating expenses denominated in USD had become the main currency of the parent company, justifying a change of functional currency to USD.

The Consolidated Financial Statements, prepared on a historical cost basis, include the accounts of the parent company and its subsidiaries, with all intercompany transactions, balances, revenue, expenses, and unrealized internal profit or losses eliminated upon consolidation.

Consistent with IFRS requirements, a going concern assumption has been applied in the preparation of the consolidated financial statements. The Company’s Board of Directors (the “Board”) confirms the conditions for the going concern assumption have been met, as the Board has concluded the Company has adequate working capital to meet its operating commitments for at least twelve months from the date of this report.

The consolidated financial statements for the year ended December 31, 2021, presented herein, were approved by the Board on April 20, 2022.

3. Significant Accounting Policies

The Company is not aware of, nor does it anticipate, any newly issued, but not yet effective, accounting standards, amendments, or interpretations that would have a significant impact on the consolidated financial statements or notes presented herein. However, any newly issued, but not yet effective, accounting standards, amendments, or interpretations may influence the accounting for future transactions or arrangements, as well as the future presentation of the Company’s Consolidated Financial Statements. The Company will implement such new accounting standards, amendments, or interpretations, if any, as they become effective.

Accounting policies that are significant to the Company’s results and financial position, in terms of materiality of the items to which the policy is applied, are discussed below.

Accounting judgments, based on the use of estimates and assumptions

The application of certain accounting standards requires considerable judgment based upon estimates and assumptions that may involve high levels of uncertainty at the time the estimates are made. Judgments and estimates are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Actual outcomes may deviate from estimates. Changes in assumptions and deviations between estimates and final outcomes may have a material influence on the financial statements in the periods when assumptions are changed or when

uncertainty is resolved. The following represent the notable accounting items requiring management's judgement, based on the use of estimates and assumptions.

Goodwill

The carrying value of goodwill is recorded initially at the fair value of the consideration paid for the assets acquired, less the capitalized value of the identifiable assets and initial impairment charges, if any. As goodwill represents the future economic value of assets acquired in a business combination above the separately recorded values of those assets, subsequent impairment testing involves quantitatively comparing these separately recorded values to the value of the business unit to which the goodwill is assigned. As of December 31, 2021, such comparison indicated the carried value of goodwill was appropriate and no impairment was recorded.

Intangible assets

IDEX's patents and other intellectual property rights created by the Company are capitalized and recorded in the Consolidated Statements of Financial Position only when they satisfy the criteria for capitalization. No development costs have been capitalized in 2021, 2020, or 2019.

Acquired intangible assets are capitalized initially at fair value, normally the purchase price. Intangible assets are amortized over their useful economic lives. An assessment of impairment losses on non-current assets is made when there is an indication of a decrease in value. If an intangible asset's carrying amount is higher than the asset's recoverable amount, an impairment loss will be recognized in the consolidated statements of profit and loss. The recoverable amount is the higher of the fair value (less costs to sell to an independent third party) or the calculated value based on the discounted cash flow from continued use. A recoverable amount is determined separately for each asset. Impairment losses recognized in the consolidated statements of profit and loss for previous periods are reversed when such reversal is supported by specific circumstances. Reversal is limited to the lower of the updated recoverable amount and the carrying amount that would have been recognized had no impairment losses been recognized for the asset in prior years. Impairment charges on goodwill are not subject to reversal.

IFRS requires that certain intangible assets be tested for impairment annually or when circumstances indicate such assets may be impaired. The carrying value of other (i.e., tangible) assets is tested only when circumstances indicate such assets may be impaired. As of December 31, 2021, the Company determined that there were no indicators of impairment and no impairment was recorded.

Inventory

Inventories consist of raw materials, work in process, and finished goods. Materials and components consumed in research and development activities are expensed at the time of purchase and excluded from inventory. Inventory is recorded at the lower of cost and net realizable value, less impairment, if any. Impairment is assessed quarterly, based on management's estimates of future consumption of inventories by category. The determination of net realizable value is subject to considerable judgment, as reselling components or other commodity raw materials at any value may not be easily achieved, and elements of work in progress and finished goods, if impaired (i.e., considered excess or obsolete inventory), generally have no resale value and are held for disposal.

Share-based compensation

IDEX estimates the fair value of incentive subscription rights ("SRs") at the grant date by using the Black-Scholes option pricing model. The valuation is based on share price and exercise price, share price volatility, interest rates, and the estimated term of the SRs, based on historical assessments of exercise patterns, forfeiture, and staff attrition. Share-based compensation is expensed, as earned, over the vesting period of the underlying SRs. The accrued cost of the Company's employment taxes associated with the earned value of the SRs is calculated and recorded concurrently with the related share-based payment expense.

IDEX estimates the fair value of the Employee Share Purchase Plan ("ESPP") at the grant date, i.e. the first date of the contribution period, by using the Black-Scholes option pricing model. The valuation is based on share price and exercise price, share price volatility, interest rates, and the term of the contribution period. The share-based compensation is expensed across the contribution period. Employment taxes, if any, are expensed when incurred.

Leasing agreements

Pursuant to IFRS 16 *Leases* (effective January 2019), if the Company is the lessee, management is required to make judgments about whether an arrangement contains a lease, as defined in IFRS 16, the term of the lease, and the appropriate discount rate to calculate the present value of lease payments. If the rate implicit in the lease cannot be readily determined, management uses the incremental borrowing rate, which represents the rate that the Company would have to pay to borrow the funds necessary to obtain an asset of similar value to the right-of-use asset in a similar economic environment, with similar terms, security interests, and conditions. The values of

the lease liability and the associated right-of-use asset are capitalized on the Consolidated Statements of Financial Position.

Lease extension options (or occupancy periods after termination options) are only included in the lease term if it is reasonably certain the lease will be extended (or not terminated, as the case may be) and, as such, included within lease liabilities. The lease term is reassessed in the event such an option is exercised (or not exercised, as the case may be) or the Company becomes obliged to exercise (or not exercise) such an option. The assessment of reasonable certainty is only revised if a significant event or a significant change in circumstances occurs, which affects this assessment and is within the lessee's control (e.g., when significant investment in the facility is made which has a useful life beyond the current lease term).

In the Consolidated Statements of Profit and Loss, period lease payments are recorded as a periodic depreciation expense and a periodic interest expense. The initial values of the lease liability and the associated right-of-use asset are amortized over the term of the lease liability. Given the inclusion of an interest charge on the liability balance in such amortization, the Company records higher expenses early in the term of a lease and lower expenses late in the term of a lease, in contrast to the amount of the actual lease payments, which generally are fixed for the term of a lease.

In the Consolidated Statements of Cash Flows, the interest portion of the Company's payments under its lease liabilities is classified as a financing cost within cash flows from operating activities. The remaining portion of such payments is classified as a reduction of lease liabilities within cash flows from financing activities.

Climate Change

As of December 31, 2021, the possible future financial impact to the Company resulting from climate change is uncertain. Given the nature of the Company's operations and products, any such impact is currently believed to not be material. The Company is monitoring current and expected climate change effects, as well as measures considered or implemented by government and industry in order to minimize any negative impact and to take advantage of any favorable opportunities that may arise.

COVID-19

The COVID-19 pandemic, including the global emergence of new variants, continues to cause business and economic uncertainties. The full impact of COVID-19 on the Company's business, results of operations, and financial condition may depend on numerous evolving factors that are highly uncertain and cannot be accurately predicted. The Company will continue to monitor the evolving situation and will assess modifying its response to the pandemic, as well as any relevant implications for its operations or financial reporting.

In the first quarter of 2020, the World Health Organization declared COVID-19 a global pandemic. The Company quickly adopted the guidelines, outlined by the relevant governments where the Company operates, to ensure the health of staff members and their families. The Company established an internal virus response team, and, effective March 16, 2020, all travel and face-to-face meetings were stopped, and most staff members were directed to work from home. Staff members with specific roles required to be on-site at one of our facilities are being supported in line with local government guidelines. As certain countries relaxed restrictions, many staff members have returned to working on-site and have resumed travel. The Company's management and Board continue to monitor the situation closely and will take further action as appropriate.

The Company has not experienced significant delays in its development projects, and it has not incurred additional costs as a result of its response to the pandemic. Disruption of supply chains, particularly the semiconductor supply chain, has been attributed to the pandemic. While the Company did not experience supply chain disruptions that were material to its operations or financial results during 2021, operational planning and management of inventory levels were challenging, given uncertainties associated with vendor capacity availability and allocations to the Company of such capacity. Because management expects such uncertainties will continue through 2023, the Company may place orders for, and hold balances of, inventory at higher levels than would be expected if such uncertainties did not exist.

Management believes the pandemic has had an adverse influence on the timing of activities of smart card manufacturers and issuers, including delaying product development and the initiation of trials and pilots involving smart cards incorporating our fingerprint authentication solutions.

The Company considered the impact of COVID-19 on its judgements, estimates, and assumptions, and, as of the date of issuance of these financial statements, it is not aware of any specific event or circumstance that would require the Company to update its judgements, estimates, and assumptions or revise the carrying value of its assets or liabilities. The full impact of COVID-19 on the Company's business, results of operations, and financial condition may depend on numerous evolving factors that are highly uncertain and cannot be accurately predicted. As additional information is obtained, the Company may be required to update its judgements, estimates, and assumptions. Actual results could differ from prior judgements, estimates, and assumptions, and any such differences may be material to the Company's financial statements. The Company will continue to

monitor evolving circumstances and will identify and assess any relevant implications for its financial statements.

Financial risks

IDEX emphasizes capital preservation and liquidity in managing its cash, which is held in bank accounts, which are denominated in USD, NOK, GBP, and CNY.

Short-term capital requirements include funding operating losses and supporting net working capital requirements. Reflecting the Company's operating model, investments in property, plant, and equipment are modest, and have been funded with proceeds from issuance of the Company's Ordinary Shares. IDEX has been funded through the issuance of Ordinary Shares since it was established in 1996.

Interest Rate Risk

As of December 31, 2021, IDEX had cash of \$33.8 million. The Company's exposure to interest rate sensitivity is influenced primarily by changes in the underlying bank interest rates in the various currencies. IDEX's cash is held in bank accounts, all of which are considered highly liquid. Accordingly, an immediate one percentage point change in interest rates would not have a material effect on the fair market value the Company's cash accounts. As the Company has no debt to financial lenders, it is not exposed interest rate risks associated with variable rate debt. In calculating the recorded and carrying values of leases, interest rates are a variable in the calculations of these values, but do not represent a meaningful level of risk of material changes in these values.

Currency Risk

The Company's transactions are commonly denominated in USD. However, the Company incurs a portion of its expenses in other currencies, primarily NOK, British Pounds ("GBP"), and Chinese Yuan ("CNY"), and is exposed to changes in the rates of exchange between the USD and these currencies. While the Company seeks to minimize this exposure by maintaining currency cash balances at targeted levels appropriate to meet foreseeable short to mid-term expenses in these other currencies, it does not use forward exchange contracts or other hedging strategies to manage exchange rate exposure.

Credit and Liquidity Risk

IDEX extends customary credit terms to customers, reflecting its assessment of their individual creditworthiness. The Company does not believe it was exposed to significant credit risk associated with its Accounts receivable, trade, balance as of December 31, 2021. (See Note 11 – Accounts receivable.) If revenue continues to increase, such balances from a broadening customer base will expand, potentially increasing the Company's exposure to credit risk.

The Company believes it faces minimal liquidity risk, as IDEX's cash is on deposit with reputable, well-capitalized financial institutions. The Company has no debt to financial institutions and maintains adequate bank balances to meet anticipated liabilities as they become due for at least twelve months from the date of these Consolidated Financial Statements.

Other accounting policies

Consolidation

The Company's Consolidated Financial Statements are comprised of the financial statements of IDEX Biometrics ASA and its wholly-owned subsidiaries, with all intercompany transactions, balances, revenue, expenses, and unrealized internal profit or losses eliminated upon consolidation.

Revenue recognition

Revenue is recognized when control of the promised goods or services is transferred to a customer, in an amount reflecting the consideration the Company expects to be entitled to in exchange for those goods or services. Sales, value add, and other taxes incurred concurrent with revenue producing activities are excluded from revenue. Shipping and handling charges to customers are included in revenue, and costs associated with outbound freight after control over a product has transferred to a customer are accounted for as revenue reductions.

The Company's primary source of revenue comes from the sale of its products, which principally are biometric fingerprint modules, consisting of a sensor and an ASIC in a single package. Each module also contains embedded software. The hardware and the embedded software are interdependent, in that each needs the other to provide the intended fingerprint authentication function to the customer. The primary customers for the Company's products are smart card manufacturers and similar solution integrators. The Company currently does not utilize stocking distributors for the resale of its products.

The Company, from time to time, licenses its intellectual property under right to use licenses, in which royalties due to the Company are based upon a percentage of the licensee's sales and/or unit volumes. For the years ended December 31, 2021, 2020, and 2019, the Company recognized no revenue from licensing its intellectual property.

Certain contracts with customers contain multiple performance obligations, which typically may include a combination of non-recurring engineering (“NRE”) services, prototype units, and production units. For these contracts, if the individual performance obligations are distinct, they are accounted for separately. Generally, the Company has determined the NRE services and prototype units represent one distinct performance obligation, and the production units represent a separate distinct performance obligation. For such arrangements, revenue is allocated to each performance obligation based on its relative standalone selling price, based on prices charged to other customers or based on expected cost plus a customary profit margin. The Company generally recognizes revenue for NRE services and prototype units at the point in time when a defined milestone under the arrangement is completed and control is transferred to the customer, which is generally the shipment or delivery of the prototype units. Revenue for production units is recognized upon shipment or delivery, consistent with product revenue recognition summarized above.

The Company also recognizes revenue from contracts with customers associated with the delivery of certain services, ranging from standalone NRE to advisory services. Generally, these contracts include a single performance obligation (i.e., service element), and revenue is recognized upon the completion of the defined service element and final acceptance by the customer of the project deliverable, if any. However, revenue from services may be recognized over time, if recognition of multiple service elements is based on completion of substantive and results-based contractual milestones, and acknowledgement by the customer of such completion.

The Company does not have material obligations or reserves for warranties, returns, or customer refunds.

Cost of materials, net of inventory change

Cost of materials, net of inventory change, primarily consists of the costs of raw materials, contract manufacturing, and transportation associated with production and storage of products, net of inventory change.

Foreign currencies

The Company’s Consolidated Financial Statements are presented in USD. The functional currency of the parent company is USD, while the functional currency for each foreign subsidiary is its local currency. Transactions involving the translation to the respective functional currencies of values denominated in foreign currencies are classified as monetary or non-monetary, thereby defining the measurement and recognition of foreign currency translation gains and losses applicable to a transaction.

Monetary assets and liabilities generally have values fixed by explicit or implicit contract. Examples include bank deposits, debt, accounts receivable, and accounts payable. Monetary assets and liabilities subject to foreign currency adjustments are measured on the initial transaction date using the exchange rates in effect at that date. At each subsequent reporting date and through the date of settlement (i.e., payment) or derecognition, such monetary assets and liabilities are remeasured using the then-current exchange rate, and any foreign currency translation gains or losses are recorded by the entity within Financial income or Financial cost.

Non-monetary assets and liabilities generally are those assets and liabilities for which the recorded values are not subject to contractual or other formal definitions (i.e., those assets and liabilities that are not classified as monetary assets or liabilities). Non-monetary assets and liabilities are not subject to foreign currency adjustments at entity level.

Assets and liabilities in entities with another functional currency than the USD, including goodwill and fair value adjustments, if any, are translated into USD using the exchange rates in effect at the reporting date of the Consolidated Statements of Financial Position. Amounts reported on the Consolidated Statements of Profit and Loss are translated to USD using the average exchange rates in effect for the reporting period. Significant, large transactions may be translated using the rate at the transaction date.

Foreign exchange differences arising on translation from functional currency to presentation currency are reported in Other comprehensive income (“OCI”). Translation gains or losses previously recognized in OCI are reversed and recognized in the Consolidated Statements of Profit and Loss, if and when the entity is disposed.

Research and development expenses

Expenses in this category consist primarily of the costs of services and materials used in engineering activities and certain outsourced development activities. Costs are presented by nature of expense, thus payroll costs related to research and development employees are classified as Compensation and benefit expenses, not as research and development expenses, on the Consolidated Statement of Profit and Loss. However, the compensation paid to individual contractors serving in engineering roles is included in Research and development expenses. As of December 31, 2021, 2020, and 2019, the number of individual contractors in engineering roles was nine, six, and six, respectively.

Research costs are expensed as incurred. Development expenses that do not meet the criteria of capitalization are expensed as incurred. Development expenses are capitalized when (i) the technical feasibility of completing development has been demonstrated, (ii) the costs of development can be measured reliably, (iii) it is probable IDEX will realize future economic benefits from the asset, and (iv) IDEX has committed to complete the

development. Once the development is complete and the resulting asset is available for use, the capitalized development cost (i.e., the asset value) is amortized over its expected useful life.

The Company applies for and has received government grants associated with certain research and development projects. The earned (i.e., recognized) value, if any, of government grants applicable to research and development activities are credited against costs. Generally, the applications or claims for such grants are submitted after completion of the qualifying activities. When it is realistic that the application or claim will be successful and the amount can be determined reliably, we credit the value of the grant against research and development expenses for that reporting period. Due to the timing difference between the completion of the qualifying activities, the approval of our grant application or claim, and the receipt of the funds associated with the grant, we may record, pending receipt of funds, the value of the grant as an Account receivable, other.

Finance income and finance cost

Finance income and finance cost consists of interest income, interest expense, and net foreign exchange losses (gains) arising from settlement of obligations denominated in foreign currencies during the period and foreign currency translation adjustments recognized at period-end.

Segment reporting

IDEX manages its operations as a single segment for the purposes of assessing performance and making operating decisions. IDEX operates as one operating segment, fingerprint imaging and authentication technology. IDEX has determined that its chief operating decision maker is its Chief Executive Officer. The Company's chief operating decision maker reviews the Company's financial information on an aggregated basis for the purposes of allocating resources and assessing financial performance.

IDEX categorizes customers by geographic region utilizing the addresses to which we invoice our products or services. The Company's product and service revenue by geographic region is as follows:

(\$000s)	Year Ended December 31,		
	2021	2020	2019
Product Revenue:			
Europe, Middle East, and Africa	\$ 2,807	\$ 952	\$ 47
Americas	—	5	5
Asia-Pacific	30	56	107
Total product revenue	2,837	1,013	159
Service Revenue:			
Europe, Middle East, and Africa	3	2	—
Americas	—	77	265
Asia-Pacific	—	3	—
Total service revenue	3	82	265
Total Revenue	\$ 2,840	\$ 1,095	\$ 424

The Company's revenue has historically come from a limited number of customers. During 2021, the top two customers accounted for approximately 85% and 9% of the Company's revenue, respectively, and in 2020, the top two customers accounted for 81% and 4% of revenue, respectively. In 2019, the top two customers accounted for 69%, and 10% of revenue, respectively.

4. Compensation and benefits

Compensation and benefits expenses consist of costs for direct employees of the Company. Compensation of individual contractors is reported as Research and development expenses or Other operating expenses, as applicable, based on the roles assigned to the individuals.

(\$000s)	Year Ended December 31,		
	2021	2020	2019
Salary, payroll tax, benefits, other	\$ 18,197	\$ 14,917	\$ 19,219
Share-based compensation	2,910	2,755	2,531
Total	\$ 21,107	\$ 17,672	\$ 21,750

The table below sets forth the number of employees and individual contractors by their function. Certain individuals are classified as contractors because they live in countries in which the Company does not have a formal business presence.

	December 31, 2021		December 31, 2020		December 31, 2019	
	Employees	Contractors	Employees	Contractors	Employees	Contractors
Research and development	77	8	75	6	81	8
Marketing and sales	6	9	6	5	10	6
General and administrative	8	1	7	1	9	-
Supply chain and distribution	2	-	2	-	2	-
Total staff	93	18	90	12	102	14

The average number of employees for the years 2021, 2020, and 2019 were 95, 93, and 109 full-time equivalents, respectively.

The Company provides health and other benefits to employees consistent with common practice in the countries in which it operates. No such benefits are provided to individual contractors.

The parent company contributes to a pension insurance plan for all its Norwegian employees. The plan satisfies the Norwegian mandatory service pension rules. The pension plan is a fully insured, defined contribution plan.

Employees of IDEX America may participate in a health, dental, and vision insurance plan. IDEX America also offers employer-funded plans for life insurance, short-term disability, and long-term disability. IDEX America does not offer or plan to offer any pension plans, except for a 401(k) defined-contribution plan. The Company currently does not match participant contributions to this plan.

IDEX China contributes to the mandatory social security plans in China, including contribution of 21% of eligible salary to each employee's personal retirement fund.

IDEX UK contributes up to 6% of an employee participant's base salary to IDEX UK's pension plan, subject to the employee contributing the same percentage through a salary reduction arrangement. The pension plan is a fully insured, defined-contribution plan.

Share-based compensation includes non-cash expenses associated with the recognition of the costs of share-based awards granted pursuant to the Company's subscription rights plans and its employee share purchase plan ("ESPP"). See Note 16.

Compensation of Key Management

For 2021, key management consisted of the Chief Executive Officer ("CEO"), Chief Financial Officer ("CFO"), Chief Technology Officer ("CTO"), and Chief Commercial Officer ("CCO"). For 2020, key management consisted of the CEO, CFO, and CTO, while, for 2019, key management consisted of the CEO, CFO, CTO, and the Chief Innovation Officer ("CIO"). The following amounts were recognized as compensation for key management for the years shown. Related employment tax obligations paid by the Company are not included.

	Year Ended December 31,		
(\$000s)	2021	2020	2019
Compensation and short-term benefits	\$ 1,425	\$ 906	\$ 1,367
Medical and similar benefits, contributions to pension schemes	73	66	52
Share-based compensation.....	443	449	840
Total compensation of key management.....	\$ 1,941	\$ 1,421	\$ 2,259

Key management, as defined, held the following subscription rights to Ordinary Shares under the subscription rights incentive plans with the following expiration dates and exercise prices:

Grant Date	Expiration Date	Exercise Price (NOK)	Number outstanding as of December 31,		
			2021	2020	2019
August 10, 2016	May 11, 2021	7.79			775,000
November 9, 2016	May 11, 2021	6.59			1,400,000
February 24, 2017	May 11, 2021	6.59			750,000
August 9, 2017	May 12, 2022	7.76			515,000
February 21, 2018	May 12, 2022	4.67			4,500,000
May 9, 2018	May 9, 2023	4.28			2,250,000
August 14, 2019	May 9, 2024	1.65	327,800	2,327,800	3,774,000
February 26, 2020	May 9, 2024	1.11	5,000,000	5,000,000	—
June 17, 2020	May 15, 2025	1.71	1,125,000	1,125,000	—
April 20, 2021	May 15, 2025	2.71	2,750,000		
June 3, 2021	May 12, 2026	2.38	2,000,000		
August 11, 2021	May 12, 2026	2.40	1,668,100		
Total			12,870,900	8,452,800	8,452,800

Compensation paid to the Board is presented in Note 17.

5. Research and development expenses

Research costs are expensed when incurred. Development costs are capitalized and held in the balance sheet only if they satisfy the criteria for capitalization. The same applies to IDEX's patents and other intellectual property rights created by IDEX. IDEX has not capitalized any development costs in 2021, 2020 or 2019. Development costs related to creation of intellectual property have been expensed when incurred.

Research and development expenses include the cost of independent contractors assigned to engineering roles.

Government grants earned by the Company in support of research and development activities are credited against research and development costs when it is realistic that the application or claim will be successful and the amount can be determined reliably.

	Year Ended December 31,		
	2021	2020	2019
(\$000s)			
Gross research and development expenses	\$ 3,356	\$ 4,196	\$ 4,953
Government grants credited	(676)	(2,301)	(568)
Net research and development expenses	2,680	\$ 1,895	\$ 4,385

Government grants

	Year Ended December 31,		
	2021	2020	2019
(\$000s)			
Norway	\$ 538	\$ 506	\$ 568
United Kingdom	138	1,795	—
Total	\$ 676	\$ 2,301	\$ 568

The Norwegian SkatteFUNN is a government program supporting research and development activities in Norway. Under the program, the Company, in its current loss position, is eligible for a cash grant in support of approved projects, subject to meeting the requirements of the Research Council of Norway.

The Company's IDEX UK subsidiary participates in a program by which the government of the United Kingdom offers financial support for qualifying research and development activities of small and medium-sized enterprises. Under the program, the Company, in its current loss position, is eligible for a cash grant in support of approved projects, subject to approvals and meeting program requirements.

6. Income tax provision

The Company is subject to income taxes in the jurisdictions in which it operates. The Company's provision for income taxes (i.e., expense (benefit)) is based on income tax rates in the tax jurisdictions in which it operates, tax credits available in these jurisdictions, and reconciliation of differences between financial reporting values and tax reporting values.

Grants awarded under government programs in Norway and the United Kingdom supporting research and development activities are recorded as a credit against research and development expenses and are not included in the calculation of the Company's provision for income tax.

As of December 31, 2021, the Company has a tax loss carryforward balance in Norway of approximately \$251.1 million, representing a potential deferred tax asset, if recognized and calculated at the current corporate tax rate of 22.0%, of \$55.2 million. The Company also has a tax loss carryforward balance in the United Kingdom of approximately \$1.9 million, representing a potential deferred tax asset, if recognized and calculated at the current corporate tax rate of 19.0%, of approximately \$361 thousand. The Company also has a tax loss carryforward balance in China of approximately \$771 thousand, representing a potential deferred tax asset, if recognized and calculated at the current corporate tax rate of 2.5%, of approximately \$18 thousand. In the United States, the Company has tax credits, associated with research and development activities in the United States, totaling \$1.8 million.

Because the Company has concluded there is not sufficiently convincing evidence the Company will generate sufficient taxable profit, against which the unused tax losses could be applied, the Company has not recognized to date any deferred tax assets in its statement of financial position, consistent with IFRS standards. A deferred tax asset will be recognized when the Company determines it is more likely than not it will have sufficient future taxable profit to apply the tax loss carryforward against future income taxes.

The major components of income tax provision for the years shown are:

	Year Ended December 31,		
	2021	2020	2019
<i>Tax expense (benefit) for the year</i>			
(\$000s)			
Taxes payable on the result of the year	\$ 90	\$ 44	\$ 160
Adjustment in respect to prior years	—	(112)	—
Change in recorded deferred tax liability	—	(31)	—
Income tax expense (benefit)	\$ 90	\$ (99)	\$ 160
<i>Elements of deferred tax</i>			
(\$000s)			
Employer's tax on share-based compensation	\$ (371)	\$ (216)	\$ (3)
Fixed Assets differences	1,154	675	62
Inventory differences	(5)	(213)	(1,154)
Accruals differences	(1,152)	(1,144)	—
Research and development tax credits	(1,563)	(1,787)	—
Losses carried forward	(253,300)	(225,951)	(193,497)
Basis for calculation of deferred tax asset	(255,237)	(228,636)	(194,592)
Calculated net deferred tax benefit, local tax rates 5-22%	(55,953)	(51,251)	(42,772)
Unrecognized deferred tax asset *	55,953	51,251	42,803
Deferred tax liability in the balance sheet	\$ —	\$ —	\$ (31)
<i>Reconciliation of tax expense (benefit)</i>			
(\$000s)			
Loss before tax	\$ (32,552)	\$ (26,853)	\$ (32,263)
Norway statutory tax, calculated at rate of 22%	(7,132)	(5,908)	(7,412)
Difference in subsidiary taxes, using local rates vs 22%	(179)	22	160
Estimated tax on permanent differences	(568)	389	640
Prior year adjustments	—	(112)	—
Change in unrecognized deferred tax asset **	7,969	5,510	6,772
Income tax expense (benefit)	\$ 90	\$ (99)	\$ 160

* As of December 31, 2021, there was not sufficiently convincing evidence the Company will generate sufficient taxable profit, against which the unused tax losses could be applied. Consequently, no deferred tax asset has been recognized. There are no restrictions as to how long tax losses may be carried forward in Norway or the United Kingdom. In China, tax loss carryforwards expire after five years and approximately

\$135 thousand will expire at the end of 2022. Tax credits associated with research and development activities in the United States, totaling approximately \$1.6 million as of December 31, 2021, can be applied against taxable income for the following for 20 years.

- ** The various deferred tax assets that have not been recognized are denominated in their respective local currencies. As such, the change in the year-end value in USD of these unrecognized deferred tax assets includes foreign currency translation adjustments arising from changes in the exchange rates between USD and these local currencies from the prior year-end.

There are no deferred tax charges included in other comprehensive income in 2021, 2020, or 2019.

7. Loss per share calculation

The loss per share is the quotient of the net loss for the period divided by the weighted average number of Ordinary Shares outstanding for the year.

	Year Ended December 31,		
	2021	2020	2019
Net loss for the year (\$000s)	\$ (32,552)	\$ (26,754)	\$ (32,423)
Number of ordinary shares issued at December 31	1,010,388,454	832,146,748	717,988,732
Weighted average basic number of shares	918,847,427	767,069,645	598,392,108
Assumed exercise of share equivalents	21,586,108	6,323,417	1,759,991
Weighted average diluted number of shares	940,433,535	773,393,062	600,152,099
Loss per share for the year (basic and diluted*)	\$ (0.04)	\$ (0.03)	\$ (0.05)

- * The effects of potentially dilutive Ordinary Shares issuable upon exercise of outstanding subscription rights are not included in the calculation due to the Company's net losses for the periods presented, as their effect would be anti-dilutive.

8. Goodwill and other intangible assets

Goodwill is the recorded difference between the consideration paid and the net value of identifiable assets acquired and held, less impairment charges, if any. Goodwill balances as of December 31, 2021, and December 31, 2020, reflected the following activity:

	Year Ended December 31,	
	2021	2020
(\$000s)		
Cost at the beginning of the year	\$ 968	\$ 941
Impact of currency translation	—	27
Cost at the end of the year	\$ 968	\$ 968

There is only one cash generating unit in the Company and goodwill is allocated to this. IDEX performed the annual impairment test on December 31, 2021. Based on the 2021 assessment, no impairment charge has been made.

Acquired identifiable intangible assets, consisting primarily of patents, are held at cost, less accumulated amortization and impairment charges. Other intangible asset balances as of December 31, 2021, and December 31, 2020, reflected the following activity:

(\$000s)	Year Ended December 31,	
	2021	2020
<i>Amortization period (straight-line, in years)</i>	<i>10 - 17</i>	<i>10 - 17</i>
Cost at the beginning of the year	\$ 5,173	\$ 4,835
Additions	—	181
Impact of currency translation	—	157
Cost at the end of the year	<u>\$ 5,173</u>	<u>\$ 5,173</u>
Accumulated Amortization at the beginning of the year	\$ 2,731	\$ 2,230
Amortization	477	396
Impact of currency translation	—	104
Accumulated Amortization at the end of the year	<u>3,208</u>	<u>2,731</u>
Carrying amount at the end of the year	<u>\$ 1,965</u>	<u>\$ 2,442</u>

Acquired patents are capitalized and amortized over the estimated useful life, which is the lifetime of the respective patent(s).

9. Property, plant, and equipment

Property, plant, and equipment is held at cost, less accumulated depreciation and impairment charges. When assets are sold or retired, such assets are no longer recorded in the Consolidated Statements of Financial Position. Any gain or loss on the sale or retirement is recognized in the Consolidated Statements of Profit and Loss.

The capitalized amount of property, plant, and equipment is the purchase price, including freight, installation, duties, taxes, and direct acquisition costs related to preparing the asset for use. Costs related to training and commissioning are expensed as incurred. Subsequent costs, such as expenses for repair and maintenance, are recognized as incurred in the Consolidated Statements of Profit and Loss. Subsequent enhancements creating future economic benefits are recognized in the Consolidated Statements of Financial Position as additions to property, plant, and equipment.

These assets are depreciated using the straight-line method over each asset's useful life. The depreciation period and method are assessed each year to ensure that the method and period used is consistent with the status of the non-current asset.

Property, plant, and equipment balances as of December 31, 2021, and December 31, 2020, reflected the following activity:

2021	Plant and machinery, fixtures and fittings	Office furniture and office equipment	Instruments and lab equipment, software tools	Total
(\$000s)				
<i>Depreciation period (straight line, in years)</i>	<i>3 - 5</i>	<i>3 - 5</i>	<i>3 - 5</i>	
Accumulated cost at December 31, 2020	\$ 855	\$ 710	\$ 2,217	\$ 3,782
Additions	—	74	67	141
Impact of currency translation	—	(2)	(3)	(5)
Accumulated cost at December 31, 2021	<u>855</u>	<u>782</u>	<u>2,281</u>	<u>3,918</u>
Accumulated depreciation at December 31, 2020	\$ 236	\$ 572	\$ 1,307	\$ 2,115
Depreciation	131	101	275	507
Impact of currency translation	—	(2)	(3)	(5)
Accumulated depreciation at December 31, 2021	<u>367</u>	<u>671</u>	<u>1,579</u>	<u>2,617</u>
Carrying amount at December 31, 2021	<u>\$ 488</u>	<u>\$ 111</u>	<u>\$ 712</u>	<u>\$ 1,301</u>

2020	Plant and machinery, fixtures and fittings	Office furniture and office equipment	Instruments and lab equipment, software tools	Total
(\$000s)				
<i>Depreciation period (straight line, in years)</i>	3-5	3-5	3-5	
Accumulated cost at December 31, 2019	\$ 812	\$ 701	\$ 2,076	\$ 3,589
Additions	21	6	125	152
Impact of currency translation	22	3	16	41
Accumulated cost at December 31, 2020	855	710	2,217	3,782
Accumulated depreciation at December 31, 2019	\$ 104	\$ 453	\$ 1,019	\$ 1,576
Depreciation	119	115	275	509
Impact of currency translation	13	4	13	30
Accumulated depreciation at December 31, 2020	236	572	1,307	2,115
Carrying amount at December 31, 2020	\$ 619	\$ 138	\$ 910	\$ 1,667

There were no assets under construction at the end of 2021 or 2020.

10. Leases

The Company's leases are for office and laboratory space occupied by employees. Activity during 2021 and 2020 related to right-of-use assets are shown below.

(\$000s)	Year Ended December 31,	
	2021	2020
<i>Depreciation periods (straight-line, in years)</i>	3 - 5	3 - 5
Cost at the beginning of the year	\$ 2,543	\$ 2,081
Additions	158	417
Impact of currency translation	(10)	45
Cost at the end of the year	\$ 2,691	\$ 2,543
Accumulated depreciation at the beginning of the year	\$ 1,527	\$ 706
Depreciation	818	810
Impact of currency translation	(11)	11
Accumulated depreciation at the end of the year	2,334	1,527
Recorded value at the end of the year	\$ 357	\$ 1,016

Costs related to right-of-use assets included in the Consolidated Statements of Profit and Loss include the following:

Leases in the Consolidated Statements of Profit and Loss

(\$000s)	Year Ended December 31,		
	2021	2020	2019
Depreciation.....	\$ 818	\$ 810	\$ 698
Finance cost	31	63	50

Lease liabilities included in the Consolidated Statements of Financial Position and related activity in the Consolidated Statements of Profit and Loss and Consolidated Statements of Cash Flows include the following:

Leases in the Consolidated Statements of Financial Position

(\$000s)	Year Ended December 31,	
	2021	2020
Balance at January 1	\$ 1,058	\$ 1,398
Additions	158	317
Accretion of interest	31	136
Payments	(874)	(793)
Balance at December 31	373	1,058
Non-current	11	327
Current	362	731
Total lease liabilities	\$ 373	\$ 1,058

11. Accounts receivable

Accounts receivable, trade, includes amounts billed and currently due from customers. The amounts due are stated at their estimated realizable value. The Company's payment terms vary by the type and location of its customers and the products or services offered, although terms generally include a requirement of payment within 30 to 60 days. When necessary, the Company maintains allowances for doubtful accounts for estimated losses resulting from the inability of its customers to make required payments, based on assessments of customers' credit-risk profiles and payment histories. If the financial condition of the Company's customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances may be required. The Company does not require collateral from its customers, although there have been circumstances when the Company has required cash in advance (i.e., a partial down-payment) to facilitate orders in excess of a customer's established credit limit. To date, such amounts have not been material.

The balances reported as Accounts receivable, other, consist primarily of amounts due to the Company associated with Value Added Tax refund activity and amounts due to the Company from governments associated with approved research and development grants.

Balances of accounts receivable at December 31, 2021, and December 31, 2020, are as follows:

Year ended December 31, 2021

(\$000s)	Maturity			
	Less than 3 mths	3-6 months	6-12 months	Total
Accounts receivable, trade	\$ 801	\$ —	\$ —	\$ 801
Accounts receivable, other	133	31	539	703
	<u>\$ 934</u>	<u>\$ 31</u>	<u>\$ 539</u>	<u>\$ 1,504</u>

Year ended December 31, 2020

(\$000s)	Maturity			
	Less than 3 mths	3-6 months	6-12 months	Total
Accounts receivable, trade	\$ 460	\$ 25	\$ 2	\$ 487
Accounts receivable, other	303	303	557	1,163
	<u>\$ 763</u>	<u>\$ 328</u>	<u>\$ 559</u>	<u>\$ 1,650</u>

There were no provisions for bad debts at December 31, 2021, and December 31, 2020.

12. Accounts payable and other financial liabilities

The Company did not have any liabilities at December 31, 2021, or December 31, 2020, which represented debt to financial institutions. The Company's monetary liabilities at December 31, 2021, and December 31, 2020, were as follows:

Year ended December 31, 2021

(\$000s)	Maturity				Total
	Less than 3 mths	3-6 months	6-12 months	1-5 years	
Non-current lease liabilities	\$ —	\$ —	\$ —	\$ 11	\$ 11
Accounts payable	685	—	—	—	685
Current lease liabilities	132	107	123	—	362
Other liabilities	1,640	251	588	371	2,850
	<u>\$ 2,457</u>	<u>\$ 358</u>	<u>\$ 711</u>	<u>\$ 382</u>	<u>\$ 3,908</u>

Year ended December 31, 2020

(\$000s)	Maturity				Total
	Less than 3 mths	3-6 months	6-12 months	1-5 years	
Non-current lease liabilities	\$ —	\$ —	\$ —	\$ 327	\$ 327
Accounts payable	631	—	—	—	631
Current lease liabilities	214	187	330	—	731
Other current liabilities	1,619	121	527	—	2,267
	<u>\$ 2,464</u>	<u>\$ 308</u>	<u>\$ 857</u>	<u>\$ 327</u>	<u>\$ 3,956</u>

Other current liabilities include accruals for earned compensation, earned vacation days not taken, potential employer's tax on share-based compensation, and accruals for goods and services received but not yet invoiced by the supplier.

The estimated employer's payroll tax liability related to share-based compensation amounted to \$371 on December 31, 2021, and \$216 on December 31, 2020. It will be due only when the associated subscription rights are exercised. The exercise will, in all likely circumstances, fund the payable employer's payroll tax.

Interest expense including interest on lease liabilities in the Consolidated Statement of Profit and Loss in Finance expense was \$31 in 2021 and \$63 in 2020.

IDEX had no other significant current or non-current monetary obligations at the end of 2021 or 2020. Also, the Company had no contingent liabilities at the end of 2021 or 2020.

13. Inventory

Inventories consist of raw materials, work in process, and finished goods. Materials and components purchased for use in research and development activities are expensed at the time of purchase and excluded from inventory. Inventory is recorded at the lower of cost and net realizable value, less impairment, if any. Impairment is assessed quarterly, based on management's estimates of future consumption of inventories by category.

(\$000s)	December 31,					
	2021			2020		
	Cost	Reserves	Net	Cost	Reserves	Net
Raw materials	\$ 562	\$ —	\$ 562	\$ 460	\$ (114)	\$ 346
Work in progress	107	—	107	25	—	25
Finished goods	570	(5)	565	588	(100)	488
Total Inventory	<u>\$ 1,239</u>	<u>\$ (5)</u>	<u>\$ 1,234</u>	<u>\$ 1,073</u>	<u>\$ (214)</u>	<u>\$ 859</u>

In 2021, 2020, and 2019, materials with values of \$138, \$32, and \$1,079, respectively, were consumed in new product development and charged to development expense.

14. Cash and cash equivalents

USD-valued cash and cash equivalent balances by currency were as follows:

(\$000s)	Year Ended December 31,	
	2021	2020
Denominated in USD	\$ 28,217	\$ 1,295
Denominated in NOK	3,707	5,298
Denominated in GBP	978	532
Denominated in CNY	857	173
Total	<u>\$ 33,759</u>	<u>\$ 7,298</u>

Of the amounts above, employees' withheld payroll tax deposits amounted to \$31 and \$21 at the end of 2021 and 2020, respectively. Only the withheld payroll tax deposits were restricted. Deposits for facilities rent or utilities have not been included in cash equivalents.

15. Share capital

There is one class of shares, and all such Ordinary Shares have equal rights. The par value of an Ordinary Share is NOK 0.15 per share. IDEX does not hold any of its own Ordinary Shares.

	Number of Ordinary Shares
Balance at December 31, 2019	<u>717,988,732</u>
Private placement of Ordinary Shares on May 11	65,341,413
Share issue (in lieu of Board compensation)	441,982
Share issue (in lieu of cash compensation)	4,318,523
Private placement of Ordinary Shares on November 9	42,528,181
Share issue (Employee Share Purchase Plan)	<u>1,527,917</u>
Balance at December 31, 2020	<u>832,146,748</u>
Private placement of Ordinary Shares on February 15	83,214,674
Share issue (exercise of subscription rights)	1,767,606
Share issue (in lieu of Board compensation)	535,583
Private placement of Ordinary Shares on November 12	89,777,824
Share issue (Employee Share Purchase Plan)	<u>2,946,019</u>
Balance at December 31, 2021	<u>1,010,388,454</u>

Costs related to share issuance have been charged against equity and amounted to \$2,827 in 2021, \$689 in 2020, and \$899 in 2019.

16. Share-based compensation

Subscription rights plans

IDEX follows the practice of renewing its subscription rights plan at each Annual General Meeting, when the preceding plan is closed for further grants and a new plan is established. On May 12, 2021, at the Annual General Meeting, the shareholders resolved to adopt the 2021 Subscription Rights Incentive Plan (the "2021 Plan"). The Board is responsible for administration of subscription rights plans and approves grants under the plans and the terms of each grant.

Under the 2021 Plan, the Board may grant up to 91,672,048 subscription rights, provided the total number of grants does not exceed 10 percent of the number of registered (i.e., issued and outstanding) Ordinary Shares. Subscription rights may be granted to employees and individuals rendering services to the Company. The exercise price shall be, at a minimum, the higher of the average closing price of an Ordinary Share, as reported on the Oslo Børs, for the ten trading days preceding the date of the grant, or the closing price of an Ordinary Share, as reported on the Oslo Børs, on the trading day preceding the date of the grant. Unless resolved otherwise by the Board, 25% of each grant of subscription rights vests per year. The annual vesting dates are the latest of the following dates before the date of grant of the subscription rights; (i) January 15, (ii) April 15, (iii) July 15 or (iv) October 15. The subscription rights expire on the fifth anniversary of the Annual General Meeting at which the shareholders resolved to establish the plan under which the subscription rights were granted. Unvested subscription rights terminate on the holder's last day of employment or, in the case of non-employees,

the last day of the individual's service to the Company. Vested subscription rights may be exercised up to 90 days after the holder's last day of employment or, in the case of non-employees, the last day of the individual's service to the Company. There are no cash settlement alternatives for exercising subscription rights.

The fair value of the subscription rights granted is calculated, for recognition of share-based compensation expenses, using the Black-Scholes option pricing model, applying the following assumptions:

	Year Ended December 31,		
	2021	2020	2019
Exercise price (NOK).....	2.38 – 3.10	1.10 – 1.80	0.15 – 3.88
Weighted average exercise price per share	2.53	1.62	1.38
Weighted average share price at date of grant.....	2.45	1.42	1.49
Expected term (years).....	4.62	4.77	4.93
Weighted average term (years).....	3.35	2.96	3.21
Share price volatility (percent).....	85 – 112	78 – 113	63 – 80
Risk-free interest rate	0.983	0.354	1.16
Expected dividend payment	0	0	0
Forfeiture.....	No attrition	No attrition	No attrition

Replacement of subscription rights

On June 17, 2020, the Board approved a subscription rights replacement program whereby eligible employees could exchange existing subscription rights, granted under Subscription Rights Incentive Plans from 2016 to 2018, that were of no value, with new subscription rights granted under the 2020 Subscription Rights Incentive Plan. On October 2, 2020, a combined total of 25,962,800 subscription rights under the Company's 2020 Subscription Rights Incentive Plan were granted at an exercise price of NOK 1.71 per share. The subscription rights vest by 1/3 on each of April 15, 2021, 2022, and 2023, and expire on May 15, 2025.

Subscription rights outstanding at year end

	Number of Subscription Rights	Weighted Average Exercise Price (NOK)
Outstanding as of December 31, 2019	52,875,043	4.01
Granted	36,414,800	1.62
Exercised	(52,150)	1.65
Cancelled	(25,962,800)	5.40
Forfeited	(4,363,500)	4.28
Expired	(2,567,300)	7.32
Outstanding as of December 31, 2020	56,344,093	1.66
Granted	21,885,200	2.53
Exercised	(1,767,879)	1.33
Forfeited	(3,165,015)	1.97
Expired	(1,540,000)	5.22
Outstanding as of December 31, 2021	56,344,093	1.84

Composition of outstanding and exercisable subscription rights at December 31, 2021

Exercise Price (in NOK)	Outstanding Subscription Rights				Vested (Exercisable) Subscription Rights		
	Number of Subscription Rights Outstanding	Weighted Average Exercise Price (NOK)	Weighted Average Remaining Term (Years)	Weighted Average Remaining Time to Vest (Years)	Number of Vested Subscription Rights	Weighted Average Exercise Price (NOK)	Weighted Average Remaining Term (Years)
0.00 - 0.50	4,330,366	0.15	2.36	0.04	2,165,186	0.15	2.36
0.50 - 1.00	720,800	0.71	2.36	1.29	310,400	0.71	2.36
1.00 - 1.50	5,542,500	1.11	2.36	1.04	1,385,625	1.11	2.36
1.50 - 2.00	38,760,433	1.70	3.14	0.96	14,045,131	1.69	3.14
2.00 - 3.00	20,588,700	2.51	4.24	2.04	—	—	4.24
3.00 - 5.00	1,238,600	3.29	3.05	1.32	175,775	3.94	3.05
5.00 - 10.00	575,000	5.53	1.23	—	575,000	5.53	1.23
Total	71,756,399	1.84	3.32	1.22	18,657,117	1.59	3.32

Composition of outstanding and exercisable subscription rights at December 31, 2020

Outstanding Subscription Rights					Vested (Exercisable) Subscription Rights		
Exercise Price (in NOK)	Number of Subscription Rights Outstanding	Weighted Average Exercise Price (NOK)	Weighted Average Remaining Term (Years)	Weighted Average Remaining Time to Vest (Years)	Number of Vested Subscription Rights	Weighted Average Exercise Price (NOK)	Weighted Average Remaining Term (Years)
0.00 – 0.50	4,938,543	0.15	3.36	0.54	—	—	—
0.50 – 1.00	868,100	0.71	3.36	1.34	217,025	0.71	3.35
1.00 – 1.50	5,542,500	1.11	3.36	1.79	—	—	—
1.50 – 2.00	42,245,000	1.70	4.10	1.35	2,843,925	1.65	3.35
3.50 – 4.00	208,00	3.70	3.36	0.87	52,000	3.70	3.02
4.00 – 4.50	1,339,450	4.28	1.04	0.14	871,750	4.28	1.01
5.00 – 5.50	660,000	5.09	2.12	0.05	620,000	5.09	2.11
7.50 – 8.00	467,500	7.76	0.86	0.12	363,750	7.76	0.87
8.00 – 8.50	75,000	8.42	1.37	0.07	56,250	8.42	1.36
Total	56,344,093	3.82	1.66	1.24	5,024,700	3.03	2.59

Employee Share Purchase Plan

The ESPP was approved by shareholders at the 2021 Annual General Meeting. Under the ESPP, an IDEX employee based in Norway, the United Kingdom, or the United States may contribute up to 20% (subject to statutory limits) of his or her annual base salary, through payroll deductions, toward periodic purchases of newly issued Ordinary Shares. Under the ESPP, an option for the purchase of an Ordinary Share is granted to a participating employee on the first day of a semiannual “offering period” to purchase newly issued Ordinary Shares at the end of that offering period at a purchase price equal to 85% of the lesser of the fair market value, based on the closing price of an Ordinary Share reported by the Oslo Børs, on either the first day or the last day of that offering period. The offering periods occur from March through August, and from September through February.

The ESPP is intended to qualify as an “employee stock purchase plan” under Section 423 of the U.S. Internal Revenue Code, thereby affording certain tax advantages to employees who are taxpayers in the United States. There are no tax advantages for ESPP participants who are taxpayers in Norway or the United Kingdom.

For the three offering periods completed within 2021, an average of 53 employees participated in the ESPP and purchased 2,946,019 Ordinary Shares at a weighted average price of NOK 2.00.

17. Related party transactions

The Company’s significant shareholders, Board members, and management, as well as their related parties, are considered related parties of the Company.

Compensation of key management is disclosed in Note 4 – Compensation and benefits.

Board compensation

Board compensation is paid in arrears after being approved by the shareholders, generally at the Annual General Meeting. The following amounts were paid in 2021, 2020 and 2019:

	Year Ended December 31, 2021		
	Cash Compensation	Shared-based Compensation	Total
(\$000s)			
Morten Opstad, Board chair.....	\$ 59	\$ —	\$ 59
Lawrence J. Ciaccia, Board deputy chair	28	33	61
Deborah Davis	67	—	67
Hanne Hovding.....	52	—	52
Annika Olsson	—	—	—
Thomas M. Quindlen.....	2	32	34
Stephen A. Skaggs	4	58	62
	<u>\$ 212</u>	<u>\$ 123</u>	<u>\$ 335</u>

Year Ended December 31, 2020			
	Cash Compensation	Shared-based Compensation	Total
(\$000s)			
Morten Opstad, Board chair.....	\$ 40	\$ —	\$ 40
Lawrence J. Ciaccia, Board deputy chair	38	—	38
Deborah Davis	10	36	46
Hanne Hovding.....	32	—	32
Stephen A. Skaggs.....	4	34	38
	<u>\$ 124</u>	<u>\$ 70</u>	<u>\$ 194</u>

Year Ended December 31, 2019			
	Cash Compensation	Shared-based Compensation	Total
(\$000s)			
Morten Opstad, Board chair.....	\$ 43	\$ —	\$ 43
Lawrence J. Ciaccia, Board deputy chair	34	—	34
Deborah Davis	7	34	41
Hanne Hovding.....	16	23	39
Andre James MacLeod ¹	7	34	41
Stephen A. Skaggs	—	—	—
	<u>\$ 107</u>	<u>\$ 91</u>	<u>\$ 198</u>

1 Mr. MacLeod resigned from the Board on May 9, 2019.

Outstanding subscription rights awarded to members of the Board under the Company's subscription rights plans have the following expiration dates and exercise prices. For further information describing these plans, see Note 16 – Share-based compensation.

			Subscription rights outstanding as of December 31,		
Grant Date	Expiration Date	Exercise Price (NOK per share)	2021	2020	2019
August 15, 2018	May 9, 2023	5.10	—	—	600,000
June 17, 2020	May 15, 2025	1.71	600,000	600,000	—

The subscription rights granted on August 15, 2018, were replaced by the grant on June 17, 2020, as part of an exchange of subscription rights approved at the 2020 Annual General Meeting. This exchange was offered to all eligible holders.

Related party transactions

Morten Opstad, Board chair, is a partner at Advokatfirmaet Ræder AS, the Company's primary law firm, which provided services to the Company resulting in charges of \$338 in 2021, \$477 in 2020, and \$470 in 2019.

Lawrence J. Ciaccia, who was elected to the Board at the Annual General Meeting on May 12, 2015, has served on the Company's Strategy Advisory Committee since January 2014. From time to time, Mr. Ciaccia also provides consulting services to IDEX. The fees paid to Mr. Ciaccia for his services totaled \$65 in 2021, \$65 in 2020, and \$65 in 2019.

There were no overdue balances with any related parties at the end of 2021, 2020 or 2019.

18. Other Operating Expenses

Year ended December 31,			
	2021	2020	2019
(\$000s)			
Sales and marketing activities	\$ 1,287	\$ 764	\$ 850
Legal, audit, accounting and other services	2,332	2,906	1,618
IT expenses	2,047	1,621	1,367
Travel expenses	132	125	635
Other operating expenses	1,449	520	170
Total other operating expenses	<u>\$ 7,347</u>	<u>\$ 5,936</u>	<u>\$ 4,641</u>

Auditor remuneration

The following table sets out the aggregate fees related to professional services rendered by the Company's external auditor, Ernst & Young AS ("EY"), for the calendar years 2021, 2020, and 2019:

(\$000s)	Year ended December 31,		
	2021	2020	2019
Audit services	\$ 352	\$ 235	\$ 468
Audit-related services	22	8	8
Tax services	7	—	8
Other services	24	12	5
Total	<u>\$ 405</u>	<u>\$ 255</u>	<u>\$ 489</u>

Audit services represents the fees for the audit that must be performed by EY in order to issue an opinion on the Company's consolidated financial statements and to issue reports on the Company's statutory financial statements. The definition also includes fees for certain other audit services, which are services only the designated independent auditor reasonably can provide, such as the auditing of non-recurring transactions, the application of new accounting policies, and limited reviews of quarterly financial results.

Audit-related services represents fees for other assurance and related services provided by EY, but not limited to those that only reasonably can be provided by EY, which are reasonably related to the performance of the audit.

Tax services and *Other services* represent fees, approved by the Company's Audit Committee, for services not related to the audit provided by EY, pursuant to the provisions of the Sarbanes-Oxley Act.

19. Subsequent Events

The Board resolved on February 23, 2022, to issue 8,350,900 incentive subscription rights to certain employees and individual contractors of the Company. The grant was made under the Company's 2021 Subscription rights plan. The exercise price of the subscription rights is NOK 2.08 per share, they vest by 25% per year, and expire on May 15, 2026. Following the grants, there were 80,107,297 subscription rights outstanding.

The Board resolved on March 1, 2022, to issue 1,765,791 Ordinary Shares at NOK 1.70 per share to employees who participate in the company's Employee Share Purchase Plan (ESPP). On March 4, 2022, the Board resolved to issue in total 394,409 Ordinary Shares at a price NOK 0.48 per share to employee participants. Following this share issuance, there were 1,012,548,654 Ordinary Shares issued and outstanding.

As of the date of these financial statements, the company has not been affected by the outbreak of war between Russia and the Ukraine and the sanctions imposed by the United States and EU. The Company's business, financial condition, results of operation and cash flows may be adversely impacted by the ongoing conflict or future events.

PARENT COMPANY SEPARATE FINANCIAL STATEMENTS**IDEX Biometrics ASA****Parent Company Separate Statements of Profit and Loss****(In thousands, except per share amounts)**

	Note	Year Ended December 31,	
		2021	2020
Revenue:			
Product		\$ 2,837	\$ 1,013
Service		3	82
Total revenue	2	2,840	1,095
Operating expenses:			
Cost of materials, net of inventory change		1,254	275
Compensation and benefits	3	4,038	2,831
Research and development	4, 5, 6	25,301	6,440
Other operating expenses	7, 21	9,383	8,139
Amortization and depreciation	9, 10, 11	600	519
Total operating expenses		40,575	18,203
Loss from operations		(37,735)	(17,108)
Finance income	19	1,705	866
Finance cost	19	(2,859)	(995)
Loss before tax		(38,889)	(17,237)
Income tax expense	8	—	—
Net loss for the year		\$ (38,889)	\$ (17,237)
Loss per share, basic and diluted	15	\$ (0.04)	\$ (0.02)

Statements of Comprehensive Income

	Year Ended December 31,	
	2021	2020
Net loss for the year	\$ (38,889)	\$ (17,237)
Other comprehensive income that may be reclassified to profit (loss) in subsequent periods:	(9)	—
Foreign currency translation adjustment	—	\$ 1,044
Total comprehensive income (loss) for the period (net of tax)	\$ (38,898)	(16,194)

The accompanying notes are an integral part of these financial statements.

IDEX Biometrics ASA
Parent Company Separate Statements of Financial Position
(In thousands, except share numbers and per share amounts)

		December 31,	
	Note	2021	2020
Assets			
Non-current assets:			
Goodwill	9	\$ 968	\$ 968
Intangible assets	9	1,965	2,442
Property, plant and equipment	10	463	558
Right-of-use assets	11	12	38
Shares in subsidiaries	1, 12	1,749	1,749
Long-term loans to group companies	6, 18	—	1,050
Non-current receivables	18	8	8
Total non-current assets		5,165	6,813
Current assets:			
Prepaid expenses	18	469	416
Inventory	20	1,234	859
Accounts receivable, other	18	726	806
Accounts receivable, trade	18	801	487
Receivables from group companies	18	6,101	10,263
Cash and cash equivalents	13	30,298	5,406
Total current assets		39,629	18,237
Total assets		\$ 44,795	\$ 25,050

The accompanying notes are an integral part of these financial statements.

		December 31,	
	Note	2021	2020
Equity and liabilities			
Paid-in capital:			
Share capital - NOK 0.15 par value per share, 832,146,748 and 832,146,748 shares issued and outstanding at December 31, 2021 and 2020, respectively.		\$ 20,410	\$ 17,251
Share premium		9,452	3,608
Other paid-in capital		21,414	18,664
Total paid-in capital	15, 16	51,276	39,523
Foreign currency translation effects		—	(11,630)
Accumulated loss		(11,845)	(7,317)
Total equity		39,431	20,576
Non-current liabilities:			
Deferred tax liabilities	8	—	—
Non-current lease liabilities	11	—	14
Total non-current liabilities		—	14
Current liabilities:			
Accounts Payable	19	640	520
Payables to group companies	19	3,314	2,503
Income tax payable	8	—	—
Current lease liabilities	19	10	24
Public duties payable		89	58
Other current liabilities	19	1,311	1,353
Total current liabilities		5,364	4,459
Total liabilities		5,364	4,474
Total equity and liabilities		\$ 44,795	\$ 25,050

The accompanying notes are an integral part of these financial statements.

April 20, 2022

The board of directors of IDEX Biometrics ASA

/s/ Morten Opstad
Morten Opstad
Chair

/s/ Lawrence John Ciaccia
Lawrence John Ciaccia
Deputy chair

/s/ Deborah Lee Davis
Deborah Lee Davis
Board member

/s/ Hanne Høvding
Hanne Høvding
Board member

/s/ Annika Olsson
Annika Olsson
Board member

/s/ Thomas Quindlen
Thomas Quindlen
Board member

/s/ Stephen Andrew Skaggs
Stephen Andrew Skaggs
Board member

/s/ Vincent Arthur Graziani
Vincent Arthur Graziani
CEO

IDEX Biometrics ASA
Parent Company Separate Statements of Changes in Equity
(In thousands)

	Share Capital	Share premium	Other Paid- in Capital	Foreign Currency Translation Effects	Accu- mulated Loss	Total Equity
Balance at January 1, 2020	\$ 15,445	\$ 197,639	\$ 15,903	\$ (12,674)	\$ (200,330)	\$ 15,984
Share issuance	1,729	16,219	-	-	-	17,948
Share-based compensation	77	-	2,761	-	-	2,838
Loss for the year	-	-	-	-	(17,237)	(17,237)
Allocation of share premium to over accumulated loss	-	(210,250)	-	-	210,250	-
Other comprehensive income	-	-	-	1,044	-	1,044
Balance at December 31, 2020	17,251	3,608	18,664	(11,630)	(7,317)	20,576
Allocation at change of functional currency	-	-	-	11,630	(11,630)	-
Share issuance	3,107	51,205	-	-	-	54,312
Share-based compensation	52	639	2,750	-	-	3,441
Loss for the year	-	-	-	-	(38,889)	(38,889)
Allocation of share premium to over accumulated loss	-	(46,000)	-	-	46,000	-
Other comprehensive income	-	-	-	-	(9)	(9)
Balance at December 31, 2021	\$ 20,410	\$ 9,452	\$ 21,414	\$ -	\$ (11,846)	\$ 39,431

The accompanying notes are an integral part of these financial statements.

IDEX Biometrics ASA**Parent Company Separate Statements of Cash Flow**
(In thousands)

		December 31,	
	Note	2021	2020
Operating activities			
Profit (loss) before tax		\$ (38,889)	\$ (17,237)
Amortization and depreciation expense	9, 10, 11	600	519
Share-based compensation expense		2,751	2,755
(Increase) in inventories		(375)	(139)
(Increase) in accounts receivable		(314)	(414)
Increase in accounts payable		120	170
Change in other working capital items		4,989	(11,353)
Other operating activities		(1,190)	(214)
Interest paid		(1)	(2)
Other financial items		1,154	129
Income taxes paid	8	-	-
Net cash flow from operating activities		(31,156)	(25,787)
Investing activities			
Purchases of property, plant and equipment	9, 10, 11	(2)	-
Purchases of intangible assets		-	(181)
Repayments on loans to subsidiaries		1,050	1,926
Collections of non-current receivables	18	-	57
Interest received		38	86
Net cash flows from investing activities		1,086	1,888
Financing activities			
Net proceeds from issue of shares	15, 16	54,992	18,731
Payments on lease liabilities	11	(29)	(25)
Payment related to a financed asset purchase		-	(500)
Net cash flow from financing activities		54,963	18,206
Net change in cash and cash equivalents		24,892	(5,693)
Effect of foreign exchange rate changes		-	(766)
Opening cash and cash equivalents balance		5,406	11,865
Cash and cash equivalents at December 31	13	\$ 30,298	\$ 5,406

The accompanying notes are an integral part of these financial statements.

NOTES TO PARENT COMPANY SEPARATE FINANCIAL STATEMENTS

(Amounts in thousands, except per share amounts)

1. Organization and significant accounting policies

IDEX Biometrics ASA and subsidiaries (collectively “IDEX” or the “Company”) is a biometrics company specializing in the design, development and sale of fingerprint identification and authentication solutions. The Company’s fingerprint sensors and biometric solutions are used in touch-free smart cards, including payment cards, and electronic devices. IDEX Biometrics ASA (the “parent company” or “IDEX Biometrics ASA”) is a public limited liability company incorporated in 1996 in Norway. The address of the head office is Dronning Eufemias gate 16, NO-0191 Oslo, Norway. IDEX Biometrics ASA’s shares are listed at Oslo Børs, the stock exchange in Oslo with ticker code IDEX. IDEX Biometrics ASA ADSs are listed on the Nasdaq CapitalMarket in New York. Each ADS represents 75 IDEX shares and the ticker code is IDBA.

IDEX Biometrics ASA has subsidiaries in the United States of America (U.S.), IDEX Biometrics Holding Company Inc. and IDEX Biometrics America Inc (“IDEX America”), the United Kingdom (UK), IDEX Biometrics UK Ltd. (“IDEX UK”), and the People’s Republic of China (China), IDEX Electronics (Shanghai) Co., Ltd. (“IDEX China”). All subsidiaries are wholly-owned. The parent company holds all intellectual property of IDEX and is party to all customer and manufacturing partner agreements. The subsidiaries provide various services to the parent company, mainly within the technical development, supply-chain administration, and customer interfacing and marketing functions.

The financial statements of IDEX Biometrics ASA have been prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board and IFRS as adopted by the European Union. The financial statements have been prepared on a historical cost basis. The going concern assumption has been applied when preparing the financial statements. The company has adequate working capital to meet its operating commitments for at least twelve months from the date of this report. The board confirms that the conditions for the going concern assumption are met.

The functional and presentation currency of IDEX Biometrics ASA is the U.S. dollar (USD), consistent with the presentation currency of the group financial statements. The functional currency for the parent company was NOK through December 31, 2020. The change of functional currency to USD with effect from January 1, 2021, reflected the fact that over time revenue and operating expenses denominated in USD had become the main currency of the parent company, justifying a change of functional currency to USD.

These parent company financial statements should be read in connection with the Consolidated financial statements of IDEX, published together with these financial statements.

The financial statements for the year ended December 31, 2021 were approved by the board on April 20, 2022.

Accounting policies

The Company is not aware of, nor does it anticipate, any newly issued, but not yet effective, accounting standards, amendments, or interpretations that would have a significant impact on the financial statements or notes presented herein. However, any newly issued, but not yet effective, accounting standards, amendments, or interpretations may influence the accounting for future transactions or arrangements, as well as the future presentation of the Company’s Financial Statements. The Company will implement such new accounting standards, amendments, or interpretations, if any, as they become effective.

Accounting policies that are critical to the Company’s results and financial position, in terms of materiality of the items to which the policy is applied, are discussed below.

Accounting judgments, based on the use of estimates and assumptions

The application of certain accounting standards requires considerable judgment based upon estimates and assumptions that may involve high levels of uncertainty at the time the estimates are made. Judgments and estimates are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Actual outcomes may deviate from estimates. Changes in assumptions and deviations between estimates and final outcomes may have a material influence on the financial statements in the periods when assumptions are changed or when uncertainty is resolved. The following represent the notable accounting items requiring management’s judgement, based on the use of estimates and assumptions.

Goodwill

The carrying value of goodwill is recorded initially at the fair value of the consideration paid for the assets acquired, less the capitalized value of the identifiable assets and initial impairment charges, if any. As goodwill represents the future economic value of assets acquired in a business combination above the separately recorded values of those assets, subsequent impairment testing involves quantitatively comparing these separately recorded values to the value of the business unit to which the goodwill is assigned. As of December 31, 2021, such comparison indicated the carried value of goodwill was appropriate and no impairment was recorded.

Intangible assets

IDEX's patents and other intellectual property rights created by the Company are capitalized and recorded in the Statements of Financial Position only when they satisfy the criteria for capitalization. No development costs have been capitalized in 2021 or 2020.

Acquired intangible assets are capitalized initially at fair value, normally the purchase price. Intangible assets are amortized over their useful lives. An assessment of impairment losses on non-current assets is made when there is an indication of a decrease in value. If an intangible asset's carrying amount is higher than the asset's recoverable amount, an impairment loss will be recognized in the consolidated statements of profit and loss. The recoverable amount is the higher of the fair value (less costs to sell to an independent third party) or the calculated value based on the discounted cash flow from continued use. A recoverable amount is determined separately for each asset. Impairment losses recognized in the consolidated statements of profit and loss for previous periods are reversed when such reversal is supported by specific circumstances. Reversal is limited to the lower of the updated recoverable amount and the carrying amount that would have been recognized had no impairment losses been recognized for the asset in prior years. Impairment charges on goodwill are not subject to reversal.

IFRS requires that certain intangible assets be tested for impairment annually or when circumstances indicate such assets may be impaired. The carrying value of other (i.e., tangible) assets is tested only when circumstances indicate such assets may be impaired. As of December 31, 2021, the Company determined there were no indicators of impairment and no impairment was recorded.

Inventory

Inventories consist of raw materials, work in process, and finished goods. Materials and components consumed in research and development activities are expensed at the time of purchase and excluded from inventory. Inventory is recorded at the lower of cost and net realizable value, less impairment, if any. Impairment is assessed quarterly, based on management's estimates of future consumption of inventories by category. The determination of net realizable value is subject to considerable judgment, as reselling components or other commodity raw materials at any value may not be easily achieved, and elements of work in progress and finished goods, if impaired (i.e., considered excess or obsolete inventory), generally have no resale value and are held for disposal.

Share-based compensation

IDEX estimates the fair value of incentive subscription rights ("SRs") at the grant date by using the Black-Scholes option pricing model. The valuation is based on share price and exercise price, share price volatility, interest rates, and the estimated term of the SRs, based on historical assessments of exercise patterns, forfeiture, and staff attrition. Share-based compensation is expensed, as earned, over the vesting period of the underlying SRs. The accrued cost of the Company's employment taxes associated with the earned value of the SRs is calculated and recorded concurrently with the related share-based payment expense.

IDEX estimates the fair value of the Employee Share Purchas Plan ("ESPP") at the grant date, i.e. the first date of the contribution period, by using the Black-Scholes option pricing model. The valuation is based on share price and exercise price, share price volatility, interest rates, and the term of the contribution period. The share-based compensation is expensed across the contribution period. Employment taxes, if any, are expensed when incurred.

Leasing agreements

Pursuant to IFRS 16 Leases (effective January 2019), if the Company is the lessee, management is required to make judgments about whether an arrangement contains a lease, as defined in IFRS 16, the term of the lease, and the appropriate discount rate to calculate the present value of lease payments. If the rate implicit in the lease cannot be readily determined, management uses the incremental borrowing rate, which represents the rate that the Company would have to pay to borrow the funds necessary to obtain an asset of similar value to the right-of-use asset in a similar economic environment, with similar terms, security interests, and conditions. The values of the lease liability and the associated right-of-use asset are capitalized on the Statements of Financial Position.

Lease extension options (or occupancy periods after termination options) are only included in the lease term if it is reasonably certain the lease will be extended (or not terminated, as the case may be) and, as such, included within lease liabilities. The lease term is reassessed in the event such an option is exercised (or not exercised, as the case may be) or the Company becomes obliged to exercise (or not exercise) such an option. The assessment of reasonable certainty is only revised if a significant event or a significant change in circumstances occurs, which affects this assessment and is within the lessee's control (e.g., when significant investment in the facility is made which has a useful life beyond the current lease term).

In the Statements of Profit and Loss, period lease payments are recorded as a periodic depreciation expense and a periodic interest expense. The initial values of the lease liability and the associated right-of-use asset are amortized over the term of the lease liability. Given the inclusion of an interest charge on the liability balance in such amortization, the Company records higher expenses early in the term of a lease and lower expenses late in the term of a lease, in contrast to the amount of the actual lease payments, which generally are fixed for the term of a lease.

In the Statements of Cash Flows, the interest portion of the Company's payments under its lease liabilities is classified as a financing cost within cash flows from operating activities. The remaining portion of such payments is classified as a reduction of lease liabilities within cash flows from financing activities.

Climate Change

As of December 31, 2021, the possible future financial impact to the Company resulting from climate change is uncertain. Given the nature of the Company's operations and products, any such impact is currently believed to not be material. The Company is monitoring current and expected climate change effects, as well as measures considered or implemented by government and industry in order to minimize any negative impact and to take advantage of any favorable opportunities that may arise.

COVID-19

The COVID-19 pandemic, including the global emergence of new variants, continues to cause business and economic uncertainties. The full impact of COVID-19 on the Company's business, results of operations, and financial condition may depend on numerous evolving factors that are highly uncertain and cannot be accurately predicted. The Company will continue to monitor the evolving situation and will assess modifying its response to the pandemic, as well as any relevant implications for its operations or financial reporting.

In the first quarter of 2020, the World Health Organization declared COVID-19 a global pandemic. The Company quickly adopted the guidelines, outlined by the relevant governments where the Company operates, to ensure the health of staff members and their families. The Company established an internal virus response team, and, effective March 16, 2020, all travel and face-to-face meetings were stopped, and most staff members were directed to work from home. Staff members with specific roles required to be on-site at one of our facilities are being supported in line with local government guidelines. As certain countries relaxed restrictions, many staff members have returned to working on-site and have resumed travel. The Company's management and Board continue to monitor the situation closely and will take further action as appropriate.

The Company has not experienced significant delays in its development projects, and it has not incurred additional costs as a result of its response to the pandemic. Disruption of supply chains, particularly the semiconductor supply chain, has been attributed to the pandemic. While the Company did not experience supply chain disruptions that were material to its operations or financial results during 2021, operational planning and management of inventory levels were challenging, given uncertainties associated with vendor capacity availability and allocations to the Company of such capacity. Because management expects such uncertainties will continue through 2023, the Company may place orders for, and hold balances of, inventory at higher levels than would be expected if such uncertainties did not exist.

Management believes the pandemic has had an adverse influence on the timing of activities of smart card manufacturers and issuers, including delaying product development and the initiation of trials and pilots involving smart cards incorporating our fingerprint authentication solutions.

The Company considered the impact of COVID-19 on its judgements, estimates, and assumptions, and, as of the date of issuance of these financial statements, it is not aware of any specific event or circumstance that would require the Company to update its judgements, estimates, and assumptions or revise the carrying value of its assets or liabilities. The full impact of COVID-19 on the Company's business, results of operations, and financial condition may depend on numerous evolving factors that are highly uncertain and cannot be accurately predicted. As additional information is obtained, the Company may be required to update its judgements, estimates, and assumptions. Actual results could differ from prior judgements, estimates, and assumptions, and any such differences may be material to the Company's financial statements. The Company will continue to

monitor evolving circumstances and will identify and assess any relevant implications for its financial statements.

Financial risks

IDEX emphasizes capital preservation and liquidity in managing its cash, which is held in bank accounts, which are denominated in USD, NOK, and GBP.

Short-term capital requirements include funding operating losses and supporting net working capital requirements. Reflecting the Company's operating model, investments in property, plant, and equipment are modest, and have been funded with proceeds from issuance of the Company's ordinary shares. IDEX has been funded through the issuance of ordinary shares since it was established in 1996.

Interest Rate Risk

As of December 31, 2021, IDEX had cash of \$33.8 million. The Company's exposure to interest rate sensitivity is influenced primarily by changes in the underlying bank interest rates in the various currencies. IDEX's cash is held in bank accounts, all of which are considered highly liquid. Accordingly, an immediate one percentage point change in interest rates would not have a material effect on the fair market value the Company's cash accounts. As the Company has no debt to financial lenders, it is not exposed interest rate risks associated with variable rate debt. In calculating the recorded and carrying values of leases, interest rates are a variable in the calculations of these values, but do not represent a meaningful level of risk of material changes in these values.

Currency Risk

The Company's transactions are commonly denominated in USD. However, the Company incurs a portion of its expenses in other currencies, primarily NOK, British Pounds ("GBP"), and Chinese Yuan ("CNY"), and is exposed to changes in the rates of exchange between the USD and these currencies. While the Company seeks to minimize this exposure by maintaining currency cash balances at targeted levels appropriate to meet foreseeable short to mid-term expenses in these other currencies, it does not use forward exchange contracts or other hedging strategies to manage exchange rate exposure.

Credit and Liquidity Risk

IDEX extends customary credit terms to customers, reflecting its assessment of their individual creditworthiness. The Company does not believe it was exposed to significant credit risk associated with its Accounts receivable, trade, balance as of December 31, 2021. If revenue continues to increase, such balances from a broadening customer base will expand, potentially increasing the Company's exposure to credit risk.

The Company believes it faces minimal liquidity risk, as IDEX's cash is on deposit with reputable, well-capitalized financial institutions. The Company has no debt to financial institutions and maintains adequate bank balances to meet anticipated liabilities as they become due for at least twelve months from the date of these financial statements.

Other accounting policies*Revenue recognition*

Revenue is recognized when control of the promised goods or services is transferred to a customer, in an amount reflecting the consideration the Company expects to be entitled to in exchange for those goods or services. Sales, value add, and other taxes incurred concurrent with revenue producing activities are excluded from revenue. Shipping and handling charges to customers are included in revenue, and costs associated with outbound freight after control over a product has transferred to a customer are accounted for as revenue reductions

The Company's primary source of revenue comes from the sale of its products, which principally are biometric fingerprint modules, consisting of a sensor and an ASIC (i.e., application-specific integrated circuit) in a single package. Each module also contains embedded software. The hardware and the embedded software are interdependent, in that each needs the other to provide the intended fingerprint authentication function to the customer. The primary customers for the Company's products are smart card manufacturers and similar solution integrators. The Company currently does not utilize stocking distributors for the resale of its products.

The Company, from time to time, licenses its intellectual property under right to use licenses, in which royalties due to the Company are based upon a percentage of the licensee's sales and/or unit volumes. For the years ended December 31, 2021 and 2020, the Company recognized no revenue from licensing its intellectual property.

Certain contracts with customers contain multiple performance obligations, which typically may include a combination of non-recurring engineering ("NRE") services, prototype units, and production units. For these contracts, if the individual performance obligations are distinct, they are accounted for separately. Generally, the Company has determined the NRE services and prototype units represent one distinct performance obligation,

and the production units represent a separate distinct performance obligation. For such arrangements, revenue is allocated to each performance obligation based on its relative standalone selling price, based on prices charged to other customers or based on expected cost plus a customary profit margin. The Company generally recognizes revenue for NRE services and prototype units at the point in time when a defined milestone under the arrangement is completed and control is transferred to the customer, which is generally the shipment or delivery of the prototype units. Revenue for production units is recognized upon shipment or delivery, consistent with product revenue recognition summarized above.

The Company also recognizes revenue from contracts with customers associated with the delivery of certain services, ranging from standalone NRE to advisory services. Generally, these contracts include a single performance obligation (i.e., service element), and revenue is recognized upon the completion of the defined service element and final acceptance by the customer of the project deliverable, if any. However, revenue from services may be recognized over time, if recognition of multiple service elements is based on completion of substantive and results-based contractual milestones, and acknowledgement by the customer of such completion.

The Company does not have material obligations or reserves for warranties, returns, or customer refunds.

Cost of materials, net of inventory change

Cost of materials, net of inventory change, primarily consists of the costs of raw materials, contract manufacturing, and transportation associated with production and storage of products, net of inventory change.

Foreign currencies

The functional currency of IDEX Biometrics ASA is USD, and the USD is also the presentation currency. Transactions involving the translation to USD of values denominated in foreign currencies are classified as monetary or non-monetary, thereby defining the measurement and recognition of foreign currency translation gains and losses applicable to a transaction.

Monetary assets and liabilities generally have values fixed by explicit or implicit contract. Examples include bank deposits, debt, accounts receivable, and accounts payable. Monetary assets and liabilities subject to foreign currency adjustments are measured on the initial transaction date using the exchange rates in effect at that date. At each subsequent reporting date and through the date of settlement (i.e., payment) or derecognition, such monetary assets and liabilities are remeasured using the then-current exchange rate, and any foreign currency translation gains or losses are recorded by the entity within Financial income or Financial cost.

Non-monetary assets and liabilities generally are those assets and liabilities for which the recorded values are not subject to contractual or other formal definitions (i.e., those assets and liabilities that are not classified as monetary assets or liabilities). Non-monetary assets and liabilities are held at historical rate.

Shares in subsidiaries

Shares in subsidiaries are held at the lower of cost and net realizable value. Any dividends are recognized as financial income, and impairments, if any, as financial costs. There have not been any dividends or impairments in the years ended December 31, 2021 or 2020.

Research and development expenses

Expenses in this category consist primarily of the costs of services and materials used in engineering activities and development activities outsourced to group companies or other providers. Costs are presented by nature of expense, thus payroll costs related to research and development employees are classified as Compensation and benefit expenses, not as research and development expenses, on the Statement of Profit and Loss. However, the compensation paid to individual contractors serving in engineering roles is included in Research and development expenses. As of December 31, 2021 and 2020, the number of individual contractors in engineering roles was six, three, and three, respectively.

Research costs are expensed as incurred. Development expenses that do not meet the criteria of capitalization are expensed as incurred. Development expenses are capitalized when (i) the technical feasibility of completing development has been demonstrated, (ii) the costs of development can be measured reliably, (iii) it is probable IDEX will realize future economic benefits from the asset, and (iv) IDEX has committed to complete the development. Once the development is complete and the resulting asset is available for use, the capitalized development cost (i.e., the asset value) is amortized over its expected useful life.

The Company applies for and has received government grants associated with certain research and development projects. The earned (i.e., recognized) value, if any, of government grants applicable to research and development activities are credited against costs. Generally, the applications or claims for such grants are submitted after completion of the qualifying activities. When it is realistic that the application or claim will be

successful and the amount can be determined reliably, we credit the value of the grant against research and development expenses for that reporting period. Due to the timing difference between the completion of the qualifying activities, the approval of our grant application or claim, and the receipt of the funds associated with the grant, we may record, pending receipt of funds, the value of the grant as an Account receivable, other.

Finance income and finance cost

Finance income and finance cost consists of interest income, interest expense, and net foreign exchange losses (gains) arising from settlement of obligations denominated in foreign currencies during the period and foreign currency translation adjustments recognized at period-end.

Segment reporting

IDEX manages its operations as a single segment for the purposes of assessing performance and making operating decisions. IDEX operates as one operating segment, fingerprint imaging and authentication technology. IDEX has determined that its chief operating decision maker is its Chief Executive Officer. The Company's chief operating decision maker reviews the Company's financial information on an aggregated basis for the purposes of allocating resources and assessing financial performance.

2. Revenue from contracts with customers

The balances of trade receivables at December 31, 2020 and 2021 were \$801 and \$487, respectively, reflecting the business growth in 2021. There were no contract asset or contract liability balances at December 31, 2020 or 2021.

IDEX categorizes customers by geographic region utilizing the addresses to which we invoice our products or services. The Company's product and service revenue by geographic region is as follows:

(\$000s)	Year Ended December 31,	
	2021	2020
Product Revenue:		
Europe, Middle East, and Africa	\$ 2,807	\$ 952
Americas	—	5
Asia-Pacific	30	56
Total product revenue	<u>2,837</u>	<u>1,013</u>
Service Revenue:		
Europe, Middle East, and Africa	3	2
Americas	—	77
Asia-Pacific	—	3
Total service revenue	<u>3</u>	<u>82</u>
Total Revenue	<u>\$ 2,840</u>	<u>\$ 1,095</u>

The Company's revenue has historically come from a limited number of customers. During 2021, the top two customers accounted for approximately 85% and 9% of the Company's revenue, respectively, and in 2020, the top two customers accounted for 81% and 4% of revenue, respectively.

3. Compensation and benefits

(\$000s)	Year Ended December 31,	
	2021	2020
Salaries	\$ 871	\$ 286
Social security taxes	107	58
Pension contribution	17	28
Other personnel expenses	133	89
Share-based compensation	2,751	2,175
Net employer's tax on share-based compensation	159	194
Total	<u>\$ 4,038</u>	<u>\$ 2,831</u>
<i>Average no. of employees (full-time equivalents)</i>		
In the parent company	2	1
In the group	95	93

At year-end 2021, there were 1 female and 1 male employee in IDEX Biometrics ASA (2020: 1 male). Salary statistics per gender have not been prepared.

IDEX Biometrics ASA provides a contribution-based pension insurance plan for all its employees. The plan satisfies the Norwegian mandatory service pension rules (obligatorisk tjenestepensjon, OTP). The contribution is 2% and 10% of the employee's annual eligible salary. The pension plan is a fully insured, defined contribution plan.

In 2021, IDEX operated two share-based compensation programs: Incentive subscription rights (SRs), and an employee share purchase plan (ESPP). The parent company carries the full notional cost of the programs for the group, and accrues the potential employer's tax. The expense is non-cash, and the same amount is added to equity. The notional cost of SRs is based on the fair value of SRs at grant. The cost is expensed over the vesting period of each tranche of grant, which means the cost is front-loaded over the duration. The potential employer's tax liability is calculated on the intrinsic value of the pro-rata earned subscription rights at year end, and the net change from the year before is expensed or reversed. Upon exercise, the notional cost remains as recognized, while actual employer's tax, if any, on exercise is recognized by the relevant entity when incurred. The cost of the ESPP is the fair value at enrolment date into ESPP is expensed over the six months contribution period (until August 2021: three-months contribution period). The fair value is determined using a Black-Scholes option pricing model, based on share prices quoted on the Oslo Børs and published interest rates. Any related employer's tax is recognized by the relevant entity on the date the employer's tax is incurred, which date varies by jurisdiction and employee disposition.

Remuneration to officers

2021

Remuneration to the group's CEO and officers reporting to the CEO. All officers are employed in the subsidiary in their respective home countries.

c	Salary	Incentive variable pay	Pension contribution	Other benefits	Share-based remuneration (1)	Total
Vince Graziani, CEO (2)	\$ 400	\$ 44	\$ -	\$ 25	\$ 126	\$ 595
James A. Simms, CFO (3)	211	-	-	20	180	411
Derek D'Antilio, CFO (3)	100	56	-	10	(25)	141
Anthony Eaton, CTO	254	22	15	2	60	354
Catharina Eklof, CCO (4)	259	76	-	-	108	442
Total	<u>\$ 1,224</u>	<u>\$ 198</u>	<u>\$ 15</u>	<u>\$ 57</u>	<u>\$ 449</u>	<u>\$ 1,944</u>

- (1) The amount is the amortised cost in the year under IFRS 2 Share-based payments, for incentive subscription rights. The amount for ESPP is the nominal discount in shares acquired in 2021. Both amounts represent an upfront calculation and does not necessarily represent any gain from the plans. Any gain on subscription rights, is reported separately in the year of exercise.
- (2) Mr. Graziani joined IDEX as Chief Executive officer February 27, 2020.
- (3) Mr. Simms joined IDEX as Chief Financial Officer as of April 20, 2021. Mr. D'Antilio was employed as Chief Financial Officer until April 20, 2021. He remained under contract for no cash compensation through September 30, 2021.
- (4) Ms. Eklof is an individual contractor on assignment for IDEX as of June 1, 2021. The salary and incentive amounts reported are the gross invoiced amounts. The 2021 incentive was a signon fee.

Salary, bonus and other benefits, whether cash or in kind, are the amounts declared for tax purposes for the full year 2021, while pension cost and share-based remuneration are expensed amounts in the year. Gains on exercise of incentive subscription rights, if any, are reported separately. Employers' tax is not included. The bonuses paid in 2021 relate to achievements in 2020.

Mr. D'Antilio exercised 1,000,000 subscription rights at NOK 1.65 per share on November 11, 2021. No other officers exercised incentive subscription rights in 2021.

2020

(\$000s)	Salary	Incentive variable pay	Pension contribution	Other benefits	Share-based remuneration(1)	Total
Vince Graziani, CEO (2)	\$ 312	\$ -	\$ -	\$ 23	\$ 120	\$ 455
Stan Swearingen, former CEO (3)	227	92	-	23	677	1,019
Derek D'Antilio, CFO (3)	279	18	-	25	84	405
Anthony Eaton, CTO	220	24	13	1	60	390
Total	<u>\$ 1,224</u>	<u>\$ 134</u>	<u>\$ 13</u>	<u>\$ 72</u>	<u>\$ 1,013</u>	<u>\$ 2,270</u>

- (1) The amount is the amortised cost in the year under IFRS 2 Share-based payments, for incentive subscription rights, plus thereportable benefit from the ESPP. The subscription rights amount is an upfront option value calculation and does not represent any gain from the subscription rights. Gain if any, is reported separately in the year of exercise.
- (2) Mr. Graziani joined IDEX as Chief Executive officer February 27, 2020.
- (3) Mr. Swearingen was employed as Chief Executive Officer until February 27, 2020, whereafter he continued as Executive Vice President of Advanced Technology and Strategy.

Salary, bonus and other benefits, whether cash or in kind, are the amounts declared for tax purposes for the full year 2020, while pension cost and share-based remuneration are expensed amounts in the year. Gains on exercise of incentive subscription rights, if any, are reported separately. Employers' tax is not included. The bonuses paid in 2020 relate to achievements in 2019.

No officers exercised incentive subscription rights in 2020.

Grants of incentive subscription rights to officers

Year ended December 31,	Grant date	Exercise price (NOK per share)	Number of subscription rights
2021			
Vincent Graziani, CEO	August 11, 2021	2.40	1, 210,400
James A Simms, CFO	April 20, 2021	2.71	2,750,000
	August 11, 2021	2.40	247,400
Anthony Eaton, CTO	August 11, 2021	2.40	210,300
Catharina Eklof, CCO	June 3, 2021	2.38	2,000,000
2020			
Vincent Graziani, CEO	February 26, 2020	1.11	5,000,000
Stan Swearingen, former CEO (1)	June 17, 2020	1.71	6,815,000
Anthony Eaton, CTO	June 17, 2020	1.71	1,125,000

- (1) Mr. Swearingen was employed as Chief Executive Officer until February 27, 2020, whereafter he continued as Executive VicePresident of Advanced Technology and Strategy.

The grants on June 17, 2020 was made against cancellation of an equal number of subscription rights granted in 2016-2018.

Guidelines for remuneration to officers

IDEX's remuneration policy for the supervisory board and executives as well as guidelines for incentive programmes were approved at the Annual General Meeting on 12 May 2021.

Except for appropriate travel advances, IDEX has not made any advance payments or issued loans to, or guarantees in favour of, any members of the management.

Share-based remuneration to officers

The officers participate in the same share-based programs approved by the general meeting, that are in effect for all employees. In 2021 IDEX operated a subscription rights-based incentive program (SR program) and an employee share purchase plan (ESPP).

SR grants are scaled based on position, results and competitive considerations. The purpose of SR grants is to strengthen the company by providing to employees, management and individual contractors additional performance incentive.

The ESPP allows the participant to convert up to 20% of the base salary into shares, by contributing an amount from each paycheck during six months, and purchasing new issue shares at 15% discount on lower of the share price at beginning and end of the contribution period.

Implementation and effect of the policies on remuneration to officers

Salary, pension and any paid bonuses will attract employer's tax which will be expensed simultaneously with the paid or earned remuneration.

Actual incentive payments in the respective years are reported in the tables above. The incentives may have been earned partly or in full in the calendar year before the payment was made. Incentives are paid only after evaluation against criteria has been conducted. Until the evaluation has taken place, an overall accounting accrual covering all participants in the bonus plan has been made. The accrual is not individual and therefore not included in the table of remuneration to officers.

The share-based remuneration reported in the tables is the period's notional cost of the respective officers' subscription rights. The equity effect of this cost is nil because the contra item is a notional equity injection of equal amount. In addition, the cost of employer's tax on the earned intrinsic value on the balance sheet date, is accrued. The value varies with the share price and may entail a net reversal of cost. For the reported officers in the respective years, the cost accrual (reversal) for employer's tax on subscription rights in 2021 amounted to \$23 accrual and the accumulated accrual amounted to \$43 at the end of the year (2020: \$29 and \$32).

On exercise, the actual employer's tax is expensed, and the accrual adjusted to cover the remaining outstanding subscription rights. The actual cost of the employer's tax is normally funded by the equity paid in on exercise. Any exercises of subscription rights by officers in the respective years are disclosed above.

For the shareholders, an actual or possible exercise will represent a dilution. At the end of 2021, the number of outstanding subscription rights to present officers including their close associates was 12,870,900, corresponding to 1.3 percent of the share capital (2020: 8,452,800 outstanding subscription rights corresponding to 1.0 percent of the share capital at the time).

The cost of the ESPP program is calculated on program level only and not individualised. The ESPP cost of any participating officers is therefore not included in the table above.

Compensation paid to the board of directors is presented in Note 6.

4. Research and development expenses

Research costs are expensed when incurred. Development costs are capitalized and held in the balance sheet only if they satisfy the criteria for capitalisation. The same applies to IDEX Biometrics ASA's patents and other intellectual property rights created by IDEX. IDEX has not capitalised any development costs in 2021 or 2020. Development costs related to creation of intellectual property have been expensed when incurred. Government grants related to research and development are credited against costs.

	Year Ended December 31,	
	2021	2020
(\$000s)		
Gross R&D expenses	\$ 25,840	\$ 6,946
Government grants credited to cost	(539)	(506)
Net R&D expenses	<u>\$ 25,301</u>	<u>\$ 6,440</u>

5. Government grants

	Year Ended December 31,	
	2021	2020
(\$000s)		
SkatteFunn (recognized as cost reduction of R&D expenses)	\$ 539	\$ 506

The Norwegian SkatteFunn support for research and development is delivered through the tax administration. The scheme is a direct, cash grant to pre-approved research and development projects, subject to approved annual or completion reports to the Research Council of Norway, as well as audited confirmation of costs. Therecognized amount in 2021 represents IDEX's claim based on the cost of the approved project applications, limited by the maximum amount of support under the program.

6. Related Party Transactions

The Company's significant shareholders, board members and management, as well as related parties of these are considered related parties. Furthermore, the subsidiaries are close relations to the parent company. All transactions with related parties have been carried out on an arm's length principle. Compensation of key management has been disclosed in Note 3.

There were no overdue balances with any related parties at the end of 2021 or 2020. See also Note 17.

Board

The following board compensation has been paid in 2021 and 2020. The board remuneration is paid in arrears, after approval by the shareholders at the general meeting, covering the period up to that general meeting.

	Year ended December 31, 2021		
	Cash Compensation	Share-based Compensation	Total
(\$000s)			
Morten Opstad, chair	\$ 59	\$ -	\$ 59
Lawrence John Ciaccia, deputy chair (1)	28	33	61
Deborah Davis (2)	67	-	67
Hanne Høvding (3)	52	-	52
Annika Olsson (4)	na	na	na
Thomas M. Quindlen, observer (5)	2	32	34
Stephen Andrew Skaggs (6)	4	58	62
Total	\$ 212	\$ 123	\$ 335

- (1) Mr. Ciaccia was member of the Compensation Committee in the periods that the remuneration paid in 2021 and 2020 related to.
- (2) Ms. Davis was chair of the Compensation Committee in the periods that the remuneration paid in 2021 and 2020 related to. Ms. Davis was member of the Audit Committee in the period that remuneration paid in 2021 related to.
- (3) Ms. Høvding was member of the Audit Committee in the period that remuneration paid in 2021 related to.
- (4) Ms. Olsson was elected to the board on 12 May 2021. The board remuneration for tenure from 2021 annual general meeting to 2022 annual general meeting will be paid in arrears, after approval by the 2022 annual general meeting
- (5) Mr. Quindlen was non-voting observer at the board as of October 2020, and was elected board member at the annual general meeting on May 12, 2021.
- (6) Mr. Skaggs was chair of the Audit Committee in the period that remuneration paid in 2021 related to.

	Year ended December 31, 2020		
	Cash Compensation	Shared-based Compensation	Total
(\$000s)			
Morten Opstad, chair	\$ 40	\$ -	\$ 40
Lawrence John Ciaccia, deputy chair (1)	38	-	38
Deborah Davis (2)	10	36	46
Hanne Høvding	32	-	32
Stephen A. Skaggs	4	34	38
Total	\$ 124	\$ 70	\$ 194

- (1) Mr. Ciaccia is a member of the Compensation Committee
- (2) Ms. Davis is chair of the Compensation Committee

Following the annual general meeting of IDEX on May 12, 2021, board members Lawrence John Ciaccia and Steve Skaggs and then board observer Tom Quindlen elected to receive part of the board remuneration in shares. Mr. Ciaccia acquired 143,458 shares against payment of NOK 0.15 per share, in lieu of \$28 of the board remuneration. Mr. Ciaccia took the remainder of the board remuneration in cash. Mr. Skaggs acquired 253,144 shares against payment of NOK 0.15 per share, in lieu of \$50 of the board remuneration. Mr. Skaggs took the

remainder of the board remuneration in cash. Mr. Quindlen acquired 138,981 shares against payment of NOK 0.15 per share, in lieu of \$28 of the board remuneration. Mr. Quindlen took the remainder of the board remuneration in cash.

The chair of the board is a partner at Advokatfirmaet Ræder AS. The law firm provided services to the Company amounting to \$338 in 2021 and \$477 in 2020. The recognized amounts include accruals for services received but not yet billed.

Mr. Ciaccia, who was first elected board member at the annual general meeting on May 12, 2015, has served on IDEX's Strategy Advisory Council (SAC) since January 2014 and continues his tenure on the SAC. Mr. Ciaccia also provides consulting services to IDEX. The combined fee for SAC service and consulting services amounted to \$65 in 2021 and \$65 in 2020.

Grants of incentive subscription rights board members

Year ended December 31,	Grant date	Exercise price (NOK per share)	Number of subscription rights
2021			
(no grants)			
2020			
Lawrence John Ciaccia	June 17, 2020	1.71	600,000

Any grants to a board member have been made in his/her capacity of service provider beyond board duty and not as board compensation. The grant on June 17, 2020 was made against cancellation of an equal number of subscription rights granted on August 15, 2018.

Nomination Committee

The following fees has been paid to the nomination committee in 2021 and 2020 for the services up to the 2021 annual general meeting and the 2020 annual general meeting, respectively:

2021: Chair Robert Keith \$2.7, members Håvard Nilsson and Harald Voigt \$1.6 each.

2020: Chair Harald Voigt \$2.8, members Robert Keith and Rune Sundvall \$1.7 each.

LH Capital Ltd, controlled by Håvard Nilsson, in 2020 charged GBP 50k to IDEX for IR and other advisory services delivered in 2019.

Officers

Remuneration to key management is disclosed in note 3.

Subsidiaries

See note 1, 13 and 18. The parent company purchases various services from the subsidiaries at arm's length basis. The subsidiaries are funded by adequate equity and interest-free advances in order not encounter thin capitalization issues. Interest-bearing loans at arm's length interest rate have been issued in prior years but all loans were fully repaid by December 31, 2021.

(\$000s)	IDEX Biometrics ASA's cost of services from subsidiaries		Interest income to IDEX Biometrics ASA from subsidiaries	
	2021	2020	2021	2020
Intra-group transactions				
IDEX Biometrics Holding Company Inc.	-	-	-	-
IDEX Biometrics America Inc.	15 830	14 358	4	38
IDEX Biometrics UK Ltd. (1)	9 992	(7 489)	24	24
IDEX Electronics (Shanghai) Co., Ltd.	1 819	1 201	-	-
Total	27 640	8 069	28	62

(1) The negative amount in 2020 was due to credit notes issued by IDEX Biometrics UK Ltd. to IDEX Biometrics ASA for certain R&D projects conducted in 2017-2019 pursuant to an amended service agreement between the parties. The amount in 2021 includes \$ 8,317 for the purchase of an IP package.

There were no overdue payables between any of the group companies at the end of 2021 or 2020.

7. Audit and audit fees

Ernst & Young AS (EY) is the auditor of the group as well as the parent company. The audit fees in the respective years are as follows:

	Year ended December 31,	
	2021	2020
(\$000s)		
Audit services	\$ 265	\$ 179
Audit-related services	22	8
Tax services	7	—
Other services	24	12
Total	<u>\$ 318</u>	<u>\$ 199</u>

8. Income tax expense

	Year ended December 31,	
	2021	2020
(\$000s)		
Payable taxes on the result of the year	\$ —	\$ —
Change in deferred tax asset/liability	—	—
Income tax expense	<u>\$ —</u>	<u>\$ —</u>

	Year ended December 31,	
	2021	2020
(\$000s)		
Profit (loss) before taxes	\$ (38,891)	\$ (17,237)
Permanent differences	(632)	2,246
Changes in temporary differences	(131)	(799)
Basis for payable taxes	<u>\$ (39,654)</u>	<u>\$ (15,790)</u>
Calculated payable taxes on current year's loss. 22 % tax, representing payable taxes on current year's loss in Norway	—	—
Payable taxes on current year's result	<u>\$ —</u>	<u>\$ —</u>

	Year ended December 31,	
	2021	2020
(\$000s)		
Profit (loss) before taxes	\$ (38,891)	\$ (17,237)
Norway statutory tax rate of 22%	(8,556)	(3,792)
Tax on permanent differences	(139)	494
Change in deferred tax asset not recognized on December 31	8,695	3,298
Actual tax expense	<u>\$ —</u>	<u>\$ —</u>

The change in deferred tax asset not recognized contains foreign currency exchange effects on the loss carry forward in Norway, denominated in NOK.

There are no deferred tax charges to other comprehensive income in 2021 or 2020 and no tax payable balances.

	Year ended December 31,	
	2021	2020
(\$000s)		
Employer's tax on share-based compensation	\$ (371)	\$ (216)
Fixed Assets	434	358
Inventory	(5)	(213)
Other	3	-
Total	<u>\$ 61</u>	<u>\$ (71)</u>
Losses carried forward	<u>(250,675)</u>	<u>(219,186)</u>
Basis for deferred taxes	<u>(250,614)</u>	<u>(219,257)</u>
Calculated net deferred tax income, Norway 22%	(55,135)	(48,237)
Unrecognized deferred tax asset	55,135	48,237
Deferred tax liability in the balance sheet	<u>\$ -</u>	<u>\$ -</u>

The accumulated unrecognized deferred tax assets amounting to \$55,135 and \$48,237 at December 31, 2021 and 2020, respectively, are related to tax losses carry forward in Norway. IDEX Biometrics ASA has not generated taxable profits in prior years. At December 31, 2021 there was not sufficiently convincing evidence that sufficient taxable profit will be generated, against which the unused tax losses could be applied.

Consequently, no deferred tax asset has been recognized. There are no restrictions as to how long tax losses may be carried forward in Norway.

9. Intangible assets

	Year ended December 31, 2021		
	Goodwill	Acquired patents	Total
(\$000s)			
Cost at December 31, 2020	\$ 968	\$ 5,173	\$ 6,141
Additions	-	-	-
Disposals at cost	-	-	-
Cost at December 31, 2021	968	5,173	6,141
Accumulated amortization at December 31, 2020	-	2,731	2,731
Amortization	-	477	477
Accumulated amortization of disposed items	-	-	-
Accumulated amortization at December 31, 2021	-	3,208	3,208
Carrying amount at December 31, 2021	<u>\$ 968</u>	<u>\$ 1,965</u>	<u>\$ 2,933</u>

	Year ended December 31, 2020		
	Goodwill	Acquired patents	Total
(\$000s)			
Cost at December 31, 2019	\$ 941	\$ 4,975	\$ 5,916
Additions	-	181	181
Disposals at cost	-	-	-
Impact of currency translation	27	17	44
Cost at December 31, 2020	968	5,173	6,141
Accumulated amortization at December 31, 2019	-	2,370	2,370
Amortization	-	416	416
Accumulated amortization of disposed items	-	-	-
Impact of currency translation	-	(55)	(55)
Accumulated amortization at December 31, 2020	-	2,731	2,731
Carrying amount at December 31, 2020	<u>\$ 968</u>	<u>\$ 2,442</u>	<u>\$ 3,410</u>

There is only one cash generating unit in the Company and goodwill is allocated to this. IDEX performed the annual impairment test on December 31, 2021. The Company considers the relationship between its market capitalization (recoverable amount) and its carrying amount, among other factors, when reviewing for indicators of impairment. The recoverable amount has been determined based on the fair value of the equity of IDEX. Based on the 2021 assessment, no impairment charge has been made in 2021. There were no reasonable possible changes to any key assumptions that would cause an impairment. No impairment charge was made in 2021 or 2020.

Acquired patents are capitalized and amortized over the estimated useful life, which is the lifetime of the respective patent(s).

10. Property, plant and equipment

	Plant and machinery, fixtures and fittings	Office furniture and office equipment	Instruments and lab equipment, software tools	Total
(\$000s)				
<i>Depreciation period, straight line, in years</i>	<i>3 – 10</i>	<i>3 – 10</i>	<i>3 – 10</i>	
Cost at December 31, 2020	\$ 679	\$ 2	\$ 119	\$ 800
Additions	-	2	-	-
Disposals at cost	-	-	-	-
Cost at December 31, 2021	<u>679</u>	<u>4</u>	<u>119</u>	<u>802</u>
Accum. amortization at December 31, 2020	121	2	119	242
Amortization	97	-	-	97
Accumulated amortization of disposed items	-	-	-	-
Accum. amortization at December 31, 2021	<u>218</u>	<u>2</u>	<u>119</u>	<u>339</u>
Carrying amount at December 31, 2021	<u>\$ 461</u>	<u>\$ 2</u>	<u>\$ -</u>	<u>\$ 463</u>
Cost at December 31, 2019	\$ 722	\$ 2	\$ 115	\$ 843
Additions	-	-	-	-
Disposals at cost	(43)	-	-	(43)
Currency translation	-	-	-	-
Cost at December 31, 2020	<u>679</u>	<u>2</u>	<u>119</u>	<u>800</u>
Accum. amortization at December 31, 2019	85	2	108	195
Amortization	72	-	11	83
Accumulated amortization of disposed items	(43)	-	-	(43)
Currency translation	7	-	-	7
Accum. amortization at December 31, 2020	<u>121</u>	<u>2</u>	<u>119</u>	<u>242</u>
Carrying amount at December 31, 2020	<u>\$ 558</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 558</u>

11. Leases

IDEX Biometrics ASA leases an office in Oslo.

Right-of-use assets

	Year ended December 31,	
(\$000s)	2021	2020
<i>Depreciation period, straight line, years</i>	<i>3 – 5</i>	<i>3 – 5</i>
Cost at the beginning of the year	\$ 66	\$ 64
Additions	-	-
Disposals at cost	-	-
Currency translation	-	2
Cost at December 31	<u>66</u>	<u>66</u>
Accumulated depreciation at the beginning of the year	28	3
Depreciation	26	23
Accumulated depreciation of disposed items	-	-
Currency translation	-	2
Accumulated depreciation at December 31, 2021	<u>54</u>	<u>28</u>
Carrying amount at December 31, 2021	<u>\$ 12</u>	<u>\$ 38</u>

Leases included in the statements of profit and loss

(\$000s)

Amortization and depreciation
Finance cost

Year ended December 31,	
2021	2020
26	23
1	2

Leases included in the statements of financial position

(\$000s)

Balance at the beginning of the year

Additions
Accretion of interest
Payments

Balance at December 31

Non-current
Current

Balance at December 31

Year ended December 31,	
2021	2020
\$ 38	\$ 61
-	-
1	2
(29)	(26)
\$ 10	\$ 38
-	14
10	24
\$ 10	\$ 38

12. Subsidiaries

The subsidiaries provide various services to the parent company, mainly within technical development, supply-chain administration and customer interface, and marketing and sales facilitation services to IDEX Biometrics ASA. The accounting year in all subsidiaries is the calendar year, same as in the parent company and the group.

	Ownership	Share of votes	Net profit or (loss)	Equity
	Dec. 31, 2021	Dec. 31, 2021	2021	Dec. 31, 2021
IDEX Biometrics Holding Co. Inc., Delaware, USA	100 %	100 %	-	(5)
IDEX Biometrics America Inc., Delaware, USA	100 %	100 %	745	4,121
IDEX Biometrics UK Ltd., England	100 %	100 %	5,634	(4,302)
IDEX Electronics (Shanghai) Co., Ltd, China	100 %	100 %	76	350
	Dec. 31, 2020	Dec. 31, 2020	2020	Dec. 31, 2020
IDEX Biometrics Holding Co. Inc., Delaware, USA	100 %	100 %	-	(5)
IDEX Biometrics America Inc., Delaware, USA	100 %	100 %	507	3,377
IDEX Biometrics UK Ltd., England	100 %	100 %	(1,260)	(9,943)
IDEX Electronics (Shanghai) Co., Ltd, China	100 %	100 %	54	267

IDEX Biometrics Holding Company Inc. (IDEX Holding) is a holding company for the activities in the USA. The operating company, IDEX Biometrics America Inc. (IDEX America), is held by IDEX Holding. IDEX Holding and IDEX America were established in 2013 when operations commenced. IDEX America's main facilities are in Wilmington, Massachusetts and Rochester, New York.

IDEX Biometrics UK Ltd. (IDEX UK) was incorporated and commenced operations in 2014. The registered office is in Manchester, England. IDEX UK took advantage of section 479a of the UK Companies Act 2006 to be exempt from audit of its financial statements for the calendar year 2020. IDEX UK was profitable as of 2021 but had negative equity at the end of 2021. The parent company has provided funding as needed.

IDEX Electronics (Shanghai) Co., Ltd. (IDEX China) was established and commenced activities in 2015. The company is located in Shanghai and has a branch in Beijing.

13. Cash and cash equivalents

Of the cash and cash equivalents, employees' withheld payroll tax deposits amounted to \$31 and \$21 at the end of 2021 and 2020, respectively. Only the withheld payroll tax deposits were restricted. Deposits for facilities rent or utilities have not been included in cash equivalents.

14. Restricted assets

For the office lease, IDEX Biometrics ASA has placed an amount corresponding to about 3 months' rent and allocations of its leasehold facilities in escrow account in the landlord's name for the benefit of the landlord. Such escrow accounts and other deposits amounted to \$8 at the end of 2021 and \$8 at the end of 2020.

No other assets have been pledged as security or are otherwise restricted.

15. Share capital

There is one class of shares, and all shares have equal rights and are freely negotiable. The share capital is fully paid in. The par value of the shares is NOK 0.15 per share. IDEX does not beneficially own any of its own shares.

Number of shares

Balance at December 31, 2019	717,988,732
2020:	
Private placement of shares on May 11	65,341,413
Share issue (in lieu of board compensation)	441,982
Share issue (in lieu of cash compensation)	4,318,523
Private placement of shares on November 9	42,528,181
Share issue (Employee Share Purchase Plan)	1,527,917
Balance at December 31, 2020	832,146,748
2021:	
Private placement of shares on February 15	83,214,674
Share issue in lieu of board remuneration	535,583
Private placement of shares on November 9	89,777,824
Share issues at exercise of subscription rights	1,767,606
Share issues under Employee Share Purchase Plan	2,946,019
Balance at December 31, 2021	<u>1,010,388,454</u>

As of December 31, 2021 there were 7,288 shareholder accounts on record, compared to 7,574 at December 31, 2020.

Costs related to share issuance have been charged against equity and amounted to \$2,827 in 2021 and \$748 in 2020.

Subscription rights are presented in note 16.

Shareholders

	As of December 31, 2021	
	Number of shares	Percent of total
Société Générale	72,660,606	7.2
Sundt AS	68,507,977	6.8
Sundvall Holding AS	55,964,051	5.5
The Northern Trust Comp, London Br	45,030,909	4.5
Goldman Sachs International	44,717,305	4.4
The Bank of New York Mellon	37,524,450	3.7
Caceis Bank	36,357,688	3.6
Robert Keith	32,139,394	3.2
Middelborg Invest AS	25,968,945	2.6
Alden AS	24,000,000	2.4
UBS AG London branch	16,482,055	1.6
Citibank, N.A.	14,905,768	1.5
Norda ASA	12,453,554	1.2
Tigerstaden AS	12,000,000	1.2

(continued)

Shareholders

	As of December 31, 2021	
	Number of shares	Percent of total
<i>(continued)</i>		
Smart Riches Limited	11,968,240	1.2
Verdipapirfondet DNB SMB	11,297,904	1.1
Colargol Invest AS	10,650,318	1.1
RBC Investor Services Trust	10,521,348	1.0
F2 funds AS	8,500,000	0.8
Citibank, N.A.	8,474,554	0.8
Others	450,263,388	44.6
Total	1,010,388,454	100.0

For practical reasons, IDEX reports shareholders as registered in the VPS and does not combine accounts or prepare a list of beneficial owners of holdings in nominee accounts. Robert Keith has disclosed to Oslo Børs that, as of November 9, 2021, Mr. Keith, and together with his close associates, held 185,344,423 shares in the company, representing 18.4% of the number of shares.

Shares and subscription rights held or controlled by board members, officers and their close relations

	Year Ended December 31,			
	2021		2020	
	Shares	Incentive Subscription Rights	Shares	Incentive Subscription Rights
Morten Opstad, chair	7,398,916		7,398,916	
Lawrence John Ciaccia, deputy chair (1)	415,021	600,000	271,563	600,000
Deborah Davis, board member	564,479		564,479	
Hanne Høvdning, board member	487,778		487,778	
Annika Olsson, board member (2)	52,631		Na	na
Thomas M. Quindlen, board member (3)	413,981		275,000	
Stephen Andrew Skaggs, board member	1,018,053		764,909	
Vincent Graziani, CEO	1,173,279	6,210,400	810,239	5,000,000
James A. Simms, CFO (4)	1,494,736	2,997,400	na	na
Derek D'Antilio, former CFO (4)	na	na	681,926	2,000,000
Anthony, Eaton, CTO	264,956	1,663,100	249,575	1,452,800
Catharina Eklof, CCO (5)	89,684	2,000,000	na	na
Total	13,373,514	13,470,900	11,504,385	9,052,800

- (1) The grant to Mr. Ciaccia was in his capacity of service provider beyond board duty and not as board remuneration. The grant on June 17, 2020 was made against cancellation of an equal number of subscription rights granted on August 15, 2018.
- (2) Ms. Olsson was elected to the board at the annual general meeting on 12 May 2021.
- (3) Mr. Quindlen was non-voting observer at the board as of October 2020, and was elected board member at the annual general meeting on May 12, 2021.
- (4) Mr. Simms joined IDEX as Chief Financial Officer as of April 20, 2021. Derek D'Antilio was employed as Chief Financial Officer until April 20, 2021. He remained under contract for no cash compensation through September 30, 2021.
- (5) Ms. Eklof is an individual contractor on assignment for IDEX as of June 1, 2021. The salary and incentive amounts reported are the gross invoiced amounts.

16. Share-based remuneration

Incentive subscription rights

IDEX has the practice of renewing its incentive subscription rights program at each annual general meeting, when the preceding program is closed for further grants and a new program opened. In 2021, the board granted incentive subscription rights to employees and individual contractors under the 2020 program in the period January 1 — May 11, 2021 and made grants under the 2021 program in the period May 12 — December 31, 2021.

Under the 2021 subscription rights-based incentive program approved at the annual general meeting on May 12, 2021, the board may grant up to 91,672,048 incentive subscription rights, but limited in such a way that the total number of subscription rights outstanding under all programs may not exceed 10 percent of the number of shares. The subscription rights may be granted to employees and individual contractors performing similar work in IDEX. The exercise price shall be, at minimum, the higher of the average closing price of the IDEX shares on ten trading days preceding the date of the grant, or the closing price of the IDEX shares on the trading day preceding the date of the grant. Unless resolved otherwise by the board, 25 percent of each grant of subscription rights vest per year. The annual vesting dates are the latest of the following dates before the date of grant of the subscription rights; (i) January 15, (ii) April 15, (iii) July 15 or (iv) October 15. The subscription rights lapse on the fifth anniversary after the annual general meeting that approved the program. Grants under programs for prior years have similar pricing rules, vesting schedules and durations. Unvested subscription rights terminate on the holder's last day of employment. Vested subscription rights may be exercised up to 90 days after the holder's last day of employment. The holder may not request cash settlement. The company may elect to settle in cash.

Subscription rights activity

	2021		2020	
	Number of Subscription Rights	Weighted Average Exercise Price (NOK)	Number of Subscription Rights	Weighted Average Exercise Price (NOK)
Outstanding as of January 1	56,344,093	1.66	52,875,043	4.01
Granted	21,885,200	2.53	36,414,800	1.62
Exercised	(1,767,879)	1.33	(52,150)	1.65
Forfeited	(3,165,015)	1.97	(4,363,500)	4.28
Cancelled	-		(25,962,800)	5.40
Expired	(1,540,000)	5.22	(2,567,300)	7.32
Outstanding as of December 31	71,756,399	1.84	56,344,093	1.66
Subscription rights exercisable as of December 31	18,657,117	1.59	5,024,700	3.03
	Number of Subscription Rights	Weighted Average Fair Value (NOK)	Number of Subscription Rights	Weighted Average Fair Value (NOK)
Subscription rights granted in the year	21,885,200	1.51	36,414,800	0.79

The fair value of the subscription rights granted in the year has been calculated using the Black-Scholes option pricing model applying the following assumptions in 2021 and 2020:

Black-Scholes option pricing parameters

	Year ended December 31,	
	2021	2020
Exercise price (NOK)	2.38 - 3.10	1.10 - 1.80
Weighted average per share	2.53	1.62
Weighted average actual share price at date of grant	2.45	1.42
Expected time to expiry (years)	4.62	4.77
Weighted average time to exercise	3.35	2.96
Volatility of share price based on share price history	85% - 112%	78% - 113%
Weighted average risk-free interest rate	0.98%	0.35%
Expected dividend payment	0	0
Actual population of subscription rights holders	No attrition	No attrition

Outstanding and vested incentive subscription rights:

December 31, 2021							
Exercise Price (in NOK)	Outstanding subscription rights				Vested subscription rights		
	Number of Subscription Rights Outstanding	Weighted Average Exercise Price (in NOK)	Weighted Average Remaining Duration	Weighted Average Remaining Time to Vest (in years)	Number of Vested Subscription Rights	Weighted Average Exercise Price (in NOK)	Weighted Average Remaining Duration (in years)
0.00 – 0.50	4,330,366	0.15	2.36	0.04	2,165,186	0.15	2.36
0.50 – 1.00	720,800	0.71	2.36	1.29	310,400	0.71	2.36
1.00 – 1.50	5,542,500	1.11	2.36	1.04	1,385,625	1.11	2.36
1.50 – 2.00	38,760,433	1.70	3.14	0.96	14,045,131	1.69	3.05
2.00 – 2.50	12,352,800	2.40	4.37	1.98	-	-	-
2.50 – 3.00	8,235,900	2.67	4.04	2.12	-	-	-
3.00 – 3.50	934,900	3.10	3.37	1.54	-	-	-
3.50 – 4.00	208,000	3.70	2.36	0.79	104,000	3.70	2.36
4.00 – 4.50	95,700	4.28	1.36	0.29	71,775	4.28	1.36
5.00 – 5.50	500,000	5.10	1.36	-	500,000	5.10	1.36
8.00 – 8.50	75,000	8.42	0.37	-	75,000	8.42	0.37
Total	71,756,399	1.84	3.32	1.22	18,657,117	1.59	2.84

December 31, 2020							
Exercise Price (in NOK)	Outstanding subscription rights				Vested subscription rights		
	Number of Subscription Rights Outstanding	Weighted Average Exercise Price (in NOK)	Weighted Average Remaining Duration	Weighted Average Remaining Time to Vest (in years)	Number of Vested Subscription Rights	Weighted Average Exercise Price (in NOK)	Weighted Average Remaining Duration (in years)
0.00 – 0.50	4,938,543	0.15	3.36	0.54	-	-	-
0.50 – 1.00	868,100	0.71	3.36	1.34	217,025	0.71	3.35
1.00 – 1.50	5,542,500	1.11	3.36	1.79	-	-	-
1.50 – 2.00	42,245,000	1.70	4.10	1.35	2,843,925	1.65	3.35
3.50 – 4.00	208,000	3.70	3.36	0.87	52,000	3.70	3.02
4.00 – 4.50	1,339,450	4.28	1.04	0.14	871,750	4.28	1.01
5.00 – 5.50	660,000	5.09	2.12	0.05	620,000	5.09	2.11
7.50 – 8.00	467,500	7.76	0.86	0.12	363,750	7.76	0.87
8.00 – 8.50	75,000	8.42	1.37	0.07	56,250	8.42	1.36
Totalt	56,344,093	3.82	1.66	1.24	5,024,700	3.03	2.59

Employee Share Purchase Plan (ESPP)

The 2021 ESPP was approved by the 2021 annual general meeting. Under the 2020 ESPP, IDEX employees may contribute up to 20% of the annual base salary. The contribution periods are six months, September-February and March-August (2020 ESPP: three months). On the last trading day of a contribution period, employees purchase new issue shares at 85% of the lower of the closing share price at the first and last trading day of the contribution period. The shares are not restricted (2020 ESPP: Restricted for three months).

In 2021, average 53 employees participated in three purchases under the 2020 ESPP. The participants acquired 2,946,019 shares at average price NOK 2.00 per share. The first contribution period under the 2021 program was September 2021-February 2022. On February 28, 2022, IDEX issued 1,765,791 shares at NOK 1.70 per share.

17. Board authorizations to issue shares or acquire own shares

The board has been authorized by the respective annual general meetings to issue shares upon exercise of incentive subscription rights granted under the various incentive subscription rights programmes, and to issue shares under the Employee Share Purchase Plan. See note 16.

Authorizations that were in effect on December 31, 2021

Date and purpose of authorization	Authorized number of shares	Number of shares issued by Dec. 31, 2021
Annual general meeting May 12, 2021:		
Issue of shares in a rights issue to raise additional capital *	91,672,048	89,777,824
Private placement of shares to raise additional capital *	91,672,048	-
* The combined issue under these two authorisations may not exceed 91,672,048 shares.		

At the annual general meeting on May 12, 2021, the board was authorized to acquire 91,672,048 of the company's shares. The authorization had not been used by the end of 2021.

18. Non-current and current receivables*Non-current receivables*

	December 31,	
	2021	2020
(\$000s)		
Long-term loans to group companies	\$ -	\$ 1,050
Non-current receivables	8	8
Balance at December 31	\$ 8	\$ 1,058

The receivables are deposits for leasehold payments and are held at nominal value.

Maturity of current receivables

	Year ended December 31, 2021			
	Less than 3 months	3-6 months	6-12 months	Total
(\$000s)				
Accounts receivable, other	\$ 188	\$ -	\$ 539	\$ 726
Accounts receivable, trade	801	-	-	801
Receivables from group companies	6,101	-	-	6,101
Total	\$ 7,090	\$ -	\$ 539	\$ 7,628

Maturity of current receivables

	Year ended December 31, 2020			
	Less than 3 months	3-6 months	6-12 months	Total
(\$000s)				
Accounts receivable, other	\$ 244	\$ 5	\$ 557	\$ 806
Accounts receivable, trade	487	-	-	487
Receivables from group companies	10,263	-	-	10,263
Total	\$ 10,994	\$ 5	\$ 557	\$ 11,556

Trade receivables amounting to \$134 were overdue by more than 30 days at the end of 2021 (2020: \$ -). No expected loss had been accrued for at the end of 2021 or 2020. There were no other provisions for expected credit losses in 2021 and 2020. No group or other receivables were overdue at the end of 2021 or 2020. A significant share of the receivables from group companies is related to IDEX UK. IDEX UK was profitable in 2021 at is expected to be capable of eventually repaying the receivable.

IDEX Biometrics ASA had no contingent assets at the end of 2021 or 2020.

19. Payables and Financial Liabilities

The Company did not have any liabilities at December 31, 2021 or 2020 which represented debt to financial institutions. The table below shows maturity of undiscounted cash flows.

*Payables and Financial liabilities***Matrurity as of December 31, 2021**

((\$000s))	Less than 3 months	3-6 months	6-12 months	1-5 years	More than 5 years	Total
Non-current lease liabilities	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Accounts payable	640	-	-	-	-	40
Current lease liabilities	5	5	-	-	-	10
Short-term payab. to group comp.	3,314	-	-	-	-	3,314
Other current liabilities	1,004	307	-	-	-	1,311
Total	<u>\$ 4,963</u>	<u>\$ 312</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 5,275</u>

*Payables and Financial liabilities***Maturity as of December 31, 2020**

((\$000s))	Less than 3 months	3-6 months	6-12 months	1-5 years	More than 5 years	Total
Non-current lease liabilities	\$ -	\$ -	\$ -	\$ 14	\$ -	\$ 14
Accounts payable	520	-	-	-	-	520
Current lease liabilities	6	6	12	-	-	24
Short-term payab. to group comp.	2,503	-	-	-	-	2,503
Other current liabilities	1,193	121	37	-	-	1,351
Total	<u>\$ 4,222</u>	<u>\$ 127</u>	<u>\$ 49</u>	<u>\$ 14</u>	<u>\$ -</u>	<u>\$ 4,413</u>

Other current liabilities include accruals for earned compensation, vacation days not taken, ESPP contributions and accruals for goods and services received but not yet invoiced by the supplier.

Interest expense including interest on lease liabilities in statement of profit and loss in finance expense was \$1 in 2021 and \$2 in 2020. Remaining amount of finance expense is currency losses.

Accrued employer's tax on share-based compensation

The estimated employer's tax liability related to share-based compensation amounted to \$371 on December 31, 2021 and \$216 on December 31, 2020. It will be due only if and when the incentive subscription rights are exercised. The exercise will, in all likely circumstances, fund the payable employer's tax.

IDEX Biometrics ASA had no other significant current or non-current financial obligations at the end of 2021 or 2020. IDEX Biometrics ASA had no contingent liabilities at the end of 2021 or 2020.

20. Inventory

(\$000s)	December 31,					
	2021			2020		
	Cost	Reserves	Net	Cost	Reserves	Net
Raw materials	\$ 562	\$ -	\$ 562	\$ 460	\$ (114)	\$ 346
Work in progress	107	-	107	25	-	25
Finished goods	570	(5)	565	588	(100)	488
Total	<u>\$ 1,239</u>	<u>\$ (5)</u>	<u>\$ 1,234</u>	<u>\$ 1,073</u>	<u>\$ (214)</u>	<u>\$ 859</u>

Inventory, consisting mainly of fingerprint sensors which have been manufactured by the company's manufacturing services providers, as well as components for such fingerprint sensors, is held at cost, which is less than recoverable value. Inventory value has been reduced to reflect aging, obsolescence and estimated shrinkage.

In 2021 and 2020, \$34 and \$32, respectively, of materials used in new product development was charged to development expense.

21. Other operating expenses

	Year ended December 31,	
	2021	2020
Sales and marketing activities	\$ 1,374	\$ 762
Legal, audit, accounting and other services	1,880	2,417
Office and other expenses, Insurance	1,359	422
IT expenses	692	509
Travel expenses	12	11
Intercompany charges other than R&D	4,066	4,018
Total other operating expenses	<u>\$ 9,383</u>	<u>\$ 8,139</u>

Legal, audit and other services were exceptionally high in 2020 and into 2021 due to assistance in connection with the company's listing on the Nasdaq which commenced on March 1, 2021. Insurance cost increased substantially in 2021 due to the listing on Nasdaq.

22. Subsequent Events

The board resolved on February 23, 2022, to issue 8,350,900 incentive subscription rights to employees and individual contractors the group. The grant was made under the company's 2021 Subscription rights plan. The exercise price of the subscription rights is NOK 2.08 per share, they vest by 25% per year, and expire on May 15, 2026. Following the grants, there were 80,107,297 subscription rights outstanding.

The board resolved on March 1, 2022, to issue 1,765,791 shares at NOK 1.70 per share to employees who participate in the company's Employee Share Purchase Plan (ESPP). On March 4, 2022, the Board resolved to issue in total 394,409 shares at a price NOK 0.48 per share to employees participants. Following this share issuance, there were 1,012,548,654 shares issued and outstanding.

As of the date of these financial statements, the company has not been affected by the outbreak of war between Russia and the Ukraine and the sanctions imposed by the United States and EU. The Company's business, financial condition, results of operation and cash flows may be adversely impacted by the ongoing conflict or future events.

RESPONSIBILITY STATEMENT

The board and the managing director have today reviewed and approved this report from the board of directors as well as the annual financial statements for the IDEX group and the parent company IDEX Biometrics ASA as at December 31, 2021.

The consolidated annual financial statements and the annual financial statements for IDEX Biometrics ASA have been prepared in accordance with IFRS as adopted by the EU and with IFRS as issued by the International Accounting Standards Board and the additional requirements in the Norwegian accounting act effective December 31, 2021. The notes are an integral part of the respective financial statements. The report from the board of directors have been prepared in accordance with the Norwegian accounting act and generally accepted accounting practice in Norway.

We confirm, to the best of our knowledge, that the information presented in the financial statements gives a true and fair view of the group's and the parent company's assets, liabilities, financial position and result for the period viewed in their entirety, and that the report from the board of directors gives a true and fair view of the development, performance and financial position of the group and the parent company, and includes a description of the principal risks and uncertainties which the group and the parent company are facing.

April 20, 2022

The board of directors of IDEX Biometrics ASA

/s/ Morten Opstad
Morten Opstad
Chair

/s/ Lawrence John Ciaccia
Lawrence John Ciaccia
Deputy chair

/s/ Deborah Lee Davis
Deborah Lee Davis
Board member

/s/ Hanne Høvding
Hanne Høvding
Board member

/s/ Annika Olsson
Annika Olsson
Board member

/s/ Thomas Quindlen
Thomas Quindlen
Board member

/s/ Stephen Andrew Skaggs
Stephen Andrew Skaggs
Board member

/s/ Vincent Arthur Graziani
Vincent Arthur Graziani
CEO

INDEPENDENT AUDITOR'S REPORT

To the Annual Shareholders' Meeting of IDEX Biometrics ASA

Report on the audit of the financial statements

Opinion

We have audited the financial statements of IDEX Biometrics ASA (the Company), which comprise the financial statements of the Company and the consolidated financial statements of the Company and its subsidiaries (the Group). The financial statements of the Company and the Group comprise the statement of financial position as at December 31, 2021 and the statements of profit and loss, comprehensive income, cash flows and changes in equity for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements comply with applicable legal requirements and give a true and fair view of the financial position of the Company and the Group as at December 31, 2021 and their financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the EU.

Our opinion is consistent with our additional report to the audit committee.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Company and the Group in accordance with the requirements of the relevant laws and regulations in Norway and the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)* (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

To the best of our knowledge and belief, no prohibited non-audit services referred to in the Audit Regulation (537/2014) Article 5.1 have been provided.

We have been the auditor of the Company for 22 years from the election by the general meeting of the shareholders on November 13, 2000 for the accounting year 2000.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements for 2021. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the *Auditor's responsibilities for the audit of the financial statements* section of our report, including in relation to these matters. Accordingly, our audit included the

performance of procedures designed to respond to our assessment of the risks of material misstatement of the financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the financial statements.

Assessment of impairment of goodwill

Basis for the key audit matter

Carrying amount of goodwill was USD 968 thousand as of December 31, 2021, which is unchanged from December 31, 2020. The recoverable amount has been determined based on a value in use calculation. Estimating the value in use requires management judgment, including estimates of future revenues, gross margin, operating costs and capital expenditures. Management's assessment of the valuation of goodwill was a key audit matter because the assessment requires significant judgement and implies significant estimation uncertainties.

Our audit response

We evaluated management's assessment of impairment indicators of the goodwill. We tested management's assumptions used in the value in use calculations and assessed the historical accuracy of management's estimates. This included comparing projected revenues, gross margin, operating costs and capital expenditures to the budget approved by the board of directors. We also evaluated the level of consistency applied in the valuation methodology from previous years. Our audit procedures also included testing of the mathematical accuracy of the valuation model and an assessment of the appropriateness of the disclosures.

We refer to note 2 and 8 of the consolidated financial statements and note 9 of the parent company separate financial statements regarding goodwill.

Other information

Other information consists of the information included in the annual report other than the financial statements and our auditor's report thereon. Management (the board of directors and Chief Executive Officer) is responsible for the other information. Our opinion on the financial statements does not cover the other information, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information, and, in doing so, consider whether the board of directors' report, the statement on corporate governance and the statement on corporate social responsibility contain the information required by applicable legal requirements and whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information or that the information required by applicable legal requirements is not included, we are required to report that fact.

We have nothing to report in this regard, and in our opinion, the board of directors' report, the statement on corporate governance and the statement on corporate social responsibility are consistent with the financial statements and contain the information required by applicable legal requirements.

Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with International Financial Reporting Standards as adopted by the EU, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's and the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or the Group, or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's and the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's and the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company and the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the board of directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the audit committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the board of directors, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on other legal and regulatory requirement

Report on compliance with regulation on European Single Electronic Format (ESEF)

Opinion

As part of our audit of the financial statements of IDEX Biometrics ASA we have performed an assurance engagement to obtain reasonable assurance whether the financial statements included in the annual report, with the file name 5967007LIEEXZXHECW11-2021-12-31-en.zip, has been prepared, in all material respects, in compliance with the requirements of the Commission Delegated Regulation (EU) 2019/815 on the European Single Electronic Format (ESEF Regulation) and regulation given with legal basis in Section 5-5 of the Norwegian Securities Trading Act, which includes requirements related to the preparation of the annual report in XHTML format and iXBRL tagging of the consolidated financial statements.

In our opinion, the financial statements included in the annual report have been prepared, in all material respects, in compliance with the ESEF Regulation.

Management's responsibilities

Management is responsible for the preparation of an annual report and iXBRL tagging of the consolidated financial statements that complies with the ESEF Regulation. This responsibility comprises an adequate process and such internal control as management determines is necessary to enable the preparation of an annual report and iXBRL tagging of the consolidated financial statements that is compliant with the ESEF Regulation.

Auditor's responsibilities

Our responsibility is to express an opinion on whether, in all material respects, the financial statements included in the annual report have been prepared in accordance with the ESEF Regulation based on the evidence we have obtained. We conducted our engagement in accordance with the International Standard for Assurance Engagements (ISAE) 3000 – "Assurance engagements other than audits or reviews of historical financial information". The standard requires us to plan and perform procedures to obtain reasonable assurance that the financial statements included in the annual report have been prepared in accordance with the ESEF Regulation.



As part of our work, we performed procedures to obtain an understanding of the company's processes for preparing its annual report in XHTML format. We evaluated the completeness and accuracy of the iXBRL tagging and assessed management's use of judgement. Our work comprised reconciliation of the iXBRL tagged data with the audited financial statements in human-readable format. We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Oslo, April 29, 2022
ERNST & YOUNG AS

A handwritten signature in blue ink, appearing to read 'Leiv Aschehoug', is written over a light blue horizontal line.

Leiv Aschehoug
State Authorised Public Accountant (Norway)

ARTICLES OF ASSOCIATION OF IDEX BIOMETRICS ASA

Last amended on 4 March 2022 – Office translation from Norwegian

- § 1 The name of the company is IDEX Biometrics ASA and it is a public limited company.
- § 2 The objective of the Company is to deliver identification systems and other activities related to this.
- § 3 The business offices are in the Oslo municipality, Norway.
- § 4 The company's shares shall be registered in the Norwegian Registry of Securities.
- § 5 The share capital is NOK 151,882,298.10 divided into 1,012,548,654 shares each with a nominal value of NOK 0.15 per share and issued in name.
- § 6 The board of the Company consists of from three to seven members in accordance with the annual general meeting's instruction.
- § 7 The annual general meeting shall convene in or near Oslo at the board's decision, and shall consider:
- Determination of the annual financial statements
 - Appropriation of (net) profit or covering of losses
 - Election of chair of the board and board members
 - Election of chair and members of the nomination committee
 - Election of auditor
 - Determination of remuneration to the board of directors, members of the nomination committee and the auditor
 - Other matters which are governed by law
 - Other matters which are mentioned in the notice of the annual general meeting.
- § 8 a. The company shall have a nomination committee. The nomination committee shall have three members, including a chairman. Members of the nomination committee shall be elected by the annual general meeting for a term of two years.
- b. The nomination committee shall:
- Propose candidates for election to the board of directors
 - Propose the remuneration to be paid to the board members
 - Propose candidates for election to the nomination committee
 - Propose the remuneration to be paid to the nomination committee members
- c. The guidelines for the nomination committee shall be resolved by the annual general meeting.
- § 9 Documents which timely have been made available on the Internet site of the company and which deal with matters that are to be considered at the general meeting need not be sent to the company's shareholders.
- § 10 As a general rule, the company's general meetings shall be conducted in Norwegian. The general meeting may however resolve by a simple majority vote that English shall be used. Shareholders may present their points of view in the Norwegian or English language.
- § 11 A shareholder who wishes to attend the general meeting, in person or by proxy, shall notify his/her attendance to the company no later than 2 days prior to the general meeting. If the shareholder does not notify the company of his/her attendance in a timely manner, the company may deny him/her access to the general meeting.

CORPORATE GOVERNANCE

Last updated by the board of directors on April 20, 2022

1. IMPLEMENTING AND REPORTING

This statement outlines the position of IDEX Biometrics ASA (IDEX or the Company) in relation to the recommendations contained in the Norwegian Code of Practice for Corporate Governance dated October 14, 2021 (the Code). The Code is publicly available at www.nues.no. In the following, the Board of Directors (the Board) will address each recommendation of the Code and identify any areas where the Company does not fully comply with the recommendations and explain the underlying reasons for the deviations and any compensating measures where applicable.

2. IDEX'S BUSINESS

In the articles of association, the Company's business is defined as "The objective of the Company is to deliver identification systems and other activities related to this."

The Company's business goals and key strategies are stated in a business plan adopted by the Board. The plan is reviewed and revised annually by the Board. The business goals and key strategies are presented in the annual report.

IDEX seeks to create value for the shareholders in a sustainable manner, while taking into account financial, social and environmental considerations. The Company makes every effort to comply with the wording and intent of the laws, rules and regulations in the countries and markets where it operates. IDEX is not aware of being or having been in breach of any such statutory laws, rules or regulations. The Company pays due respect to the norms of the various stakeholders in the business. In addition to the shareholders, the Company considers its employees, the Company's business partners, the society in general and the authorities as stakeholders. IDEX is committed to maintain a high standard of corporate governance, be a good corporate citizen and demonstrate integrity and high ethical standards in all its business dealings.

The Board considers that the Board and the management have adequate monitoring and control systems in place to ensure insight in and control over the activities. The Board has resolved a code of conduct and ethical guidelines which apply to all employees, consultants and contractors as well as the elected board members. The code of conduct also incorporates the Company's guidelines on corporate social responsibility. The code of conduct is available on the Company's website, www.idexbiometrics.com.

3. CAPITAL STRUCTURE, EQUITY AND DIVIDENDS

IDEX has until now been a development company and consequently funded on equity. The capital structure will change in the commercial growth stage. IDEX's working capital and fixed assets will most likely need to be funded by a combination of supplier credit and borrowing from financial lenders. The Board will target an optimal capital structure that leverages the equity while maintaining a moderate risk.

At several occasions, the Company has been in need of raising equity to fund its activities. Share issues, hereunder private placements, have been resolved by the shareholders at general meetings or by the Board pursuant to authorizations from the general meeting. The Board has annually proposed to the general meeting reasonable authorizations for share issues. Such board authorizations have explicitly stated the type and purposes of transactions in which the authorizations may be applied.

Proposed authorizations to issue shares have been considered and voted separately by each type and purpose. The Board authorizations to issue shares have been valid until the next annual general meeting, as recommended by the Code. The proposals have been approved by the shareholders.

Further, the Company has for many years had in place a moderate incentive scheme in the form of a subscription rights program, as resolved by the general meeting. The subscription rights program is limited to a number of subscription rights representing 10% of the Company's share capital. The Company implemented in 2020 an employee share purchase plan (ESPP), whereby employees may convert a portion of cash remuneration to shares in the company. The ESPP serves to encourage employee ownership and represents a cash saving for the company.

The shareholders has authorized the Board to acquire up to 10% of the Company's own shares. The authorization ends at the next annual general meeting of shareholders. No such share purchases have been made as yet.

IDEX has not as yet declared or paid any dividends on its shares. The Company does not anticipate paying any cash dividends on its shares within the current planning horizon. IDEX intends to retain future earnings, to finance operations and the growth of its business. Any future decision to pay dividends would be

based on an amended dividend policy that may be instituted in due course, which policy would reflect the Company's financial condition, results of operation and capital requirements.

4. EQUAL TREATMENT OF SHAREHOLDERS AND TRANSACTIONS WITH CLOSE ASSOCIATES

The Company places great emphasis on ensuring equal treatment of its shareholders. There are no trading restrictions or limitations relating only to non-residents of Norway under the articles of association.

In the authorizations to issue new shares where the shareholders resolve to waive the pre-emptive rights of existing shareholders, the rationale for doing so shall be included as part of the decision material presented to the general meeting. If and when such transactions are conducted, the justification will also be included in the announcements to the market.

All related-party transactions, whether completed, in effect or future, have been and will be carried out on an arm's length basis. Any related-party transactions shall be subject to review by the audit committee or other independent third-party valuation unless the transaction by law requires shareholder approval. The Company takes legal and financial advice on these matters when relevant.

There are no clauses in the articles of association about trading in the Company's own shares. Any such trade must be authorized by the general meeting of shareholders.

5. FREELY NEGOTIABLE SHARES

The Company has one class of shares. Each share carries one vote. There are no restrictions on voting rights of the shares. All shares are freely assignable. The articles of association do not contain any restrictions on the shares.

6. GENERAL MEETINGS

The general meeting of shareholders provides a forum for shareholders to discuss any matters with the Board. To the maximum degree possible, all members of the Board and the chair of the nomination committee shall attend the general meeting. The Company's CEO and the auditor shall also attend the general meeting. The shareholders elect a person to chair the general meeting. The Board will arrange for an independent candidate if so requested by shareholders. Notice of a meeting of the shareholders shall be sent in a timely manner, and the Company shall issue the notice and documents for a general meeting, including the proxy form, no later than 21 days before the date of the general meeting. Foreign residents will receive the notice and any documents in English. The documents shall be precise and comprehensive to provide shareholders a basis for voting on the various matters. The articles of association state that documents which deal with matters that are to be handled at the general meeting need not be sent to the shareholders if the documents timely have been made available on the Company's web site.

The Board endeavours to provide comprehensive information in relation to each agenda item in order to facilitate constructive discussions and informed resolutions at the meeting.

The notice will also provide information on the procedures shareholders must observe in order to participate in and vote at the general meeting. The Board may choose whether to hold a general meeting as a physical meeting or as an electronic meeting, pursuant to the Norwegian public limited companies act (the PLCA). Shareholders who are unable to attend in person will be provided the option to vote by proxy in favor or against each of the Board's proposals. If a general meeting is held as a physical meeting, shareholders have a right to attend by electronic means, unless the Board finds that there is sufficient cause for it to refuse to allow this. The notice shall contain a proxy form as well as information of the procedure for proxy representation. Advance voting has not been introduced in the articles of association. At the meeting, votes shall be cast separately on each subject and for each office/candidate in the elections. Consequently, the proxy form shall to the extent possible, facilitate separate voting instructions on each subject and on each office/candidate in the elections. The notice, as well as the Company's website, will set out that the shareholders have the right to propose resolutions in respect of matters to be dealt with at the general meeting.

7. NOMINATION COMMITTEE

The nomination committee is implemented in the Company's articles of association, and the mandate for the nomination committee has been resolved by the annual general meeting. The mandate is compliant with the current version of the Code. The annual general meeting elects the chair and two committee members. No current board member or IDEX executive is a member of the nomination committee. One nomination committee member was a board member of the Company before 2007.

Subject to resolution by the 2022 annual general meeting, the Company's guidelines for the nomination committee shall state that no executive personnel or board members in the Company should be a member of the nomination committee.

The mandate states that the nomination committee shall comply with the relevant sections in the Code. The nomination committee shall prepare and present proposals to the annual general meeting in respect of the following matters:

- Propose candidates for election to the Board.
- Propose the remuneration to be paid to the Board members.
- Propose candidates for election to the nomination committee.
- Propose the remuneration to be paid to the nomination committee members.

The nomination committee shall give a brief account of how it has carried out its work and shall substantiate its recommendations.

Information about the nomination committee, including deadlines and contact details, is available on the Company's web site.

8. BOARD OF DIRECTORS; COMPOSITION AND INDEPENDENCE

The majority of the members of the Board shall be independent of the Company's executive management, material business contacts and the company's larger shareholders. This is intended to ensure that sufficient independent advice and judgment is brought to bear. All board members are required to make decisions objectively in the best interest of the Company. The majority of the current Board meets the independence criteria of the Code. The Board meets the statutory gender requirements. The board members' attendance statistics is included in the presentation of the board members in the annual report.

The articles of association state that there shall be from three to seven board members. The service period is not stated in the articles, hence the Board members stand for election every two years pursuant to the provisions of the PLCA. It follows from the articles of association that the chair of the Board shall be elected separately.

The Board considers that it is beneficial for the Company and its shareholders at large that the Board members hold shares in the Company and encourages such share ownership.

The Board pays attention to ensure that ownership shall not in any way affect or interfere with proper performance of the fiduciary duties which the Board members and the management owe the Company and all shareholders. As and when appropriate, the Board takes independent advice in respect of its procedures, corporate governance and other compliance matters.

9. THE WORK OF THE BOARD OF DIRECTORS

The division of responsibility and duties between the Board and the managing director (CEO) is based on applicable laws and well-established practices, which have been stated in board instructions in accordance with the PLCA. The Board instructions also set out the number of scheduled Board meetings per year and the procedures in connection with the Board's work and meetings.

The Board instructions state that the Board has the ultimate responsibility for the organization and planning of the Company, as well as a control and supervisory function, hereunder a duty to keep itself informed. The Board shall appoint the managing director and determine his or her remuneration and also possibly give notice or dismiss the managing director. The Board shall ensure that the organization of the accounting and funds management includes adequate control procedures. The Board shall monitor and follow-up the status and development of the Company's operational, financial and other results.

The Board sets out an annual plan for its work, focusing on business goals and key strategies as described. Section 2 above. The Board instructions also list inter alia the following tasks:

- Issue interim and annual financial statements and other statutory reports;
- Issue notice of the annual general meeting;
- Resolve the annual plan and budget, including capital expenditure budget;
- Resolve investment in and disposals of subsidiaries and associated companies, and in real estate;
- Resolve and issue guarantees and other commitments and the pledging of assets;

- Resolve customer-related or revenue-generating agreements as well as other agreements and activities which are significant and would be expected to have a significant impact on the Company's results and financial position; and
- Determine whether legal proceedings should be commenced or settled.

The Board instructions state that in situations when the chair cannot or should not lead the work of the Board, the deputy chair shall chair the Board. If the deputy chair is also prevented from chairing the meeting, the longest-serving board member present shall chair the meeting until an interim chair has been elected by and among the board members present.

The Board conducts a self-evaluation of its performance and expertise annually.

Any and all related party transactions are handled pursuant to the Company's related party transaction policy, to ensure that the Company is made aware of any possible conflicts of interest and to ensure that any such transactions are handled in a sufficiently thorough manner.

The full five-person board served as audit committee until 2021, when IDEX established a separate audit committee. The audit committee currently consists of four independent Board members. The audit committee is advisory to the Board. The Board has set up an audit committee charter that is compliant with the rules that follows from the Norwegian PLCA and the U.S. Securities Exchange Act of 1934 and the listing rules of the Nasdaq Stock Market.

Since 2019, the Board has elected two of its members to serve as a compensation committee. The compensation committee is advisory to the Board, and also serves as an advisory forum to the managing director. The Board has set up a compensation committee charter.

Members of the Board and the management are obliged to notify the Board if they have any material direct or indirect interest in any transaction contemplated or entered into by the Company or any other matter that will be considered by the Board.

10. RISK MANAGEMENT AND INTERNAL CONTROL

The Board has adopted rules and guidelines regarding, amongst other matters, risk management and internal control. The rules and guidelines duly take into account the extent and nature of the Company's activities as well as the Company's corporate values and code of conduct, including corporate social responsibility. The Board conducts an annual review of the Company's most important areas of exposure to risk and its internal control arrangements, including the reporting procedures.

Effective February 24, 2021, IDEX established a separate audit committee consisting of three independent Board members. Before that date, the full board was also the audit committee. The audit committee is advisory to the Board. The Board has set up an audit committee charter that is compliant with the rules in the Norwegian PLCA and the U.S. Securities Exchange Act of 1934 and the listing rules of the Nasdaq Stock Market.

IDEX issues interim financial reports each quarter and an annual financial report. The accounting policies applied when preparing the reports satisfy regulatory requirements. The Board reviews monthly financial reports for the group, comparing actual results to budget or plan. The size of the Company's operation and staff numbers necessarily leads to dependence on key individuals. However, the same factors also provide for transparency and inherent risk reduction. The subsidiaries are operationally integrated in the parent company, and the group works as one, unified company with staff on several sites. Legal and financial interaction between the group companies is conducted on arm's length terms.

IDEX's activities and financials are controlled by the parent company. The audit committee meets separately with the external auditor at least once per year to review risk factors and measures, and any incidents and issues. The audit committee reviews all interim and annual financial reports before resolution by the Board. The Board has resolved a financial manual, which sets out policies and procedures for financial management and reporting in the group. This manual provides instructions for financial planning, treasury, accounting and reporting. It is reviewed annually by the audit committee, and updated as and when appropriate. The Board acknowledges that, having operations spread over four sites on three continents outside Norway, business control is a practical challenge. In addition to the financial framework and systems, IDEX has implemented comprehensive IT systems and quality management systems and standardised operating procedures which ensures adequate business controls.

IDEX does not operate a separate internal audit function. The CFO department conducts internal reviews of the group companies. Each review is conducted by a staff member not involved in transaction processing in the entity in question, and the findings are reported to the audit committee.

As regards share trading by IDEX's Board members, employees and individual contractors, as well as their close relations and controlled entities, the Board has adopted an insider manual with ancillary documents. The insider manual is intended to ensure that, among other things, trading in the Company's shares by insiders are conducted in accordance with applicable laws and regulations.

11. REMUNERATION OF THE BOARD OF DIRECTORS

A reasonable cash remuneration to the Board members for their services from the annual general meeting in 2020 until the annual general meeting in 2021 was proposed to and resolved at the annual general meeting 2021. To lessen the cash outflow and stimulate shareholding among the Board members, the annual general meeting granted an option for the Board members to receive the remuneration partly or fully in the form of shares. Three board members took up this option in 2020. Amount details are disclosed in the financial statements.

The nomination committee shall propose board remuneration for the period between the annual general meetings of 2021 and 2022. No share-based incentives have been granted as board remuneration. Any Board member performing work for the Company beyond the board duty shall ensure that such assignments do not in any way affect or interfere with proper performance of the fiduciary duties as a board member. Moreover, the Board, without the participation of the interested member, shall approve the terms and conditions of any such arrangements. Adequate information about the remuneration shall be disclosed in the annual financial statements.

Advokatfirmaet Ræder AS, in which IDEX's chair, Morten Opstad, is a partner, renders legal services to the Company. Generally, such services are largely undertaken by lawyers at Ræder other than Mr. Opstad. In the cases where legal services provided by Ræder are carried out by Mr. Opstad, such services, which are outside Mr. Opstad's duties as chair, are invoiced by Ræder. The legal fees to Ræder are disclosed in the financial statements.

Larry Ciaccia, who was last re-elected board member at the annual general meeting on 9 May 2019, has served on IDEX's Strategy Advisory Council (SAC) since January 2014 and continues his tenure on the SAC, for which he is remunerated separately. Mr. Ciaccia also provides consulting services to IDEX for a fixed annual fee, and he has been granted incentive subscription rights in his capacity as adviser to IDEX. The fees and share-based remuneration to Mr. Ciaccia are disclosed in the financial statements.

12. SALARY AND OTHER REMUNERATION FOR EXECUTIVE PERSONNEL

Salary and other remuneration to the executive personnel in the Company is determined pursuant to the Company's executive remuneration policy, as approved by the 2021 annual general meeting. The executive remuneration policy is publicly available on the Company's web site.

The executive remuneration policy seeks to align the interests of the Company's executives and its shareholders, and to continuously improve sustainable performance. Furthermore, the policy is designed to align the interests of the Company and its executives to ensure its contribution to the Company's commercial strategy, long-term interests and financial viability.

On an annual basis the Company's compensation committee shall review the terms of the executive remuneration policy, to determine if any revisions are necessary. Where revisions are required, the compensation committee shall make proposals to the Board which, if significant and subject to Board approval, are proposed by the Board to the annual general meeting for approval. In the absence of any significant revisions, the executive remuneration policy shall be presented and explained by the Board to the annual general meeting every four years at minimum. At each annual general meeting, the Board shall present a remuneration report for the previous financial year.

In the event of significant changes to the executive remuneration policy, these must be described and explained in the policy document. The policy shall describe and explain how the shareholders' views on the guidelines, the general meeting's vote and the salary reports since the previous vote on the policy have been taken into account.

13. INFORMATION AND COMMUNICATIONS

The Board places great emphasis on the relationship and communication with the shareholders. The primary channels for communication are the interim reports and presentations, the annual report and the associated financial statements. IDEX also issues other notices to shareholders when appropriate. The general meeting of shareholders and the presentations provide opportunities for shareholders to discuss any matters with the Board.

The Company publishes its annual financial calendar for the following year. All reports and other notices

are issued and distributed according to the rules and practices at Oslo Børs. The notices to the market are published on the Oslo Børs newssite, www.newsweb.no. The regulatory public filings in the USA, are published on the Securities and Exchange Commission's EDGAR site, <https://www.sec.gov/edgar/searchedgar/companysearch.html>. The reports and other pertinent information are also available on the Company's website, www.idexbiometrics.com.

The Board has adopted the following policies:

- Policy for reporting of financial and other information and investor relations;
- Policy for contact with shareholders outside general meetings; and
- Policy for information management in unusual situations attracting or likely to attract media or other external interest.

The financial reporting of IDEX is fully compliant with applicable laws and regulations. IDEX prepares and presents its annual financial reports in accordance with IFRS. The content of the interim reports is compliant with IFRS.

The current information practices are adequate under current rules. IDEX complies with the Oslo Børs code of practice for IR information.

14. TAKE-OVERS

There are no takeover defence mechanisms in place. The Board will endeavor that shareholder value is maximised and that all shareholders are treated equally. The Board acknowledges its duty to not obstruct take-over bids and to not discourage or hinder competing bids. Any agreement with a bidder that acts to limit the Company's ability to arrange other bids should only be entered into when it is self-evident that such an agreement is in the common best interest of the Company and its shareholders.

The Board will avoid compensation to a bidder whose bid does not complete, and limit any such compensation to the costs the bidder has incurred in making the bid. The Board shall otherwise ensure full compliance with section 14 of the Code.

15. AUDITOR

IDEX's auditor is fully independent of the Company. IDEX represents a minimal share of the auditor's business. IDEX does not obtain business or tax planning advice from its auditor. The auditor may provide certain technical and clerical services in connection with the preparation of the annual tax return and other secondary reports, for which IDEX assumes full responsibility. IDEX's auditor is Ernst & Young AS (EY). EY has been the auditor of the Company since 2000.

The audit committee and the Board reviews the auditor's annual plan, and the auditor presents to the committee and the Board the findings and recommendations after the audits. The auditor communicates in writing with the committee and the Board on all matters brought to light by the audit of which the committee and/or the Board should be apprised in order to be able to discharge its responsibility and functions. The auditor attends the audit committee and board meetings when annual financial statements are considered and resolved, and the committee as well as the board regularly meets separately with the auditor to review risk factors and measures, and any incidents and issues. Accounting policies and any changes are subject to the statutory audit.

Annually, the auditor shall submit an additional report to the Company's audit committee in which the auditor declares its independence and explains the results of the statutory audit carried out by providing a range of information about the audit. The specific information to be provided is regulated by EU's Audit Regulation, which is applicable in Norway in accordance with Section 12-1 of the Auditor's Act.

The Board shall make arrangements for the auditor to attend all general meetings in the Company.

All audit and other assignments to the auditor shall be approved by the audit committee before the assignment begins. The Board shall otherwise ensure full compliance with section 15 of the Code.

BOARD OF DIRECTORS AND EXECUTIVE OFFICERS

The following table sets forth information concerning our executive officers and board directors as of December 31, 2021:

Name	Age	Position(s)
<i>Directors:</i>		
Morten Opstad	68	Chair
Lawrence J. Ciaccia ²	63	Deputy Chair
Deborah Lee Davis ^{1,2}	58	Director
Hanne Høvding ¹	67	Director
Annika Olsson	45	Director
Thomas M. Quindlen	58	Director
Stephen A. Skaggs ¹	58	Director
<i>Executive Officers:</i>		
Vincent Graziani	61	Chief Executive Officer
James A. Simms	62	Chief Financial Officer
Anthony Eaton	49	Chief Technology Officer
Catharina Eklof	52	Chief Commercial Officer

1. Member of Audit Committee.

2. Member of Compensation Committee.

Board of Directors

Our Board held eight meetings during the period from our Annual General Meeting on May 12, 2021, until and including April 20, 2022. All meetings have been conducted as virtual meetings via live webcast.

Morten Opstad has served as Board Chair since March 1997. Mr. Opstad is a partner in Advokatfirmaet Ræder AS in Oslo, Norway. He has rendered legal assistance with respect to establishing and organizing several technology and innovation companies. He currently serves as chair of the board of Ensurge Micropower ASA (Oslo Børs: ENSU). Mr. Opstad holds a legal degree (Cand.Jur.) from the University of Oslo and was admitted to the Norwegian Bar Association in 1986. Mr. Opstad was born in 1953, is a Norwegian citizen, and resides in Oslo. Mr. Opstad attended all Board meetings in the period.

Lawrence J. Ciaccia has served as a Director since May 2015 and was appointed as Deputy Chair in May of 2019. He has broad expertise from the semiconductor industry, most notably playing a pivotal role in transforming AuthenTec from a start-up into the world's leading fingerprint sensor supplier. He served as AuthenTec's CEO from September 2010 until the company's acquisition by Apple in October 2012. He remained with Apple through February 2013 to assist in the acquisition integration and transition. Mr. Ciaccia holds a B.S. in Electrical Engineering from Clarkson University and an M.B.A. from the Florida Institute of Technology. Mr. Ciaccia was born in 1958, is a United States citizen, and resides in Florida. Mr. Ciaccia attended seven Board meetings in the period.

Deborah Lee Davis has served as a Director since May 2015. She is independent of the Company's executive management, material business contacts, and larger shareholders. Ms. Davis serves on the boards of directors of International Personal Finance Plc, The Institute of Directors, Diaceutics plc, and Lloyds Banking Group Insurance Board. She also serves as a trustee of the Southern African Conservation Trust in South Africa. During her career, she held senior executive leadership roles at PayPal, eBay, Verizon, and Symantec. a Sloan Masters in Science (Management) with Distinction from London Business School and a Bachelor of Applied Science (Electronics) Honours degree from the University of Melbourne. She also holds a Diploma in Company Direction with distinction from The Institute of Directors. Ms. Davis was born in 1963, is a dual citizen of Australia and the United Kingdom, and divides her residencies between Australia and the United Kingdom. Ms. Davis attended all Board meetings in the period.

Hanne Høvding has served as a Director since December 2007. She is independent of the Company's executive management, material business contacts, and larger shareholders. During her professional career, Ms. Høvding held several management positions within personnel administration, finance, credit card administration, and debt collection. She holds a B.S. in Economics and Business Administration from the Norwegian School of Economics and Business Administration. Ms. Høvding was born in 1954, is a Norwegian citizen, and resides in Oslo. Ms. Høvding attended all Board meetings in the period.

Annika Olsson was elected as a Director in May 2021. She is independent of the Company's executive management, material business contacts, and larger shareholders. Ms. Olsson is the CEO of Express Bank A/S,

a unit of the BNP Paribas Group. During her 20-year career in consumer financial services, Ms. Olsson has held various executive positions. Before joining Express Bank A/S in 2010, she served as Commercial Director for Resurs Bank, a leader in retail finance in the Nordic region. Ms. Olsson also serves on the board of directors of Finans & Leasing (the Association of Danish Finance Houses). She holds a B.S. in finance and marketing from IHM Business School. Ms. Olsson was born in 1976, is a Swedish citizen, and resides in Copenhagen, Denmark. After her election as a Director, Ms. Olsson attended all Board meetings in the period.

Thomas M. Quindlen was elected as a Director in May 2021. From October 2020 until his election, he attended Board meetings as a non-voting observer. He is independent of the Company's executive management, material business contacts, and larger shareholders. Mr. Quindlen has worked in financial services for three decades and is now the CEO of Retail Card, a division of Synchrony, a Fortune 200 company. Earlier in his career, Mr. Quindlen served in several leadership roles for GE Capital, the financial services subsidiary of the General Electric Company. Mr. Quindlen holds a B.S. in accounting from Villanova University. Mr. Quindlen was born in 1962, is a United States citizen, and resides in Connecticut. After his election as a Director, Mr. Quindlen attended all Board meetings in the period.

Stephen A. Skaggs has served as a Director since May 2019. He is independent of the Company's executive management, material business contacts, and larger shareholders. Mr. Skaggs has more than 25 years of experience in the semiconductor industry and most recently served as Senior Vice President and CFO of Atmel, a leading supplier of microcontrollers, prior to its acquisition by Microchip Technology in 2016. Mr. Skaggs served as CEO and, earlier, as CFO of Lattice Semiconductor, a supplier of programmable logic devices and related software. Earlier in his career, he worked for Bain & Company, a global management consulting firm. He currently serves as a non-executive director and audit committee chair of Coherent, a leading supplier of laser technologies. Mr. Skaggs holds a B.S. in Chemical Engineering from the University of California, Berkeley, and an M.B.A. from the Harvard Business School. Mr. Skaggs was born in 1962, is a United States citizen, and resides in Nevada. Mr. Skaggs attended all Board meetings in the period.

Family Relationships and Selection Arrangements

There are no family relationships between any of the Directors. There are no family relationships between any Director and any member of senior management of our Company. There is no arrangement or understanding with major shareholders, customers, suppliers, or others, pursuant to which Directors were elected or members of management was selected.

Board Diversity Matrix

Under the Board Diversity Rule of Nasdaq, we are required to publicly disclose statistics describing the diversity of our Board. Our philosophy regarding candidates for the Board is to identify, nominate, and elect the most qualified individuals available to us, regardless of race, creed, sexual orientation, nationality, ethnicity, language, or religion.

Board Diversity Matrix		
Total Number of Directors	7	
	Female	Male
Part I: Gender Identity		
Directors:	3	4
Part II: Demographic Background		
Norway Citizen	1	1
Swedish Citizen	1	
United Kingdom Citizen ¹	1	
United States Citizen		3
Ethnicity: White	2	4
Ethnicity: Underrepresented Individual in Home Country Jurisdiction ²	1	

1. This Director holds dual citizenship in Australia and the United Kingdom.
2. Pursuant to Nasdaq instructions, underrepresentation is based definitions of "national, racial, ethnic, indigenous, cultural, religious, or linguistic identity" in the country of the Company's principal executive offices (i.e., Norway).

Executive officers

Vincent Graziani has served as our Chief Executive Officer (“CEO”) since February 2020. He joined IDEX from Infineon Technologies AG, for which he was most recently Vice President of Strategy Development and Implementation, with responsibility for leading new business development and strategic partnerships. Mr. Graziani has also led technology companies from the pre-revenue stage to significant revenues and scale while serving as CEO of Sand 9, Vbrick Systems, and Sandburst. Earlier in his career, he held positions of increasing responsibility in engineering as well as marketing and sales at Intel, Broadcom, and Siemens Semiconductor. Mr. Graziani holds a B.S. in Electrical Engineering from the University of New Hampshire and a M.S. in Electrical Engineering from Northeastern University. Mr. Graziani is located at the Company’s offices in Wilmington, Massachusetts.

James A. Simms has served as our Chief Financial Officer (“CFO”) since April 2021. Prior to joining us, and since 2008, he served as CFO, Treasurer, and Corporate Secretary of Vicor Corporation (NASDAQ: VICR), for which he also served as a member of the board of directors. At Vicor, he played a key role in repositioning the company strategically and organizationally. Before 2008, Mr. Simms worked as an investment banker for over two decades, most recently with Needham & Company, Inc. Mr. Simms holds a B.A. from the University of Virginia and an M.B.A. from the Wharton School of the University of Pennsylvania. He is located at the Company’s offices in Wilmington, Massachusetts.

Anthony Eaton has served as our Chief Technology Officer since March 2019. Mr. Eaton served as our Vice President of Systems Engineering from February 2017 to February 2019, and our Senior Director of Engineering from August 2016 to January 2017. Prior to joining us, he served as Director of System Engineering at Atmel, where he was responsible for building and running the System Engineering function for the MaxTouch Business Unit. Earlier, Mr. Eaton held senior engineering roles at NVIDIA, Mirics Semiconductor and Sony Semiconductor. Mr. Eaton holds Bachelor’s and Master’s degrees in Engineering from Cambridge University. He is located at the Company’s offices in Farnborough, United Kingdom.

Catharina Eklof has served as our Chief Commercial Officer (“CCO”) since June 2021. Prior to joining us, Ms. Eklof held the position as Chief Commercial Officer at Defentry, a cyber safety solutions provider, for which she led marketing and sales, leading the company’s international expansion. Ms. Eklof has over 20 years of experiences as a global executive leading business transformation across financial services, retail, travel, and information security. Notably, she had roles of increasing responsibility over 12 years with Mastercard. She was instrumental in establishing Mastercard’s global strategic merchant program, bringing digital payment solutions and new, data-driven business models to the organization. Ms. Eklof serves on the board of directors of Avanza Bank Holding AB (Nasdaq Stockholm: AZA). Ms. Eklof holds an M.B.A. in International Business and a M.S. in Economics from the University of Uppsala, Sweden. Ms. Eklof is assigned to our office in Oslo, Norway, but resides in Belgium.



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